



February 2025 RCA Board Meeting Summary

Please note that this is a summary of activity at specific Board meeting(s) in a month. It is not a newsletter sharing the many wonderful activities of Rowing Canada Aviron.

Greetings/Bienvenue!

On February 19, 2025, a scheduled meeting of the Board was held by video conference. Athlete Director Lindsay Bergen was not present at the meeting. President Carol Purcer is on leave.

The Board welcomed CEO Jeff Powell to the meeting. During the session, the Interim Chair, Jennifer Fitzpatrick, spoke to the transitioning of the new CEO after the Semi-Annual meeting and the NTC Project Community Webinar, both held in January. Change is inevitable, and embracing it requires time and support.

Director Charles Minett, Chair of the Nominating Committee, shared a presentation on the Committee's purpose and process, with a focus on identifying gaps and/or areas of opportunity to improve the Board's skill levels with the goal of building a highly effective board to serve the rowing community. The terms of both the President and the Athlete Director end in September 2025. The *Call for Expression of Interest* will be circulated in May.

CEO Jeff Powell provided a comprehensive overview of RCA's funding from Own the Podium and Sport Canada. This was followed by a discussion on financial risks, emphasizing areas that require attention moving forward. There remains concern that this federal funding may be delayed in the event of an election in March. Contingency planning is currently underway.

Jeff spoke to his initial weeks in the CEO position. He has engaged with staff members as well as several stakeholders from various regions of the country and is acquainting himself with pressing issues that need immediate attention.

Jennifer Fitzpatrick was recognized for her support and assistance through the initial transition.

The next scheduled Board meeting is March 19, 2025