



Rowing Canada Aviron
BOARD OF DIRECTORS MEETING
June 29, 2023

4:00 p.m. PDT

ZOOM CONFERENCE

MINUTES

ATTENDANCE:

Board of Directors:

Carol Purcer, President
Fred Enns, Director
Paul Fritz-Németh
Tom Hawker, Treasurer, Director
Dana Thorne, Director
Derek Ventnor, Provincial Director

Regrets:

Lindsay Bergen, Athlete Director

1. Call to Order

President Purcer opened the meeting at 4:00 p.m. PDT with a Territorial Acknowledgement.

At the June 15, 2023 RCA Board meeting, the agenda of the meeting was not completed. Two Agenda Items remain:

Item #19 CEO Performance Management Discussion

Item #9 Policies, Updates and Reviews:

- 9.1 Briefing Note Human Resources Committee Terms of Reference
- 9.2 2014 Human Resources Committee Terms of Reference
- 9.3 RCA Human Resources Committee Terms of Reference (Resolution to Approve)

Motion #1 - In Camera

Moved: Derek Ventnor Seconded:

That the meeting be held In Camera to discuss CEO Performance Management and the updated Terms of Reference for the Human Resources Committee.

Carried

2. Item #19 CEO Performance Management Discussion

3. Item # 9 Policies, Updates and Reviews

Motion #2 – Out of In Camera

Moved: Dana Thorne Seconded:

That the meeting be held Out of In Camera.

Carried

Following a comprehensive discussion of the CEO Performance Management process and the 2022-2023 completed process, the Board passed the following motion:

Motion #3: In Recognition of the CEO

Moved: Tom Hawker Seconded:

That the Board, in recognition of efforts of the CEO over the past 3 years in steering RCA thru COVID, changes in the Olympic year and organizational issues, wishes to provide an acknowledgement of appreciation to the CEO, details to be attended to by the Treasurer.

CARRIED.

Following a thorough discussion of the Human Resources Committee proposed Terms of Reference, the Board passed the following motion:

Motion #4: Human Resources Committee Terms of Reference

Moved: Dana Thorne Seconded:

That the Human Resources Committee Terms of Reference be approved as amended.

CARRIED.

4. Adjournment

The meeting was adjourned at 5:35 p.m. PDT.