



Rowing Canada Aviron
BOARD OF DIRECTORS MEETING
November 27, 2022

MINUTES

Board of Directors:

Carol Purcer, President
Tom Hawker, Treasurer, Director
Lindsay Bergen, Athlete Director
Dana Thorne, Director

RCA Staff:

Terry Dillon, CEO
Sid Murdoch, Secretary

Guest:

Marisha Roman

1. President's Opening Remarks and Territorial Acknowledgement

President Purcer opened the meeting at 4 p.m. PST with a Territorial Acknowledgement.

2. Approval of Agenda (*Resolution to Approve*)

[MOTION #1: Board Meeting Agenda](#)

Moved: [Lindsay Bergen](#) Seconded,

[That the Board Meeting Agenda, November 27, 2022, be approved.](#)

[CARRIED](#)

3. Declaration of Conflicts of Interest

None.

4. Call for an Expression of Interest for Directors - Discussion

The Call for Expressions of Interest for Directors notice was reviewed by the Board.

There will be a 2 week deadline for submissions.

“legal” was added to the 5th paragraph on page 1:

It is expected that prospective Board Members will have achieved leadership stature in business, finance, government, philanthropy, legal or the non-profit sector

The Provincial Advisory Council is meeting tomorrow evening to review the appointment of the Provincial Director.

Amendments to the document were confirmed and the Board supported moving forward with the Expression of Interest as soon as possible.

5. Motion to accept the Nominating Committee - Members put forward by Andrew Lamont

The Board considered the appointment of the Nominating Committee.

Andrew Lamont has indicated his acceptance as Chair of the Nominating Committee. Other members at large need to be confirmed.

Tom Hawker has agreed to be the Board Representative.

A motion to appoint the Nominating Committee will be circulated following the meeting.

6. Accountability Committee Call for Expression of Interest - Discussion

The Accountability Expression and Terms of Reference has been approved but not yet communicated.

Own the Podium has requested to be included on the Accountability Committees of other NSOs. Although not yet requested of RCA, a representative from Own the Podium could be considered if an expression of interest is received.

The Expression of Interest will be sent after it is translated and prepared for communication to the membership.

7. How do we mitigate the disinformation?

The Board discussed disinformation that is currently being circulated to the rowing community and remedies to address that.

MOTION #2: In Camera

Moved: Tom Hawker Seconded,

That the meeting be held In Camera to discuss governance matters.

CARRIED

8. Preparing for a Special Meeting

The Board reviewed the RCA By-laws including sections related to managing a special meeting called by the membership.

MOTION #3: Out of In Camera

Moved: Tom Hawker Seconded,

That the meeting be held Out of In Camera.

CARRIED

9. Next Meeting - December 14, 2022

10. Adjournment

The meeting was adjourned at 5:15 p.m. PST.