

Candidate Statement from Fred Enns

RCA Member Clubs and Associations

I am pleased to have been selected by the Nominating Committee of Rowing Canada Aviron (RCA) as a candidate for re-election as Director at Large of the Board of Directors. As you may know, I have been a Director since chosen to fill a vacancy on the Board in January 2023. I am also the current Chair of the Governance and Policy Committee of RCA and Vice-chair of the National Training Centre - Project Committee. I have been enriched by my service as a board and committee member in these capacities over the past 18 months and I believe I have been able to use my experience and expertise in legal and governance matters to assist RCA through what has been an eventful time. I would be pleased to continue this service.

By way of background -- I am a retired corporate lawyer with over 30 years of experience in advising on corporate and governance issues as well as a Fellow and "Accredited Director" of the Chartered Governance Institute of Canada. During my legal career, I advised many corporate and not-for-profit clients on governance issues and on strategies to guide them through moments of challenge. Now, as a retired lawyer, I devote my time to helping not-for-profit corporations and community clubs address their governance issues. I am also very involved in the rowing world, as a rowing member of the Knowlton Rowing Club in Quebec, as well as acting as its corporate secretary and being a member of its board of directors. This role has also led to many interactions with Aviron Quebec, our provincial rowing association, and this has given me a broad exposure to many issues in the world of rowing, both on the lake and at the board table. This experience has helped me understand the challenges of governing a sports organization at all three levels of our sport: national, provincial and local. I believe this has helped me provide positive and practical advice. This was also important earlier this year, as the RCA board began the process of renewing our organization's strategic plan. We have many challenges at RCA, from funding, to growth strategies for local clubs, to improving the communication and coordination of programs with provincial members and associations. I believe my experience has helped me understand these challenges and will help me be part of crafting solutions for everyone that is part of Rowing Canada Aviron.

I look forward to continuing my work with the other RCA board members who have proven to be an incredibly dedicated and talented group of people. If re-elected, I am committed to working to advance the strategic development of RCA and improve the pathways for our athletes to excel and our local clubs to be the bedrock of that national team effort.

I am attaching my CV with further information about my background, education and experience.

Many thanks for your thoughtful consideration,

Fred Enns