



Rowing Canada Aviron
BOARD OF DIRECTORS MEETING
January 28, 2022
4:00 p.m. PST / 5:00 p.m. MST / 7:00 p.m. EST

ZOOM VIDEO CONFERENCE

MINUTES

Attendance:

Carol Purcer, President
Tom Hawker, Treasurer, Director
Carol Hermansen, Provincial Director
Lindsay Bergen, Athlete Director
Dana Thorne, Director
Jane Thornton, Director
Jennifer Walinga, Director

Staff

Terry Dillon, CEO
Sid Murdoch, Secretary

MINUTES

1. President's Opening Remarks and Territorial Acknowledgement

The meeting was opened at 4:00 p.m. PST by President Purcer followed by a territorial acknowledgement of the land on which she lives.

2. Approval of Agenda (*Resolution to Approve*)

The following additions were made to the agenda:

- Discussion regarding the Plenary session on Saturday and Semi-Annual Meeting on Sunday.
- Statement regarding Junior Lightweight Rowing.

MOTION #1: Board Meeting Agenda

Moved: Jennifer Walinga Seconded,

That the Board Meeting Agenda, January 28, 2022, be approved as amended.

CARRIED

3. Declaration of Conflicts of Interest

Athlete Director Bergen acknowledged her employment with the Canadian Institute for Sport.

4. Review and Approval of Previous Minutes

4.1 November 20 – 21, 2021 (*Resolution to Approve*)

Amendments:

5.1 CEO and Director of Finance should be listed as Ex Officio.

9.1 Replace oard with Board.

There were 2 very long presentations related to governance and Junior Lightweight Rowing that should be summarized.

MOTION #3: November 20 – 21, 2021

Moved: Lindsay Bergen Seconded,

That the Board Meeting Minutes, November 20 - 21, 2021, be approved as amended.

CARRIED

5. Board Meeting Dates

A proposal from a member was submitted this year regarding providing the membership with 2nd Quarter Financials.

As a response to that request the Treasurer has determined that RCA can provide updated financials to the membership after each quarter following Board approval. To be included as part of the presentation at the plenary session prior to the Semi-Annual Meeting, that will require an additional Board Meeting in December each year – December 14th 2022 was added to the Board calendar.

The Treasurer noted that for the 2022 plenary session, Board approval of the Quarter 2 financials would be required.

MOTION #4: Quarter 2 Financial Summary

Moved: Tom Hawker Seconded,

That the RCA Quarter 2 Financial Summary be approved as presented.

CARRIED

It was noted that the Quarter 2 summary is an unaudited, cash based summary and this will be addressed by the Treasurer at the plenary session.

6. Annual Meeting Date

Due to a conflict with the World Rowing Conference event for the President and CEO, the Annual Meeting date needs to be adjusted.

MOTION #5: 2022 RCA Annual Meeting

Moved: Tom Hawker Seconded,

That the 2022 RCA Annual Meeting be held on September 29, 2022.

CARRIED

It was noted by Director Thorne that the federal government's national day of recognition will be held on the following day, September 30th, and should be acknowledged during the Annual Meeting. This will be noted in the script.

7. Board of Directors Spring Meeting Location (Purcer)

President Purcer noted that originally, the face to face Board Meeting in the Spring was to be held in the east but it would be more beneficial to hold the meeting in Victoria as per the following considerations:

- At the November 2021 Board Meeting, directors were not able to visit the NTC at Quamichan Lake or meet with the Municipality due to adverse weather conditions.
- The majority of Board members and staff are located in the west and the cost of travel is much lower.

8. Plenary Session and Semi-Annual Meeting

The Plenary session, *Pre-Voting Perspectives*, will be held at 2:00 p.m. PST on Saturday January 29th.

Important that the Board is in attendance to listen to feedback from the membership. The agenda will include financial reporting from the Treasurer, Committee on Dues and Fees report, By-Law Amendments and Rules of Racing Amendments.

Regarding the Semi-Annual Meeting on Sunday, the membership has been fully informed through RCA communications, including a Dues and Fees webinar, and they have been requested to read through all the agenda documentation in advance.

Meeting invitations will be sent to the Board for Pre-Voting Perspectives, the Joint PAC - Board Meeting and the Semi-Annual Meeting.

RCA Semi-Annual Meeting:

Board members will be in attendance, dark blazer preferred.

Amendments to the By-Laws and Rules of Racing will not be read in full but the meeting will still take about 3 hours approximately.

RCA Awards will also be announced at the beginning of the meeting including 2 lifetime achievement awards although we are hopeful to be able to celebrate those in person next year.

Board members may attend the meeting in advance - at 845 a.m. PST approximately.

9. U19 Lightweight Rowing

Following its discussion at the November 2021 the RCA Board considered issues around U19 Lightweight Rowing.

The importance of consultation with the rowing community was recognized including the Provincial Advisory Council and regatta organizing committees.

It was noted that the CSSRA event sets up its program in September well in advance, and that cannot be changed, but a recommendation by the Board at its meeting in March could impact the requirement around weigh scales for U19 Lightweight rowers; however, based on current evidence and advice from medical experts, there are immediate issues that need to be addressed, and the RCA Board passed the following motion:

MOTION #5: U19 Lightweight Rowing

Moved: Jennifer Walinga Seconded,

That the RCA Board is committed to Safe Sport and to align with World Rowing regarding the protection and health of U19 Lightweight rowers. There is substantial evidence by medical expert as to the health risks associated with Junior Lightweight Rowing. The Board will consult with the rowing community regarding the practice on U19 Lightweight Rowing in Canada.

CARRIED

10. PAC / Board Joint Meeting

The Board will be meeting with PAC on January 29th.

The discussion will include correspondence signed by 9 provincial rowing associations regarding the impact of the loss of the 2025 Canada Summer Games. An appeal process is currently underway.

Other reports were also reviewed by the Board regarding the state of rowing in each respective province - important feedback regarding current issues.

11. Treasurers Report

MOTION #6: In Camera

Moved: Tom Hawker Seconded,

That the meeting be held In Camera to discuss financial reports.

CARRIED

MOTION #7: Out of In Camera

Moved: Tom Hawker Seconded,

That the meeting be held Out of In Camera.

CARRIED

12. Town Hall Timed Item

The Board discussed a 2nd Town Hall meeting. It was determined that there was not enough time at the January meeting to finalize the agenda for the next meeting.

The Board will schedule another meeting to have a more complete dialogue.

A communication will be sent by the Board to the Alumni group.

13. Adjournment

The meeting was adjourned at 6:05 p.m. PST.