



Rowing Canada Aviron

BOARD OF DIRECTORS MEETING

February 13, 2022

4:00 p.m. PST / 5:00 p.m. MST / 7:00 p.m. EST

ZOOM VIDEO CONFERENCE

MINUTES

Board of Directors:

Carol Purcer, President
Tom Hawker, Treasurer, Director
Carol Hermansen, Provincial Director
Lindsay Bergen, Athlete Director
Dana Thorne, Director
Jane Thornton, Director
Jennifer Walinga, Director

RCA Staff:

Terry Dillon, CEO

Presenters:

Dina Bell-Laroche, SportLaw Group
Michelle Kropp, SportLaw Group

MINUTES

1. Welcome and Introductions

The meeting was opened at 4:00 p.m. PST by President Purcer.

2. Territorial Acknowledgement

There was a Territorial Acknowledgement.

3. Approval of Agenda (*Resolution to Approve*)

A Board Only Meeting item was added to the agenda.

MOTION #1: Board Meeting Agenda

Moved: Jennifer Walinga Seconded,

That the Board Meeting Agenda, February 13, 2022, be approved as amended.

CARRIED

MOTION #2: In Camera

Moved: Jennifer Walinga Seconded,

That the meeting be held In Camera to discuss Conflicts of Interest.

CARRIED

4. Declaration of Conflicts of Interest

MOTION #3: Out of In Camera

Moved: Carol Hermansen Seconded,

That the meeting be held Out of In Camera.

CARRIED

- Athlete Director Bergen declared a potential conflict of interest as a result of her employment with the Canadian Institute for Sport.
- CEO Terry Dillon declared a potential conflict of interest as a result of being named in correspondence under review by the Board.

5. The Role of the Board of Directors

The duties and responsibilities directors were discussed.

Motions should be read out clearly so that everyone is aware of the exact wording - this is important as related to conflicts of interest.

While we use zoom as a platform to hold our meetings, the chat function within that program does not accord with Roberts Rules of Order and will not be used to record motions.

6. Historical Perspective of RCA and Safe Sport - Briefing Document Appendix B

MOTION #4: In Camera

Moved: Jennifer Walinga Seconded,

That the meeting be held In Camera to review a briefing document.

CARRIED

7. Review: Board Meeting - February 9, 2022

8. Board Only Discussion with Dina Bell-Laroche and Michelle Kropp, SportLaw Group

MOTION #5: Out of In Camera

Moved: Jennifer Walinga Seconded,

That the meeting be held Out of In Camera.

CARRIED

MOTION #6: RCA Task Force

Moved: Tom Hawker Seconded,

That the RCA Board establishes a Task Force to address the current High Performance issues. Members of the Task Force are Carol Purcer, Lindsay Bergen, Jennifer Walinga and Tom Hawker.

CARRIED.

There was a discussion regarding ensuring a safe environment for our athletes.

9. Discussion regarding Correspondence - Briefing Document.

Item 9 was addressed earlier.

10. Next Steps

Next Steps were established earlier.

11. Adjournment

The meeting was adjourned at 6:15 p.m. PST.