



BOARD OF DIRECTORS REPORT

Detailing Board Meeting held December 17, 2025

The RCA Board of Directors met on December 17, 2025, via video conference. Board members Aaron Lattimer, Charles Minett, Derek Ventnor, Jane Stamp, Mike Bryden, Sander Grieve, and Tracey Black (President) were in attendance. Chief Executive Officer Jeff Powell also participated.

The Board reviewed and approved the recommendations of the RCA Awards Committee, including the annual awards and the recognition of two individuals with Lifetime Achievement Awards, reflecting the Board's commitment to celebrating long-term contributions to rowing in Canada.

The Board then considered the implementation timeline for changes to the Rules of Racing related to weight-restricted junior events. Following discussion, the Board approved an implementation date of April 1, 2028, for restricting weight-restricted events to athletes aged 19 and older, allowing sufficient time for clubs and major regattas to adjust programming and competition formats.

The Board also approved recommendations from the Dues and Fees Committee. These included an approximate 8% increase to general dues beginning in the 2026-27 season and the introduction of a Special Investment Fee of \$8 per participant for the 2026-27 year. The Special Investment Fee is intended to support an in-person Semi-Annual Meeting in 2027, and a multi-year coach development strategy with a focus on clear outcomes and accountability to the membership.

The Athlete Director, Aaron Lattimer, provided an update focused on strengthening communication between athletes and the Board. The discussion emphasized the importance of effective information-sharing and maintaining strong, constructive connections between athletes and the organization.

The discussion then turned to upcoming strategic planning work, including a virtual strategy kickoff session planned for January 2026 with a Strategy Committee consisting of the CEO, select Board Directors, Athlete Council representatives and select community members. The initial meeting will focus on the organization's purpose, mission, vision and values, and identification of strategic priorities.

During the CEO's Report, the Board received a general update on organizational operations, priority initiatives, and matters supporting athlete and system development. The Board discussed the importance of clear communication and alignment as work continues across the organization.

We look forward to sharing further updates following our next meeting and to continuing our work to strengthen governance, support athletes, and grow rowing across Canada.

Sincerely,

RCA Board of Directors