



Rowing Canada Aviron
BOARD OF DIRECTORS MEETING
November 15, 2022

4:00 pm PST
ZOOM VIDEO CONFERENCE
MINUTES

Board of Directors:

Carol Purcer, President
Tom Hawker, Treasurer, Director
Lindsay Bergen, Athlete Director
Dana Thorne, Director

RCA Staff:

Terry Dillon, CEO

1. Call to Order

The meeting was called to order by President Purcer at 4:00 PST.

2. President's Opening Remarks and Territorial Acknowledgement

A territorial Acknowledgment was read by President Purcer.

3. Approval of the Agenda

[MOTION #1: Board Meeting Agenda](#)

Moved: Tom Hawker Seconded,

That the Board Meeting Agenda, November 15, 2022, be approved.

[CARRIED](#)

4. Declaration of Conflicts of interest

None

[MOTION #2 In Camera](#)

Moved: Tom Hawker Seconded,

That the meeting be held In Camera to discuss the impact of three Director resignations.

CARRIED

5. Discussion regarding the three Director resignations

Discussion ensued regarding the resignations of Director Jane Thornton, Director Jennifer Walinga and Provincial Director Carol Hermansen. President Purcer shared the actions that have been taken since the resignations were received and the following RCA By-laws were consulted to determine next steps: *By-Law 9.1 Composition of the Board; By-Law 9.6 Vacated Office of Director; By-Law 9.8 Vacancy; By-Law 12.6 Voting; and By-Law 12.8 Quorum.*

There was a discussion regarding the skills needed at the Board table for a comprehensive Board. It is incumbent upon the Board to fill the vacancies as soon as possible. The Directors will consider additional names to be shared with the President by November 18, 2022.

Direction was also given to President Purcer to meet with the Provincial Advisory Council (PAC) to determine how they want to proceed.

MOTION #3 Out of In Camera

Moved: Lindsay Bergen Seconded,

That the meeting be held Out of In Camera.

CARRIED

6. RCA Governance and Policy Committee

MOTION #4: Members of the Governance and Policy Committee

Moved: Dana Thorne Seconded,

That the Board approve all of the candidates to the RCA Governance and Policy Committee.

CARRIED

7. U19 Lightweight Rowing Working Group

MOTION #5 U19 Lightweight Rowing Working Group

Moved: Tom Hawker Seconded,

That the Board approve all of the candidates to the U19 Lightweight Rowing Working Group.

CARRIED

8. RCA Strategic Plan

MOTION #6: RCA Strategic Plan

Moved: Lindsay Bergen Seconded,

That the Board approve and adopt the Strategic Plan as laid out for 2021 – 2025 as presented at this meeting.

CARRIED

9. Adjournment

The meeting was adjourned at 5:20 PST.