



Rowing Canada Aviron
BOARD OF DIRECTORS MEETING
October 3, 2022

4:00 p.m. PDT

ZOOM VIDEO CONFERENCE

MINUTES

Board of Directors:

Carol Purcer, President
Tom Hawker, Treasurer, Director
Lindsay Bergen, Athlete Director
Carol Hermansen, Provincial Director
Jane Thornton, Director
Dana Thorne, Director
Jennifer Walinga, Director

RCA Staff:

Terry Dillon, CEO
Sid Murdoch, Secretary

1. Call to Order

The meeting was called to order by President Purcer at 4:00 p.m. PDT.

2. President's Opening Remarks and Territorial Acknowledgement

A territorial acknowledgement was read by President Purcer.

3. Approval of Agenda (*Resolution to Approve*)

The Board discussed the amount of time needed for review and approval of the High Performance Independent Review report and discussed items on the agenda that could be removed.

Amendments to the Agenda:

- Items 7.1 CARA and Duncan Community Lodge Agreement and 7.2 Purchase Agreement – Duncan Community Lodge, will be considered for approval via electronic vote as soon as possible.
- Item 9.1 Hiring of a High Performance Director – the Board approved that the CEO could go forward with the hiring process of a High Performance Director.

MOTION #1: Board Meeting Agenda - RCA Independent High Performance Review

Moved: Jennifer Walinga Seconded,

That the Board Meeting Agenda be amended to focus only on the items related to the RCA Independent High Performance Review report.

CARRIED

MOTION #2: Board Meeting Agenda

Moved: Tom Hawker Seconded,

That the Board Meeting Agenda, October 3, 2022, be approved as amended.

CARRIED

4. Declaration of Conflicts of Interest

None.

5. Review and Approval of Previous Minutes

5.1 August 24, 2022

MOTION #3: Minutes - August 24, 2022

Moved: Dana Thorne Seconded,

That the Board Meeting Minutes, August 24, 2022, be approved.

CARRIED

6. RCA Independent High Performance Review - Rubin-Thomlinson Report

MOTION #4: In Camera

Moved: Tom Hawker Seconded,

That the meeting be held In Camera to review a report.

CARRIED

6.1 Board Discussion regarding the Final Report

6.2 Communications Plan for Rowing Canada's Culture Review Report

MOTION #5: Out of In Camera

Moved: Tom Hawker Seconded,

That the meeting be held Out of In Camera.

CARRIED

MOTION #6: RCA Independent High Performance Review - Rubin-Thomlinson Report

Moved: Tom Hawker Seconded,

That the RCA Independent High Performance Review - Rubin-Thomlinson Report, be accepted.

CARRIED

MOTION #7: Recommendations: RCA Independent High Performance Review -
Rubin-Thomlinson Report

Moved: Jennifer Walinga Seconded,

That the Recommendations of the RCA Independent High Performance Review -
Rubin-Thomlinson Report, be accepted.

CARRIED

MOTION #8: Recommendations for Implementation: RCA Independent High
Performance Review - Rubin-Thomlinson Report

Moved: Tom Hawker Seconded,

That RCA Staff be approved to move forward with the Recommendations for
Implementation of the RCA Independent High Performance Review - Rubin-
Thomlinson Report.

CARRIED

7. Policies, Updates and Reviews

7.1 Briefing Note - Accountability Committee Terms of Reference

7.2 Independent Review Accountability Committee Terms of Reference (Resolution
to Approve)

7.3 Call for Expressions of Interest - Independent Review Accountability Committee

MOTION #9: Independent Review Accountability Committee

Moved: Tom Hawker Seconded,

That matters related to the Independent Review Accountability Committee be tabled
until the next meeting of the Board.

CARRIED

8. Next Meeting - November 4 to 6, 2022, Victoria

8.1 Travel and Accommodation Bear Mountain

The Secretary will follow up with the Board on travel and accommodation for the next meeting.

9. Adjournment

RCA Staff were excused from the meeting.

A Directors Only meeting was held by the RCA Board.