



MINUTES
ROWING CANADA AVIRON
SEMI-ANNUAL MEETING MINUTES
JANUARY 26, 2020
OTTAWA, ONTARIO

PRESENT:

RCA Board of Directors:

Position	Name
President	Purcer, Carol
Director, Treasurer	Hawker, Tom
Provincial Director	Hermansen, Carol
Director	Holden, Heather
Director	McClelland, Peter
Director	Roman, Marisha
Athlete Director	Vandor, Doug
Director	Walinga, Jennifer

RCA Officers:

Chief Executive Officer	Dillon, Terry
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Scrutineers and RCA Staff:

Membership Services	McMurray, Stephen
Administrator & Acting Secretary	
Director of Partnerships and Member Services	Fitzpatrick, Jennifer
Scrutineer	Burak, Swede
Manager of Finance	Bell, Kimberley

RCA Members present and in good standing as of the voting registration deadline, 12 noon EST, January 25th, 2020:

Province	Club	# of Votes	Proxy Y/N
AB	Alberta Rowing Association	1	
AB	Calgary Rowing Club	5	
AB	Central Alberta Rowing Club	2	Y

AB	Edmonton Rowing Club	5	Y
AB	Lakeland Rowing Club	2	
BC	Brentwood College School	3	
BC	Burnaby Lake Rowing Club	3	Y
BC	Claremont Sports Institute Rowing Academy	2	
BC	Deep Cove Rowing Club	3	Y
BC	False Creek Rowing Club	3	Y
BC	Fort Langley Community Rowing Club	2	Y
BC	Greater Victoria Youth Rowing Society (GVYRS)	5	
BC	Kamloops Rowing Club	1	Y
BC	Kelowna Rowing Club	2	Y
BC	Lillooet Rowing Club	1	
BC	Maple Bay Rowing Club	3	Y
BC	Nicomekl Rowing Club	2	Y
BC	Rockies Rowing Club	1	Y
BC	Rowing BC	1	
BC	Salt Spring Island Rowing Club	2	Y
BC	South Cariboo Rowing Club	1	Y
BC	St. Georges School	3	Y
BC	St. Michaels University School	2	Y
BC	Thunder Rowing Crew	2	Y
BC	University of Victoria Rowing Club	3	
BC	Vancouver Rowing Club	5	Y
BC	Vernon Rowing & Dragon Boat Club	3	Y
BC	Victoria City Rowing Club	6	

MB	Kenora Rowing Club	2	Y
MB	Manitoba Rowing Association	1	
MB	Prairie Fire Rowing Club Inc.	1	
MB	Winnipeg Rowing Club	4	Y
NB	Kennebecasis Rowing Club	3	
NB	Rowing New Brunswick Aviron	1	
NL	Rowing Newfoundland	1	
NL	St. John's Rowing Club	3	
NS	Antigonish Rowing Club	2	
NS	Mic Mac Amateur Aquatic Club	4	
NS	Row Nova Scotia	1	
ON	Argonaut Rowing Club	5	
ON	Brock Rowing Club	3	
ON	Brockville Rowing Club	2	Y
ON	Don Rowing Club	5	
ON	Durham Rowing Club	3	
ON	Hanlan Boat Club	4	Y
ON	Leander Boat Club	4	Y
ON	North Bay Rowing Club	1	
ON	Orillia Rowing Club	2	Y
ON	Ottawa Rowing Club	6	
ON	Peterborough Rowing Club	5	
ON	Ridley College Rowing Club	3	Y
ON	Ridley Graduate Boat Club	2	
ON	ROWONTARIO	1	

ON	South Niagara Rowing Club	4	Y
ON	St. Catharines Rowing Club	6	
ON	Thunder Bay Rowing Club	3	Y
ON	Toronto Sculling Club	1	
ON	University of Toronto Rowing	2	
ON	University of Western Ontario Boat Club	3	Y
ON	Upper Canada College Rowing	2	Y
ON	Western Rowing Club	2	Y
PEI	Rowing PEI	2	
PEI	Rowing Prince Edward Island	1	
QC	Association Quebecois Aviron	1	
QC	Club d'aviron de la Capitale	2	Y
QC	Club d'aviron de Montréal / Montreal Rowing Club	5	
QC	Club d'aviron Terrebonne-GPAT	3	
QC	McGill University Rowing Club	2	Y
SK	Regina Rowing Club	3	Y
SK	Saskatchewan Rowing Association	1	
SK	Saskatoon Rowing Club	3	
Spec. Assoc.	Canadian Henley Regatta Joint Commission Corp	1	Y
Spec. Assoc.	Canadian Indoor Rowing Association	1	Y
Spec. Assoc.	Canadian Secondary Schools Rowing Association	1	
Spec. Assoc.	Canadian University Rowing Association	1	
Spec. Assoc.	Cascadia Regatta Association	1	Y
Spec. Assoc.	Central Ontario Rowing Association Inc. (CORA)	1	
Spec. Assoc.	Dominion Day Regatta Association	1	

1. Call to order

The meeting was called to order by President Purcer at 8:30 a.m. EST. The following acknowledgment was read:

We would like to acknowledge the Algonquin nation whose traditional and unceded territory we are gathered upon today. Often, when we hear a territorial acknowledgement, there is mention of the land. I think, given our sport, we, in this room, can also think of the importance of the waterways, including those we row on back in our respective homes as well as the many lakes and rivers in this territory. We can acknowledge how important these waterways have been and are to Indigenous peoples and to us and how we can best share them for the benefit of all.

Strategic Planning:

It was noted by the President that a Strategic Planning Meeting will be held shortly after the conclusion of the Semi-Annual Meeting.

The following New Business was added to the agenda:

- Dates and location for the next Annual Meeting, Semi Annual Meeting and National Conference.

In Memorial:

A moment of silence was held in memory of those in the rowing community who passed away during the last year:

- Alex Wilson - Rower, High Performance Coach, 1960 coach of the Men's 4 and longtime club coach at St. Catharines Rowing Club;
- Loanne Schenck Campbell - Rower, St. Catharines Rowing Club and longtime CSSRA and Henley volunteer;
- Warren Atkinson - Longtime volunteer for St. Catharines Rowing Club.
- Brock Parrott - Brock was a University of Victoria Rowing Alumni and coxswain for Canada's National Team 8's in 1980;
- Ron Kerr - Ron was a longtime member of the Leander Boat Club and a member of the Jr Canadian Heavyweight Crew In 1953. He started coaching In 1959 and for many years was an umpire at the CSSRA and Royal Canadian Henley Regattas and was also a FISA Umpire;
- David Mathews - Dave was a founding member and was instrumental in the building and development of the Calgary Rowing Club - throughout the years contributed In many ways to the running of the organization.
- Roger Tremblay - Member of the Fredericton Rowing Club for many years, an accomplished rower, served as an RCA Umpire for sixteen years and was quick to volunteer Provincially - except perhaps during the moose hunting season.
- Brian Davis - Brian was a longtime member and coach for the St. Catharines Rowing Club and more recently the Ridley Graduate Boat Club. He was also a National Team Coach during the 80s.
- Ron Basarab - Longtime member and volunteer for the Winnipeg RC, MRA, RCA and Northwest International Rowing Association. Served as President, Regatta Chair, course installer and architect of WRCs boathouse.

Notice of Meeting:

Notice of the 2020 RCA Semi-Annual Meeting was read by the Acting Secretary.

2. Establishment of quorum

2.1 Verification of Credentials and Roll Call by the Secretary

The credentials of the meeting participants were verified as overseen by the Acting Secretary with the assistance of Kimberley Bell.

The roll call of members present was recorded by the Acting Secretary.

2.2 Quorum:

The total number of proportional votes, representing 141 members in good standing, was 324 - a quorum is 163.

The total number of members in attendance was 78, representing 197 votes present at the meeting, in person or by proxy. A majority of voting rights were present and a quorum was verified by the Acting Secretary under Article 5.12 of the By-Laws.

3. Acceptance of the Agenda

MOTION #1: 2020 RCA Semi-Annual Meeting Agenda

Moved by: Canadian Secondary Schools Rowing Association

Seconded by: ROWONTARIO

That the Agenda of the 2020 RCA Semi-Annual Meeting be approved.

MOTION CARRIED.

4. Reading and Adoption of the Minutes

MOTION #2: Reading of the 2019 Annual Meeting Minutes

Moved by: Ridley Graduates Boat Club

Seconded by: Winnipeg Club

That we dispense with the reading of the 2019 RCA Annual Meeting Minutes.

MOTION CARRIED.

MOTION #3: Approval of the 2019 Annual Meeting Minutes

Moved by: Rowing BC

Seconded by: Argonaut Rowing Club

That the minutes of the 2019 RCA Annual Meeting be approved.

MOTION CARRIED.

MOTION #4: Reading of the 2019 Semi-Annual Meeting Minutes

Moved by: Lillooet Rowing Club

Seconded by: Rowing PEI

That we dispense with the reading of the 2019 RCA Semi-Annual Meeting Minutes.

MOTION CARRIED.

MOTION #5: Approval of the 2019 Semi-Annual Meeting Minutes

Moved by: Don Rowing Club
Seconded by: ROWONTARIO

That the minutes of the 2019 RCA Semi-Annual Meeting be approved.

MOTION CARRIED.

7. Presentation of Reports

MOTION 6: Committee of the Whole

Moved: Argonaut Rowing Club
Seconded: Rowing BC

That the 2020 RCA Semi-Annual Meeting be moved into a Committee of the Whole.

MOTION CARRIED

7.1 President and CEO Reports

- The President and CEO Reports were included in the 2019 RCA Annual Report and posted on the RCA website in the Governance section under Annual Meetings.

There were no questions from the membership.

7.2 Treasurer's Report

- The Treasurer's Report and Audited Statements were included in the 2019 RCA Annual Report.

There were no questions from the membership.

7.3 RCA Committee on Dues and Fees Report

- As per Section 8. Of the RCA By-laws, the final recommendations of the Committee on Dues and Fees were provided to all members at least 21 days before the Semi-Annual Meeting.
- A Dues and Fees webinar and conference call was held for the members on November 13th 2019.
- A plenary session, including supporting rationale, was also held on January 25th.

Recommendations:

The Committee on Dues and Fees recommends no changes in Club Membership Dues, but does acknowledge that the club fee structure should be revisited in the near future.

The Committee on Dues and Fees proposes the following changes to the RCA Seat Fees and Base Participant Fees for the 2020/2021 fiscal year:

That RCA seeks approval from its Membership for an **increase in the RCA Seat Fee to \$3.50 per seat and an increase in the RCA Base Participant Fee to \$24 per participant** for the Fiscal Year starting April 1, 2020.

Rationale:

- Seat Fee: This is an increase of \$0.25 per transaction from the FY 2019-20 of \$3.25 to \$3.50. This increase will raise revenues for RCA by roughly \$13.5k in the FY2020-21.
- Base Fee: This is an increase of \$4 per participant from the FY 2019-20 of \$20 to \$24. This increase will raise revenues by roughly \$50k in the FY2020-21.

There was a comment from a member:

The member did not support the collection of seat fees and spending 15 percent of fees collected on support for the system. Also spent too much time managing an event under the new system.

The member did not support combining the base fee and seat fee in one motion.

It was noted by the Treasurer that the new online event entry system provides free access to all members, large and small.

The President stated that the single motion before the membership was recommended by the Committee on Dues and Fees.

There was a comment from a member:

RCA was thanked for hosting the Dues and Fees Webinar in November - the recommendations from the Committee were well presented and questions were clearly answered by RCA.

MOTION 7: Out of Committee of the Whole

Moved: Argonaut Rowing Club
 Seconded: Toronto Sculling Club

That the 2020 Rowing Canada Aviron Semi-Annual Meeting be moved out of a Committee of the Whole.

MOTION CARRIED

MOTION 8: 2019 RCA Annual Report

Moved: Vancouver Rowing Club
 Seconded: Victoria City Rowing Club

That the 2019 Rowing Canada Aviron Annual Report be accepted.

MOTION CARRIED

MOTION 9: Report of the Committee on Dues and Fees

Moved: Argonaut Rowing Club
 Seconded: Peterborough Rowing Club

That the report of the 2019 Rowing Canada Aviron Committee on Dues and Fees be accepted.

A roll call vote was taken:

Province	Club	# of Votes	Proxy	Registered For Semi Annual	Total Votes	Accept Report on Dues and Fees
Spec. Assoc.	Canadian Secondary Schools Rowing Association	1		Yes	1	Abstained
BC	St. Michaels University School	2	Yes	Yes	2	No
BC	Thunder Rowing Crew	2	Yes	Yes	2	No
ON	Brock Rowing Club	3		Yes	3	No
ON	Don Rowing Club	5		Yes	5	No
ON	North Bay Rowing Club	1		Yes	1	No
ON	Ridley College Rowing Club	3	Yes	Yes	3	No
ON	South Niagara Rowing Club	4	Yes	Yes	4	No
ON	St. Catharines Rowing Club	6		Yes	6	No
ON	Toronto Sculling Club	1		Yes	1	No
ON	Western Rowing Club	2	Yes	Yes	2	No
QC	Club d'aviron de la Capitale	2	Yes	Yes	2	No
QC	Club d'aviron de Montréal / Montreal Rowing Club	5		Yes	5	No
QC	McGill University Rowing Club	2	Yes	Yes	2	No
Spec. Assoc.	Central Ontario Rowing Association Inc. (CORA)	1		Yes	1	No
TOTAL	AGAINST				39	
AB	Alberta Rowing Association	1		Yes	1	Yes
AB	Calgary Rowing Club	5		Yes	5	Yes
AB	Central Alberta Rowing Club	2	Yes	Yes	2	Yes

AB	Edmonton Rowing Club	5	Yes	Yes	5	Yes
AB	Lakeland Rowing Club	2		Yes	2	Yes
BC	Brentwood College School	3		Yes	3	Yes
BC	Burnaby Lake Rowing Club	3	Yes	Yes	3	Yes
BC	Claremont Sports Institute Rowing Academy	2		Yes	2	Yes
BC	Deep Cove Rowing Club	3	Yes	Yes	3	Yes
BC	False Creek Rowing Club	3	Yes	Yes	3	Yes
BC	Fort Langley Community Rowing Club	2	Yes	Yes	2	Yes
BC	Greater Victoria Youth Rowing Society (GVYRS)	5		Yes	5	Yes
BC	Kamloops Rowing Club	1	Yes	Yes	1	Yes
BC	Kelowna Rowing Club	2	Yes	Yes	2	Yes
BC	Lillooet Rowing Club	1		Yes	1	Yes
BC	Maple Bay Rowing Club	3	Yes	Yes	3	Yes
BC	Nicomekl Rowing Club	2	Yes	Yes	2	Yes
BC	Rockies Rowing Club	1	Yes	Yes	1	Yes
BC	Rowing BC	1		Yes	1	Yes
BC	Salt Spring Island Rowing Club	2	Yes	Yes	2	Yes
BC	South Cariboo Rowing Club	1	Yes	Yes	1	Yes
BC	St. Georges School	3	Yes	Yes	3	Yes
BC	University of Victoria Rowing Club	3		Yes	3	Yes
BC	Vancouver Rowing Club	5	Yes	Yes	5	Yes
BC	Vernon Rowing & Dragon Boat Club	3	Yes	Yes	3	Yes
BC	Victoria City Rowing Club	6		Yes	6	Yes

MB	Kenora Rowing Club	2	Yes	Yes	2	Yes
MB	Manitoba Rowing Association	1		Yes	1	Yes
MB	Prairie Fire Rowing Club Inc.	1		Yes	1	Yes
MB	Winnipeg Rowing Club	4	Yes	Yes	4	Yes
NB	Kennebecasis Rowing Club	3		Yes	3	Yes
NB	Rowing New Brunswick Aviron	1		Yes	1	Yes
NL	Rowing Newfoundland	1		Yes	1	Yes
NL	St. John's Rowing Club	3		Yes	3	Yes
NS	Antigonish Rowing Club	2		Yes	2	Yes
NS	Mic Mac Amateur Aquatic Club	4		Yes	4	Yes
NS	Row Nova Scotia	1		Yes	1	Yes
ON	Argonaut Rowing Club	5		Yes	5	Yes
ON	Brockville Rowing Club	2	Yes	Yes	2	Yes
ON	Durham Rowing Club	3		Yes	3	Yes
ON	Hanlan Boat Club	4	Yes	Yes	4	Yes
ON	Leander Boat Club	4	Yes	Yes	4	Yes
ON	Orillia Rowing Club	2	Yes	Yes	2	Yes
ON	Ottawa Rowing Club	6		Yes	6	Yes
ON	Peterborough Rowing Club	5		Yes	5	Yes
ON	Ridley Graduate Boat Club	2		Yes	2	Yes
ON	ROWONTARIO	1		Yes	1	Yes
ON	Thunder Bay Rowing Club	3	Yes	Yes	3	Yes
ON	University of Toronto Rowing	2		Yes	2	Yes

ON	University of Western Ontario Boat Club	3	Yes	Yes	3	Yes
ON	Upper Canada College Rowing	2	Yes	Yes	2	Yes
PEI	Rowing PEI	2		Yes	2	Yes
PEI	Rowing Prince Edward Island	1		Yes	1	Yes
QC	Association Quebecois Aviron	1		Yes	1	Yes
SK	Regina Rowing Club	3	Yes	Yes	3	Yes
SK	Saskatchewan Rowing Association	1		Yes	1	Yes
SK	Saskatoon Rowing Club	3		Yes	3	Yes
Spec. Assoc.	Canadian Henley Regatta Joint Commission Corp	1	Yes	Yes	1	Yes
Spec. Assoc.	Canadian Indoor Rowing Association	1	Yes	Yes	1	Yes
Spec. Assoc.	Canadian University Rowing Association	1		Yes	1	Yes
Spec. Assoc.	Cascadia Regatta Association	1	Yes	Yes	1	Yes
Spec. Assoc.	Dominion Day Regatta Association	1		Yes	1	Yes
TOTAL	APPROVED				153	

MOTION CARRIED

8. Amendments to the By-laws - Motions for Ratification

The following special resolutions required a two-third's majority vote:

8.1 By-Law Amendment - PARAGRAPH 10.5 PRESIDENT'S TERM OF OFFICE

Rationale:

By removing "on the day" from line two of Paragraph 10.5, the new President has the ability to participate in any decisions that affect RCA immediately after the Annual Meeting is adjourned. Our practice of voting for the role of Treasurer from one of our Directors needs to occur after the Annual Meeting to ensure the business of the organization can continue without interruption. The new President needs to be part of that process.

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 10.5, and

this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

Moved: Tom Hawker Seconded: Peter McClelland

That the Board of Directors of Rowing Canada Aviron, in accordance with Section 25 of the CARA Bylaws, approves the following change to *Paragraph 10.5 President's Term of Office*:

FROM:

10.5 The President's Term of Office

The President shall be elected at the Annual Meeting of CARA held in the year following the Olympic Summer Games for a term of four years commencing on the day immediately following the Annual Meeting. At the end of his or her term the President may stand for re-election as President for one more term of four years, after which he or she may stand for election as a director and may stand again for election as President on the expiry of his or her successor's term.

TO:

10.5 The President's Term of Office

The President shall be elected at the Annual Meeting of CARA held in the year following the Olympic Summer Games and Paralympic Summer Games for a term of four years commencing at the end of the Annual Meeting. At the end of his or her term the President may stand for re-election as President for one more term of four years, after which he or she may stand for election as a Director and may stand again for election as President on the expiry of his or her successor's term.

MOTION 10: Para 10.5 President's Term of Office

Moved: University of Victoria
Seconded: ROWONTARIO

That the membership ratify changes to Paragraph 10.5 of the By-law as approved by the Board of Directors.

There was a comment from a member that the Paralympic Summer Games should also be recognized in the amendment - this was accepted by the President as a friendly amendment.

MOTION CARRIED

8.2 By-Law Amendment - PARAGRAPH 10.6: DIRECTOR TERMS OF OFFICE

Rationale:

Changing terms for Board Directors will build capacity for effective oversight of the RCA organization. Increasing the term from two years to three years for the Provincial Director and Directors at Large, and to align with the quadrennial, from two years to four years for the Athlete Director with the election held in the year after the Summer Olympics. This will provide the necessary time for Directors to develop an understanding of the practice of the Board and their role at that table as well as allow the time necessary for the Director to make a commitment for organizational improvements such as large projects, etc.

Paragraph 10.7 is also included in the motion, as it would no longer be relevant and should be deleted.

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 10.6 and 10.7, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

Moved: Peter McClelland Seconded: Carol Hermansen

That the Board of Directors of Rowing Canada Aviron, in accordance with Section 25 of the CARA Bylaws, approves the following changes to *Paragraph 10.6 Other Directors' Term of Office and 10.7 Staggering of Elections*:

FROM:

10.6 Other Directors' Term of Office

All the other directors shall be elected for a term of two years commencing on the day immediately following the Annual Meeting. They may stand again for election at the end of their term.

TO:

10.6 Other Directors' Term of Office

The Provincial Director and Directors at Large shall be elected for a three year term commencing immediately following the end of the Annual Meeting. The Athlete Director shall be elected for a four year term commencing at the end of the Annual Meeting. All may stand again for election at the end of their term.

By-Law Amendment – PARAGRAPH 10.7 STAGGERING OF ELECTIONS

~~10.7—Staggering of Elections~~

~~Elections for the positions of Athlete Director and two Directors at Large shall be held every two years in the same year as, and two years after, the election of the President. Elections for the positions of Provincial Director and two Directors at Large shall be held every two years in the year before and the year after the election of the President.~~

Notes:

- All of the new terms for Directors at Large and Provincial Director will begin with an election at the Annual Meeting after the current terms end.
- The Athlete Director will be elected in 2021 and that will begin a four year term that aligns with the President.

MOTION 11: Paragraph 10.6: Director Terms of Office and 10.7: Staggering of Elections

Moved: Saskatchewan Rowing Association
Seconded: Canadian Secondary Schools Rowing Association

That the membership ratifies changes to Paragraph 10.6 and 10.7 of the By-laws as approved by the Board of Directors.

MOTION CARRIED.

8.3 By-Law Amendment – PARAGRAPH 11.5 NUMBER OF NOMINATIONS FOR POSITIONS OF DIRECTOR

Rationale:

The changes to Paragraph 11.5 are required In order to provide additional direction to the Nominating Committee and to recognize the importance of having an election if more than one qualified candidate submits a nomination form for the position of President

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 11.5, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

Moved: Peter McClelland Seconded: Doug Vandor

That Para 11.5 of the RCA By-laws be amended

FROM:

11.5 Number of Nominations for Positions of Director

In the case of nominations for the position of Director at Large the Nominating Committee shall use its best efforts to provide at least one more candidate than the number of positions open for election.

TO:

11.5 Number of Nominations for the Positions of President and Director

In the case of nominations for the position of President, the Nominating Committee shall use its best efforts to provide more than one qualified candidate for election.

In the case of nominations for the position of Director at Large the Nominating Committee shall use its best efforts to provide at least one more candidate than the number of positions open for election.

MOTION 12: Paragraph 11.5: Number of Nominations for the Positions of President and Director

Moved: Ridley Graduate Boat Club

Seconded: Ottawa Rowing Club

That the membership ratify changes to Paragraph 11.5 of the By-law as approved by the Board of Directors.

There were questions regarding future elections and terms for directors:

It was noted that in September 2020, three positions on the Board will be elected for a 3 year term: Provincial Director and two Directors at Large.

In September 2021, the Athlete Director and President will be elected to a 4 year term and two Directors at Large will be elected to a 3 year term.

There will also be some years with no election.

The RCA Board has been thorough on its research regarding these changes and comparisons have been made with other organizations.

Number of term limits for directors have not yet been considered. There is a current term limit for the position of President.

[MOTION CARRIED.](#)

8.4 By-Law Amendment – PARAGRAPH 23.2 PENALTIES FOR OFFENSE

Rationale:

The following changes are proposed to update the language in this paragraph by removing a reference to religious language.

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 23.2, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

Moved: Marisha Roman Seconded: Doug Vandor

That Para 23.2 of the RCA By-laws be amended:

FROM:

In the event that any offense is committed by a member or Registered Participant against CARA under Paragraph 1 of this Section, such a member or Registered Participant shall be liable to:

- a. in the case of a member, removal as a member of CARA;
- b. suspension from participation in or attendance at any CARA activity, any sanctioned rowing event or national rowing team; or
- c. such further and other disciplinary action as to the Board of Directors shall seem meet and just having regard to all of the circumstances of the case.

TO:

23.2 Penalties for Offense

In the event that any offense is committed by a member or Registered Participant against CARA under paragraph 1 of this Section, such a member or Registered Participant shall be liable to:

- a. in the case of a member, removal as a member of CARA;
- b. suspension from participation in or attendance at any CARA activity, any sanctioned rowing event or national rowing team; or
- c. such further and other disciplinary action as the Board of Directors shall deem appropriate having regard to all of the circumstances of the case.

MOTION 12: Paragraph 23.2 Penalties for Offense

Moved: Rowing BC
Seconded: Argonaut Rowing Club

That the membership ratify changes to Paragraph 23.2 of the By-law as approved by the Board of Directors.

MOTION CARRIED.

9. Other Business

9.1 Dates of the next Annual and Semi Annual Meeting:

- 2020 RCA Annual Meeting - 5:30 pm PDT/8:30 pm EDT, September 24, 2020 via webinar and teleconference
- 2021 RCA Semi-Annual Meeting - to be held at 8:30 a.m. on January 31, 2021 in Victoria, British Columbia.

9.2 Announcement of the date and location of the National Conference

- 2021 RCA National Conference - to be held on January dates to be determined, in Victoria. It was noted that survey feedback from this year's 2-day conference will be considered before the dates are finalized.

10. Recognition

The following RCA Staff were thanked for their contribution to the National Conference:

- Jennifer Fitzpatrick, Sid Murdoch, Kim Bell, Elizabeth Montroy, Colleen Miller, Colleen Coderre, Michelle Boss, Lindsey Brown, Chuck McDiarmid, Stephen McMurray along with many other volunteers that contributed to a great event.
- A special thank you to CEO Terry Dillon for his ongoing focus to make RCA a better organization.
- Swede Burak was also acknowledged, in particular for travelling to the meeting through terrible weather to volunteer for the role of Scrutineer.
- The Members in attendance were thanked for their contribution along with the RCA Board of Directors, Provincial Advisory Council and Provincial Staff.

11. Adjournment

It was announced that the RCA Strategic Planning session will begin at 10:00 a.m. EST.

MOTION 13: Adjournment

Moved: St. Catharines Rowing Club
Seconded: South Niagara Rowing Club

That the meeting be adjourned at 9:40 a.m. EST.