



Candidate Statement – Charles Minett

Charles is a technology and governance leader with experience scaling global businesses across Shopify, Meta, Rogers Sports & Media, and venture-backed technology companies. He currently serves as a Director-at-Large and former Chair of the Nominating Committee for Rowing Canada Aviron, where he has helped modernize board governance, strengthen succession planning, support executive transition, and advance long-term strategic planning. A former Canadian National Team athlete and collegiate rowing captain, Charles brings a rare combination of governance expertise, operational leadership, and deep knowledge of high performance sport.

Career Highlights

- Senior Lead, Global Partner Program & Operations at Shopify.
- Former leadership roles at Meta, Rogers Sports & Media, and Integrate.ai.
- Chair, RCA Nominating Committee; led redesign of board recruitment and governance processes.
- Developed RCA's Responsible Use of Artificial Intelligence Framework.
- Former Canadian National Team athlete and NCAA athlete