

ROWING CANADA AVIRON TOKYO 2020 OLYMPIC TEAM SELECTION GUIDELINES

REVISED NOVEMBER 2020

TABLE OF CONTENTS

1.	PURPOSE	3
2.	OVERVIEW	_ 3
3.	SCOPE	
4.	SCOPE SELECTION ELIGIBILITY REQUIREMENTS	
4.1.	GENERAL ELIGIBILITY REQUIREMENTS	
4.2.	ATHLETE TRACKING AND MONITORING (RADAR)	_ ∠
4.3.	EXPRESSION OF INTEREST	_ ∠
4.4.	ATHLETE AGREEMENT	_ 5
5.	SELECTION PROCESS	_ 5
5.1.	OLYMPIC SELECTION CAMP INVITATIONS (OLYMPIC STREAM)	_ 5
5.2.	2020 OLYMPIC TEAM NOMINATIONS FROM 2020 OLYMPIC SELECTION CAMP	_ 6
5.3	2021 SR NATIONAL TRAINING SQUAD (2021 SR NATIONAL TEAM STREAM)	_ 6
5.5	LIGHTWEIGHTS	_ 7
5.6	COACHES	_ 7
5.7	2020 OLYMPIC SELECTION CAMP	_ 7
	FINAL NOMINATION	_ 7
7.	NOMINATION AUTHORITY	_ 8
	AUTHORITY TO MAKE CHANGES TO THE COMPOSITION OF CREWS - ONCE THE TEAM IS	_
_	ECTED	_ {
	ALTERNATES SELECTIONON-SITE DECISION-MAKING AUTHORITY	ے _
10.	ON-SITE DECISION-MAKING AUTHORITY	_ {
11.	ON-SITE DECISION-MAKING AUTHORITY	_ 5
12.	REMOVAL FROM TEAMS, CAMPS, and PROGRAMS	
14.	RELOCATION and TEAM FUNDING	_10
APP	ENDIX 2 - FLOWCHART	_19
APP	PENDIX 2 - FLOWCHART	20
APP	PENDIX 4 - 2020 OLYMPIC ROWING TEAM - EVENT REQUIREMENTS	_2
APP	ENDIX 5 - SUPPORT STAFF ROLES & RESPONSIBILITIES	23
	EAM LEADER and SUPPORT STAFF SELECTION	25
ر ا ا	OACH SELECTION	25
APP	ENDIX 6 - 2019, 2020 & 2021 IMPORTANT DATESENDIX 7 - RCA CONTACT INFORMATION	26
AFF	LINDIA / TRUA CONTACT INFORMATION	~(

PREAMBLE

This version of the Rowing Canada Aviron 2020 Olympic Team Selection Guidelines was approved November 2020 and replaces the version approved August 2019, and any other previous version of this Selection Guidelines as it relates to the Tokyo Olympic Games.

Rowing Canada Aviron (RCA) is carefully following the evolution of the effects of the coronavirus (COVID-19) on the global and domestic level and how it may impact obtaining quota spots for the 2020 Tokyo Olympic Games and/or domestic nomination of athletes for the 2020 Tokyo Olympic Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of COVID-19, Rowing Canada Aviron will follow these published Internal Nomination Procedures as written.

However, situations related to the COVID-19 pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the High Performance Director, as stated in this Internal Nomination Procedure, in consultation with the relevant National Team Coaches and staff, and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, RCA will communicate with all affected individuals as soon as possible.

To provide clarity and confirmation, any references to the 2020 Olympic Games, originally scheduled for July 24 to August 9, 2020 will apply to the revised dates announced by the International Olympic Committee (IOC) of July 23 to August 8, 2021 and the rowing specific regatta dates as defined by the IOC / International Rowing Federation (FISA) within that window.

1. PURPOSE

The objective of these selection guidelines is to select crews that have potential to accomplish RCA's National Team goal of achieving an 'A' Final position (top 6) at the 2020 Tokyo Olympic Games, with the ultimate aim of winning Gold medals. In this policy, the terms 'crew' and 'crews' include single scullers.

The following outlines RCA's internal process to determine final crew nominations to the Canadian Olympic Committee (COC) for the 2020 Olympic Games. Athletes competing for position within a crew must follow all the steps below in order to be considered for nomination.

2. OVERVIEW

If RCA qualifies for entry in the 2020 Olympic Games in accordance with FISA's Olympic Qualification System as outlined in <u>Appendix 1</u>, athletes will be nominated by RCA to the COC for membership on the 2020 Olympic Team.

As outlined within the Selection Flowchart (attached as <u>Appendix 2</u>) there are two ways in which an athlete can be nominated to the 2020 Olympic Team:

- 1. Olympic Stream
- 2. 2021 Sr National Team Stream

RCA may nominate to the COC up to the maximum number permitted by Olympic entry regulations in each event, and overall. RCA internal crew nominations are to be declared by the High Performance Director on *June* 9^{th} , 2021 and will be submitted to the COC on *June* 25^{th} , 2021 and are subject to further reallocation of entry places by FISA (see <u>Appendix 1</u>). The announcement of the 2020 Olympic Team is not official until communicated by the COC.

Final decisions on the nomination process, and the nomination of crews and staff to the COC for the 2020 Olympic Games, rests with the RCA High Performance Director.

Once the COC accepts those athletes nominated by RCA, it is up to RCA to decide the final event entries at the Olympic Games, (see Section 3, below).

Entries at the Olympic Games will be made in accordance with IOC and FISA Rules and regulations.

This Selection Guidelines document was drafted and prepared by RCA staff, reviewed by the RCA Athletes Council and came into effect immediately upon publication on the RCA website. RCA may also communicate and distribute the Internal Nomination Procedure to relevant athletes through other channels available to the athletes. RCA reserves the right to amend this document for changes imposed by parties external to RCA or for changes that become necessary due to typographical error or a lack of clarity in a definition or wording. Any updates due to the global COVID-19 pandemic and the postponement of the 2020 Tokyo Olympic Games are captured within this document identified by italics and circulated as per the date identified in the document footer.

Any changes made by RCA are deemed to come into effect immediately upon publication on the RCA website. Additional publication of the amended Internal Nomination Procedure will be made by whatever means and wherever the original Internal Nomination Procedure was published.

3. SCOPE

This Selection Guidelines document will be used to nominate athletes, coaches and support staff to the 2020 Olympic Rowing Team (Women & Men) competing at the Olympic Games in Tokyo (July 23 – 31, 2021), and any lead up events including World Rowing Cups, or any Olympic Qualification regattas that RCA chooses to participate in - as designated by RCA's High Performance Director.

**Note Paralympic Selection Guidelines will be published in a separate document.

4. SELECTION ELIGIBILITY REQUIREMENTS

All athletes wishing to be considered for nomination must satisfy all of the following requirements:

4.1. GENERAL ELIGIBILITY REQUIREMENTS

All athletes and coaches must be registered and be in good standing with the Canadian Amateur Rowing Association (CARA), which operates under the name RCA. In order to be eligible for nomination to the COC for Olympic or Team selection, an athlete must:

- Have a valid Canadian passport that does not expire on or before December 31st, 2021,
- Sign and submit the COC Athlete Agreement and Eligibility Conditions Form no later than $June 9^{th}$, 2021,
- Sign and submit the 2020 RCA Athlete Agreement no later than January 1st, 2020,
- Sign and submit the 2021 RCA Athlete Agreement no later than January 1st, 2021, and
- Submit an Expression of Interest as indicated in section 4.3

For clarity, to be in good standing with the CARA, an athlete must be a member of the CARA and:

- their membership dues and any debts to RCA are not overdue;
- they are not subject to a disciplinary sanction of either suspension from specified or from all RCA teams, activities, events, or competitions or expulsion from CARA membership, following a process under the RCA Discipline Policy (or equivalent); and
- in any case where disciplinary sanction by CARA under the RCA Discipline Policy (or equivalent), they have fulfilled all terms and conditions of the disciplinary sanction to the satisfaction of the Board of Directors or its designate.

4.2. ATHLETE TRACKING AND MONITORING (RADAR)

Athletes must comply with the minimum monitoring requirements. This information is outlined in RCA's Athlete monitoring document available on the RCA website. https://rowingcanada.org/resources/

4.3. EXPRESSION OF INTEREST

An Expression of Interest must be submitted by all athletes who wish to be considered for nomination to the 2020 Olympic Team before: January 31st, 2021. Please go to the following link, login and fill in the Expression of Interest: LINK to 2020 Olympic Selection Camp Expression of Interest Form

4.4. ATHLETE AGREEMENT

All athletes must fully review, complete and sign the 2020 RCA Athletes Agreement by January 1, 2020 and the 2021 Athlete Agreement by January 1, 2021. The RCA Athlete Agreement is available online on the RCA website https://rowingcanada.org/resources/ The signed agreement can be completed and submitted online.

Late receipt of signed RCA Athlete Agreements may jeopardize selection.

SELECTION PROCESS

Athletes pursuing nomination to the 2020 Olympic Team shall follow a sequential process as set out in the flowchart in <u>Appendix 2</u> herein. The specific details of each stage in the process are outlined within this document.

Nomination to the 2020 Olympic Team can occur through either section 5.1 (Olympic Stream) or section 5.3 (Sr National Team Stream).

5.1. OLYMPIC SELECTION CAMP INVITATIONS (OLYMPIC STREAM)

5.1.1 Overview

The 2020 Olympic Selection Camp will be held at the National Training Centre in Victoria, BC. The 2020 Olympic Selection Camp began on October 7, 2019 and continues through to *June 10th, 2021*. Only athletes invited to this camp may attend.

Qualification of a boat through the 2019 World Rowing Championships process does not pre-qualify athletes within that crew for 2020 Olympic Team nomination. Participation at the 2020 Olympic Selection Camp does not pre-qualify athletes within that crew for 2020 Olympic Team nomination.

5.1.2 Invitations

There are two ways in which athletes may be invited to the 2020 Olympic Selection Camp:

- 1. Athletes who were active participants within the 2020 Olympic Selection Camp as of the National Training Centre's (NTC) closure on March 23, 2020 due to the COVID-19 pandemic, will continue to be considered as active 2020 Olympic Selection Camp athletes during isolated/decentralized training. This list is attached hereto as Appendix 3.
- 2. In accordance with the Performance criteria and Other Criteria, the NTC Crew / Program coach has the discretion to nominated high-performing athlete with supporting performance data to the High Performance Director for consideration of an invitation into the 2020 Olympic Selection Camp. Said athlete will then have an opportunity to participate in the 2020 Olympic Selection Camp and have an opportunity to be nominated to the 2020 Olympic Team, along with all other members of the 2020 Olympic Selection Camp.

The 2020 Olympic Selection Camp will resume centralized training at RCA's NTC on August 17th, 2020. This decision was made in close consultation with RCA's Chief Medical Officer and in alignment with local health authority directives. Athletes deselected from the 2020 Olympic Selection Camp pre-COVID-19 NTC closure are not active 2020 Olympic Selection Camp candidates, unless otherwise specifically re-invited to the 2020 Olympic Selection Camp by RCA.

5.1.3 TRANSFER FROM 2020 OLYMPIC SELECTION CAMP TO 2021 SR NATIONAL TRAINING SQUAD

As per the Selection Flowchart, athletes participating in the 2020 Olympic Selection Camp may be transferred to the 2021 Sr National Training Squad:

- 1. Between October 2020 and June 2021, if RCA's High Performance Director exercises his discretion to remove the athlete from the 2020 Olympic Selection Camp after evaluating the athlete according to the Performance Criteria and Other Criteria; or,
- 2. If the athlete/the athlete's boat does not qualify for the 2020 Olympic Games.

5.2. 2020 OLYMPIC TEAM NOMINATIONS FROM 2020 OLYMPIC SELECTION CAMP

At the 2020 Olympic Selection Camp, nominations to the 2020 Olympic Team will be made by evaluating athletes for crew and team selection using the process outlined in <u>Appendix 4</u> in accordance with an individual athlete's performance and achievement with respect to the following criteria ("Performance Criteria"):

- Performance results in 2019, 2020 and 2021 including but not limited to:
 - Time trials of various distances, including but not limited to 2000M
 - Small and/or large boat seat racing matrices (ie: seat racing all athletes against each other) and/or targeted seat racing (ie: select head to head races with direct swaps of relevant athletes)
 - Designated ergometer assessments
 - Racing results, including but not limited to, results achieved at national or international rowing regattas
 - NTC inter-squad (2020 Olympic Camp &/or 2021 Sr National Training Squad) assessments as scheduled by RCA
- Ongoing ergometer testing as per 2019, 2020, and 2021 RCA Athlete Monitoring Program including RADAR

In addition, RCA, within its reasonable exercise of discretion, may take into account the following other factors during the team selection processes ("Other Criteria"):

- Ongoing technique and ability to adjust to technical feedback;
- Factors relevant to crew combination, namely crew compatibility (ie: how individuals perform as a team), coachability, and technical compatibility;
- Commitment to the program;
- Assessment of competitive readiness (ie: fitness relative to previous assessments and to peers);
- Ability to meet and maintain bodyweight targets (for lightweights and coxswains only); and
- Additional factors relevant to achieving RCA team objectives including but not limited to potential development of the athlete or coach for subsequent National Teams and ultimately Senior Team selection.

If an athlete has any questions with respect to the above Selection Criteria and/or Other Criteria, they may contact their applicable RCA NTC Coach, High Performance Director or the identified designate to obtain clarification. From time to time as required, supplemental program specific information may be posted on the RCA website at: https://rowingcanada.org/resources/ and circulated through communication channels such as WhatsApp.

5.3 2021 SR NATIONAL TRAINING SQUAD (2021 SR NATIONAL TEAM STREAM)

5.3.1 Overview

In the normal course of an Olympic cycle and year one of a quadrennial RCA is intent on inviting athletes into a targeted 2021 Sr National Training Squad to initiate training targeting podium performance at the 2024 Olympic Games. The training location of this Squad will be confirmed and circulated in the summer of 2020 including Invitation guidelines and required selection standards.

There will be planned overlap between the 2021 Sr National Training Squad and the 2020 Olympic Selection Camp athletes/crews through NTC inter-squad assessments activities.

5.3.2 CREW NOMINATION TO 2020 OLYMPIC TEAM FROM 2021 SR NATIONAL TRAINING SQUAD

In addition to individual athletes moving from the 2021 Sr National Training Squad to the 2020 Olympic Selection Camp as per section 5.1.2, a crew(s) of athletes not otherwise in the 2020 Olympic Selection Camp could potentially be nominated to the 2020 Olympic Team as follows:

- 1. A Crew(s) may be selected from the 2021 Sr National Training Squad to compete at 2021 World Cup 1 in accordance with the Performance Criteria and Other Criteria set out in the 2021 Sr National Team Selection Guidelines.
- 2. If a crew(s) finishes within the Top 2 of non-qualified nations at Rowing World Cup 1, RCA will nominate that crew to compete at the Final Olympic Qualification Regatta. Upon successfully achieving qualification, those athletes will be added to RCA's 2020 Olympic Selection Camp.

5.4 COXSWAINS

For Coxswains to be considered for selection, the following will also be considered, in addition to the above Selection Criteria and Other Factors:

- Whether a 'coxed' boat (8+) has either qualified for, or will be nominated by the High Performance Director to the COC for 2020 selection;
- Athlete and coach assessment of the coxswain's ability;
- Compatibility with other athletes in the selected crew and coaches;
- Demonstrated ability to meet weight guidelines (as per FISA Rule 27), and
- Racing experience and results.

5.5 LIGHTWEIGHTS

For Lightweight athletes to be considered for selection, they must be able to demonstrate they are able to meet crew average weight requirements (as per FISA Rule 31) and are expected to be able to follow a weight management protocol throughout the year. For identified selection activities within the 2020 Olympic Selection Camp, athletes must demonstrate their ability to meet the following targets:

Lightweight Women 59kg	Lightweight Men: 72.5 kg

5.6 COACHES

For coaches to be considered for selection, RCA reserves the right to nominate the coach believed to be able to produce the best performance of the athlete or crew at the designated event. Coaching appointments may be made to achieve strategic objectives or meet certain principled standards. The details of coach selection are outlined in Appendices below.

5.7 2020 OLYMPIC SELECTION CAMP

The 2020 Olympic Selection Camp consists of athletes competing for nomination for the following potential crews:

 Women's Single Women's Double Women's Pair Women's Four Women's Eight 	 Men's Single Men's Pair Men's Four Lightweight Women's Double Lightweight Men's Double
---	--

Any additions to this list are defined by the process within section 5.3.2.

FINAL NOMINATION

Following the process outlined in 5, nominations to the 2020 Olympic Team will be announced internally *June 9th*, *2021*. The specific crew composition for events will follow IOC/COC/FISA guidelines and specific timelines contained within this document.

The final 2020 Olympic Team will be confirmed by the COC Team Selection Committee on $July\ 2^{nd}$, 2021. As part of that process, RCA will nominate Coaches, Support Staff and any Alternate Athletes for consideration by the COC for selection onto the 2020 Olympic Team. Entry at the Olympic Games will be in accordance with FISA rules and regulations.

After these dates, there will be no further additions to the 2020 Olympic Team, except as allowed by certain 'Special Circumstances' (Section 11).

7. NOMINATION AUTHORITY

The final authority for nomination rests with the RCA High Performance Director. This authority is based upon the nominations made by individuals noted in the chart below and all other criteria within this document.

Athletes may be considered for late invitation to various selection activities (depending on schooling commitments, or other special circumstances, etc.). The High Performance Director may exercise his discretion to invite athletes based on 'Special Circumstances' outlined in Section 11. The High Performance Director will consult the relevant NTC Crew/Program Coach/Chief Medical *Officer* and may delegate his or her authority for selection to another individual(s) as required.

8. <u>AUTHORITY TO MAKE CHANGES TO THE COMPOSITION OF CREWS - ONCE THE TEAM IS SELECTED</u>

Selection to the 2020 Olympic Team as part of a crew (or an alternate) does not guarantee an athlete a place in a specific crew for the regatta. For crews selected to the above events, the composition of crews shall remain the discretion of the RCA High Performance Director and Crew Coach or their designate (and taking into account any relevant IOC/COC/FISA policies). The configuration of crews may be changed based on a crew's competitiveness and such changes will follow the appropriate competition regulations.

The exception is in the event a crew qualifies through a Continental or Final Olympic Qualification Regatta. In these instances, the athletes and boat class that race in the Continental or Final Olympic Qualification Regatta are to be the same athletes that raced in the qualified boat at the Olympic Games Regatta, as per FISA regulations.

Any changes occurring after *July* 5^{th} , 2021 are subject to relevant IOC/COC/Tokyo 2020 'Late Athlete Replacement' Policies.

ALTERNATES SELECTION

FISA will allocate to the COC a quota of alternate athletes for the Olympic Games according to the process and terms identified in Schedule A, G. General Principles Regarding the Use of P Alternate Athletes. RCA's High Performance Director will designate alternates out of the pool of 2020 Olympic Selection Camp athletes not selected to a specific crew in accordance with the Performance Criteria and Other Criteria. The High Performance Director will consider requests from the respective Crew Coaches and may identify a different combination of alternates to support the 2021 FISA Rowing World Cup regattas, and or the 2021 FISA Final Olympic Qualification Regatta. P Alternate Athletes attendance at the Games will be identified in the announcement of the 2020 Olympic Team. In advance of this selection, RCA will confirm the financial commitment to the athletes being on-site and any additional terms associated with the P Alternate role.

Note: Alternates are not considered to be part of the official Canadian Olympic Team.

10. ON-SITE DECISION-MAKING AUTHORITY

During the training and competition period at an 'away' venue all final decision-making authority will reside with the team leader, who will be appointed as per Appendix 5.

The responsibilities of the team leader will first and foremost be creating and supporting an environment that supports performance excellence at their event, in addition to:

- Leading all matters related to crisis management, emergency preparedness and response,
- Manages team member human resources, roles and responsibilities, accreditations and conduct issues on behalf of RCA,
- Acts as spokesperson for the team and RCA on-site pertaining to any issues on entries, FISA/IOC regulations and organizing committee communication, and
- Responsible for ensuring the team and members comply with RCA/FISA/IOC regulations and agreements signed by team and members.

11. SPECIAL CIRCUMSTANCES

11.1 PROGRAM WIDE POLICY

This Internal Nomination Process is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond RCA's control do not allow competition or nomination (List of important dates with respect to competitions and nominations are found in <u>Appendix 6</u>) to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances, the HPD will, where possible, consult with the other coaches and technical staff to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the HPD shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

11.2 SPECIAL CIRCUMSTANCES THAT APPLY TO ATHLETES ONLY

If because of injury, illness, or extenuating circumstance an athlete is unable to meet any of the criteria set out in this document, an athlete may still be considered for the 2020 Olympic Team Selection process, World Cups, or the FISA Olympic Qualifying Regatta and the Olympic Games. Athletes must advise the RCA High Performance Director in writing of any injury, illness, or personal extenuating circumstance as soon as possible and in advance of the before mentioned events. In the case of illness or injury, a medical certificate signed by the Athlete's doctor must be submitted to RCA's Chief Medical Officer. In the event an Athlete who has been selected to a National Team and/or Olympic Team becomes injured or ill, and in the opinion of the High Performance Director (with advice of the Chief Medical Officer where relevant), is not deemed fit to train or compete, then the athlete may be replaced with another athlete. The choice of replacement athlete is at the sole discretion of the High Performance Director, in consultation of the relevant coach. Athletes selected as replacements will be active members of the 2020 Olympic Selection Camp or where deemed necessary the 2021 Sr National Training Squad.

In all cases, permission to be exempted from any requirement contained within this document must be obtained in writing from the High Performance Director (contacts provided in <u>Appendix 7</u>).

Failure to properly report injury, illness, and/or other personal extenuating circumstances prior to the selection processes of each event may result in the athlete being de-selected and financially responsible for all the athlete's costs associated with the event.

12. REMOVAL FROM TEAMS, CAMPS, and PROGRAMS

The High Performance Director (or their designate Team Lead) may, at any time, and at their discretion, disqualify an athlete from being considered for nomination to the 2020 Olympic Team based on terms and conditions outlined in the RCA Athlete Agreement. RCA will advise the affected athlete, in writing, of the decision.

For the 2020 Olympic Team, following nomination to the COC, any such removals are subject to the approval of the COC Team Selection Committee. Reasons for dismissal include, but are not limited to:

- Inability to maintain high training standards,
- Inability to meet performance expectations in competition,
- Inability to perform due to injury, illness or for other medical reasons as determined by RCA's Chief Medical Officer, or
- Violation of terms and conditions as set out in the RCA Athlete Agreement, or as set out in any other RCA/COC/IOC documents which athletes have been asked to adhere to.

The High Performance Director reserves the right to withdraw an athlete from nomination:

- If the athlete has not taken part in the mandatory training camps organised by RCA prior to the event or.
- If the athlete has not fulfilled his/her responsibilities as identified in the RCA Athlete Agreement.

The RCA Athlete Agreement can be found on the following page: https://rowingcanada.org/resources/ and the relevant policies identified as components of the Athlete Agreement can be found at: https://rowingcanada.org/governance/

13. APPEAL PROCESS

Decisions made pursuant to these Selection Guidelines document may be appealed in accordance with the RCA Appeal Policy located on the RCA website.

If both parties (RCA and the appellant) are in agreement, or if timing restrictions require it, the RCA Appeal Guidelines can be bypassed and the matter may be brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC), who will then manage the appeals process.

14. RELOCATION and TEAM FUNDING

Relocation for carded athletes: Sport Canada's Athlete Assistance Program (AAP), provides financial assistance for carded athletes with relocation expenses to a National Training Centre.

For additional information, please visit Section 8.4 (Supplementary AAP Support) within Sport Canada's AAP Policies and Procedures.

APPENDIX 1 - FISA OLYMPIC QUALIFICATION SYSTEM





QUALIFICATION SYSTEM - GAMES OF THE XXXII OLYMPIAD - TOKYO 2020

WORLD ROWING FEDERATION (FISA)

Rowing

A. EVENTS (14)

Men's Events (7)	Women's Events (7)
Single Sculls (1x)	Single Sculls (1x)
Pair (2-)	Pair (2-)
Double Sculls (2x)	Double Sculls (2x)
Four (4-)	Four (4-)
Quadruple Sculls (4x)	Quadruple Sculls (4x)
Eight (8+)	Eight (8+)
Lightweight Double Sculls (2x)	Lightweight Double Sculls (2x)

B. ATHLETES QUOTA

1. Total Quota for Rowing:

	Qualification Places	Host Country Places	Tripartite Commission Invitation Places	Total
Men	260*	1	2	263
Women	260*	1	2	263
Total	520	2	4	526

^{*} Coxswains are members of the crew and are included in the quota of qualification places. The gender of the coxswain shall be open so that a men's crew may be coxed by a woman and a women's crew by a man.

2. Maximum Number of Athletes per NOC:

	Quota per NOC	Event Specific Quota
Men	24	1 boat per event
Women	24	1 boat per event
Total	48	

3. Type of Allocation of Quota Places:

The quota places are allocated to the NOCs.

For quota places obtained at the 2019 World Rowing Championships in Linz-Ottensheim, Austria in August 2019 and at the African Continental Qualification regatta in Tunis, Tunisia in October 2019 the NOC may enter a boat with different athletes at the Olympic Games Tokyo 2020 than those who qualified the boat and these athletes may row in different events at the Olympic Games Tokyo 2020 than those in which they competed in 2019.

Original Version: ENGLISH 28 April 2020





For quota places obtained at the Asian-Oceania, Americas and European Continental Qualification regattas and the Final Qualification regatta staged in 2021, the athletes that qualified the boat(s) at these events must compete in the same event if they compete in any events at the Olympic Games Tokyo 2020. Similarly, in the case of Tripartite Commission Invitation Places, the places are allocated to specific athletes and these athletes must participate in the events if the place is accepted.

C. ATHLETE ELIGIBILITY

1. Eligibility for the Olympic Games

All athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who comply with the Olympic Charter may participate in the Olympic Games Tokyo 2020.

2. Eligibility to qualify for the Olympic Games

To be eligible to participate in the 2019 World Rowing Championships, all athletes must be eligible under FISA Rules and Regulations ("Eligibility and Nationality" Rule 19 on page 51 of the FISA Rule Book http://www.worldrowing.com/fisa/publications/rule-book).

To be eligible to participate in the continental Olympic qualification regattas and the final Olympic qualification regatta, all athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors).

To be eligible for a Tripartite Commission Invitation Place in Rowing, athletes proposed from an NOC must attend and participate in at least one of the qualification events and be eligible for the Olympic Games (as explained in the paragraph **C. Athlete Eligibility.**).

D. QUALIFICATION PATHWAY

QUALIFICATION PLACES

Number of boat quota places available per qualification event (subject to the reallocation of unused quota places):									
		Contin	Continental Qualification Regattas						
	2019 World Champs	Asia/ Oceania	Africa	Americas	European	Final Qualif Regatta	Total Boats	Total Athletes	
Men									
Single Sculls (M1x)	9	5	5	5	3	2	29	29	
Pair (M2-)	11	-	-	-		2	13	26	
Double Sculls (M2x)	11	-	-	-		2	13	26	
Four (M4-)	8	-	-	-		2	10	40	
Quadruple Sculls (M4x)	8	-	-	-		2	10	40	
Eight (M8+)	5	-	-	-		2	7	63	
Men Lightweight									
Double Sculls (LM2x)	7	3	1	3	2	2	18	36	
Other									
Host Country Places (M1x)							1	1	

Original Version: ENGLISH 28 April 2020
Page 2/8





Tripartite Places (M1x)							2	2
Total Men's Boats	59	8	6	8	5	14	103	263

Number of boat quota places available per qualification event (subject to the reallocation of unused quota places):								
		Contin	ental Qu	alification F	Regattas			
	2019 World Champs	Asia/ Oceania	Africa	Americas	European	Final Qualif Regatta	Total Boats	Total Athletes
Women								
Single Sculls (W1x)	9	5	5	5	3	2	29	29
Pair (W2-)	11	-	-	-		2	13	26
Double Sculls (W2x)	11	-	-	-		2	13	26
Four (W4-)	8	-	-	-		2	10	40
Quadruple Sculls (W4x)	8	-	-	-		2	10	40
Eight (W8+)	5	-	-	-		2	7	63
Women Lightweight								
Double Sculls (LW2x)	7	3	1	3	2	2	18	36
Other								
Host Country Places (W1x)							1	1
Tripartite Places (W1x)							2	2
Total Women's Boats	59	8	6	8	5	14	103	263

QUALIFICATION EVENTS

1. 2019 FISA World Rowing Championships Linz-Ottensheim (AUT)

The 2019 World Rowing Championships are open to all NOCs that have NFs that are members of FISA. For each event, the NOCs of the highest placed crews at the 2019 World Rowing Championships will qualify according to the number of quota places indicated below:

Boat Class	Men	Men Lightweight	Women	Women Lightweight
Single Sculls (1x)	9	-	9	-
Pair (2-)	11	-	11	-
Double Sculls (2x)	11	7	11	7
Four (4-)	8	-	8	-
Quadruple Sculls (4x)	8	-	8	-
Eight (8+)	5	-	5	-

Original Version: ENGLISH 28 April 2020





2. FISA Continental Olympic Qualification Regattas

The Continental Qualification Regattas are open only to those NOCs that have qualified in only one event or have not qualified in any events at the 2019 World Rowing Championships.

There will be four (4) Continental Qualification Regattas:

Asia/Oceania: Open to NOCs that are members of the Olympic Council of Asia and the Oceania

National Olympic Committees;

Africa: Open to NOCs that are members of the Association of National Olympic

Committees of Africa:

Americas: Open to NOCs that are members of Organización Deportiva Panamericana; Europe: Open to NOCs that are members of the European Olympic Committees.

There will be four (4) events at each Continental Qualification Regatta as listed in the table below.

For each event listed below, the NOCs of the highest placed boats at the relevant Continental Qualification Regatta will qualify according to the number of quota places indicated below:

Boat Class	Asia / Oceania	Africa	Americas	Europe
Men				
Single Sculls (1x)	5	5	5	3
Men Lightweight				
Double Sculls (2x)	3	1	3	2
Women				
Single Sculls (1x)	5	5	5	3
Women Lightweight				
Double Sculls (2x)	3	1	3	2

- An eligible NOC may only enter one (1) boat per event at the relevant Continental Qualification Regatta and only in the events in which they have not already qualified at the 2019 World Rowing Championships.
- Entries for the Continental Qualification regattas should be accompanied by a letter from the NOC
 confirming that the athletes entered are eligible according to section C. Athlete Eligibility above;
- The Continental Qualification Regattas will be held according to the FISA Rules of Racing and have the same status as World Rowing Championships (Rule 5, page 47);
- The sites of the Continental Qualification regattas shall be confirmed by the end of April 2020;
- Except as provided below, at the Continental Qualification Regattas, an NOC may qualify a maximum of
 one (1) boat. If two (2) boats from an NOC meet the qualification criteria at a Continental Qualification
 Regatta, then it is the highest-ranking boat that qualifies. In the case that two or more boats have an
 equal ranking other than first place (which is dealt with separately below), the NOC shall select one of
 these boats to qualify for the Games;
- For NOCs not having qualified any boats at the 2019 World Rowing Championships and having two
 boats placed first in two events at the Continental Qualification Regatta, both first placed boats shall
 qualify. Where an NOC as described in the first sentence above has more than two boats placing first at
 the Continental Qualification Regatta, the NOC shall select two of these boats to qualify for the Games.
- For NOCs having qualified one boat at the 2019 World Rowing Championships and having two or more boats placed first in events at the Continental Qualification Regatta, the NOC shall select one of these boats to qualify for the Games.

Original Version: ENGLISH 28 April 2020
Page 4/8





 In all cases mentioned above, the NOC shall have two weeks from notification to decide which boat or boats shall qualify for the Games.

3. FISA Final Olympic Qualification Regatta

The Final Olympic Qualification regatta is open to all NOCs that have NFs that are members of FISA.

For the boat categories listed below, the highest placed NOCs at the Final Olympic Qualification Regatta will qualify according to the number of quota places indicated below:

Boat Class	Men	Men Lightweight	Women	Women Lightweight
Single Sculls (1x)	2	-	2	-
Pair (2-)	2	-	2	-
Double Sculls (2x)	2	2	2	2
Four (4-)	2	-	2	-
Quadruple Sculls (4x)	2	-	2	-
Eight (8+)	2	-	2	-

- Subject to section C. Athlete Eligibility above, all NOCs may enter boats in the Final Qualification Regatta in those events in which they have not yet qualified.
- An NOC may only enter one (1) boat per event at the Final Qualification Regatta, and only in the
 events in which they have not already qualified at the 2019 World Rowing Championships or Continental
 Qualification regatta.
- An NOC that entered a boat in an event at a Continental Qualification regatta but did not qualify, may also enter a boat and attempt to qualify in the same event at the Final Qualification Regatta.
- If an NOC intends to attempt to qualify a crew at the Final Olympic Qualification Regatta (FOQR) using a rower or rowers who have qualified a boat at a Continental Qualification regatta and plans to have the rower or rowers only compete at the Olympic Games in the crew that qualifies at the FOQR, the NOC and NF must notify FISA by 1 May 2021 (pending confirmation of date of FOQR) so that other NOCs/ NFs can be made aware and thus consider possible impacts on their crew(s) ranking and options to compete at the FOQR / qualify for the Olympics.
- If an NOC qualifies a crew at the FOQR and subsequently wishes to relinquish a place earned at the Continental Qualification regatta, it must declare this to FISA no later than two weeks after the last day of racing at the FOQR. The relinquished quota place from the FOQR will then be attributed by the FISA Executive Committee to the next best placed crew in that event at the FOQR from the same continent from an NOC/NF that has qualified a maximum of one crew for the Olympic Games and had also taken part in the relevant Continental Qualification Regatta.
- Entries for the Final Qualification Regatta should be accompanied by a letter from the NOC confirming that the athletes entered are eligible according to paragraph C. Athlete Eligibility above.
- The Final Qualification Regatta will be held according to the FISA Rules of Racing and have the same status as World Rowing Championships (Rule 5, page 47).

HOST COUNTRY PLACES

Should the Host Country not have achieved a man's or a woman's quota place at the various qualification events, it is guaranteed one (1) quota place for men's single sculls and one (1) for women's single sculls. If

Original Version: ENGLISH 28 April 2020
Page 5/8





not used, these places will be reallocated in accordance with the paragraph "Reallocation of Unused Host Country Places" below.

TRIPARTITE COMMISSION INVITATION PLACES

Four (4) Tripartite Commission Invitation quota places are made available for eligible NOCs in the single sculls, two (2) for Men (M1x) and two (2) for Women (W1x).

On 14 October 2019, the International Olympic Committee will invite all eligible NOCs to submit their requests for Tripartite Commission Invitation Places. The deadline for NOCs to submit their requests is 15 January 2020. The NOCs can submit their requests. The Tripartite Commission will confirm, in writing, the allocation of invitation places to the relevant NOCs after the end of the qualification period for the concerned sport.

Detailed information on Tripartite Invitation places is contained in the "Games of the XXXI Olympiad, Tokyo 2020 - Olympic Games Tripartite Commission Invitation Places - Allocation Procedure and Regulations".

E. CONFIRMATION PROCESS FOR QUOTA PLACES

Following each qualification event, FISA will publish the results on its website (www.worldrowing.com) and inform the respective NOCs of their allocated quota places. The NOCs will then have 14 days to confirm if they wish to use these quota places, as detailed in paragraph **H. Qualification Timeline.**

F. REALLOCATION OF UNUSED QUOTA PLACES

REALLOCATION OF UNUSED QUALIFICATION PLACES

If a quota place allocated is not confirmed by the NOC by the deadline for confirmation or is declined by the NOC, the quota place will be reallocated as follows:

- If the boat qualified through the 2019 FISA World Rowing Championships, the quota place will be reallocated to the next highest placed boat not yet qualified from the same event at the World Championships.
- If the boat qualified through a Continental Qualification regatta, the quota place will be reallocated to the next highest placed boat from an NOC that has not yet qualified a boat for the Olympics, whether through the World Rowing Championships or the Continental Qualification regatta. Where there are no further crews to which qualifying places can be allocated, such places shall be added to the qualifying places in the same event at the Final Qualification regatta.
- If the boat qualified through the FISA Final Qualification Regatta, the quota place will be allocated to the next highest placed boat in that event.
- Where there are no further crews to which qualifying places can be allocated at the Final Qualification
 regatta, these places may be reallocated taking into consideration the following criteria in no particular
 order: universality, performance, representation and participation in qualification events. For this
 specific purpose, any boat class quota can be transferred to another boat class or gender as long as
 the total athlete quota and the total quotas per gender are respected.

Any unused places will be reallocated by the FISA Executive Committee by 7 June 2021 (pending confirmation of the date of the FOQR).

The decisions of the FISA Executive Committee in this regard will be final.

Original Version: ENGLISH 28 April 2020





The FISA Executive Committee is empowered to deal with all unforeseen situations arising in relation to these rules, to fill any omissions and to interpret the rules in case of any disputes.

REALLOCATION OF UNUSED HOST COUNTRY PLACES

Unused Host Country Place(s) will be reallocated to the NOC of the next highest placed boat in Single Sculls in the respective gender at the Asia-Oceania Continental Qualification regatta that has not yet qualified a boat for the Olympics at either the World Rowing Championships or the Continental Qualification regatta.

REALLOCATION OF UNUSED TRIPARTITE COMMISSION INVITATION PLACES

If the Tripartite Commission is not able to allocate a Tripartite Commission Invitation place (M1x or W1x), the unused place will be reallocated to the NOC of the next highest placed boat in Single Sculls in the respective gender at the Final Qualification regatta.

G. GENERAL PRINCIPLES REGARDING THE USE OF P ALTERNATE ATHLETES

PALTERNATE ATHLETES

P alternate athletes are non-competing athletes, and are not included within the athlete's quota as described in Paragraph **B. Athletes Quota**. More detailed information about entitlements and quotas can be found in the 'Accreditation at the Olympic Games – Users Guide'. P alternate athletes can only become competing athletes as per the conditions outlined in the 'IOC/Tokyo 2020 Late Athlete Replacement policy'.

Eligibility:

November 2020

P alternate athletes must comply with the same eligibility rules as competing athletes as described in above paragraph **C. Athlete Eligibility**.

Quota: Each qualified boat in the following events may be allocated one (1) P alternate athlete, within the limit on the number of P accreditations determined by the IOC:

- Men's Four (4-)
- Men's Quadruple Sculls (4x)
- Men's Eight (8+)
- Women's Four (4-)
- Women's Quadruple Sculls (4x)
- Women's Eights (8+)

However, if an NOC qualifies both a Men's Four (4-) and a Men's Eight (8+) or a Women's Four (4-) and a Women's Eight (8+), they are only entitled to one (1) P alternate athlete between both boats.

P alternate athletes may be used by NOCs in any of the relevant events. The above system is simply the means to allocate the P accreditations.

Original Version: ENGLISH 28 April 2020
Page 7/8





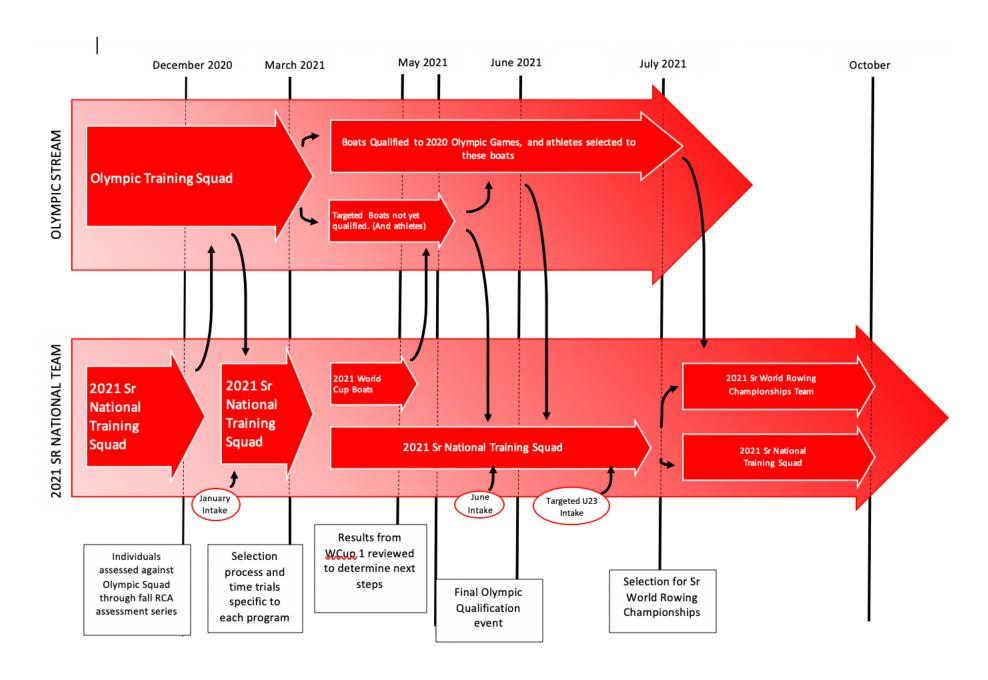
H. QUALIFICATION TIMELINE

Date	Milestone			
31 December 2018	FISA to determine location of Continental Olympic Qualification			
	Regattas			
9 August 2019	Entry Deadline for the 2019 World Rowing Championships			
25 August – 1 September 2019	2019 World Rowing Championships, Linz-Ottensheim, Austria			
6 September 2019	FISA to ask NOCs / NFs to confirm their quota places from the World			
_	Rowing Championships			
20 September 2019	NOCs / NFs to confirm their use of quota places from the World Rowing			
	Championships			
3-6 October 2019	African Continental Qualification Regatta, Tunis, Tunisia.			
11 October 2019	FISA to ask NOCs / NFs to confirm their quota places from the African			
	Continental Qualification Regattas			
25 October 2019	NOCs / NFs to confirm their quota places from the African Continental			
	Qualification Regattas			
TBD*	Deadline for NOCs to submit their requests for Tripartite Commission			
	Invitation Places			
In relation to end of	The Tripartite Commission to confirm in writing the allocation of			
qualification period for each	Invitation Places to the NOCs			
sport				
TBD	Americas Continental Qualification Regatta, TBD			
TBD	FISA to ask NOCs / NFs to confirm their quota places from the Americas			
	Continental Qualification Regattas			
TBD	NOCs / NFs to confirm their quota places from the Americas Continental			
TRD	Qualification Regattas			
TBD TBD	European Qualification Regatta in TBD			
TBD	Asian & Oceania Continental Qualification Regatta, TBD			
IBD	FISA to ask NOCs / NFs to confirm their quota places from the			
TBD	European Qualification Regatta FISA to ask NOCs / NFs to confirm their quota places from the Asian &			
180	Oceania Continental Qualification Regattas			
TBD	NOCs / NFs to confirm their quota places from the Asian & Oceania			
155	Continental Qualification Regattas			
TBD	NOCs / NFs to confirm their quota places from the European			
	Qualification Regatta			
TBD	Final Qualification Regatta in TBD			
TBD	FISA to ask NOCs / NFs to confirm their quota places from the Final			
	Qualification Regatta			
TBD	NOCs / NFs to confirm their quota places from the Final Qualification			
	Regatta			
7 June 2021	FISA to reallocate all unused quota places and seek confirmations			
5 July 2021	Tokyo 2020 Sport Entries deadline			
TBD	Olympic Regatta Draw meeting			
23 July 2021 – 8 August 2021	Olympic Games Tokyo 2020			

^{*}To Be Determined

28 April 2020 Page 8/8 Original Version: ENGLISH

APPENDIX 2 - FLOWCHART





2020 Olympic Selection Camp

Open Weight Women

Andrea Proske Avalon Wasteneys Caileigh Filmer Carling Zeeman Christine Roper Gabrielle Smith

Hillary Janssens Ivy Elling-Quaintance

Jennifer Martins Jessica Sevick Karen Lefsrud

Kasia Gruchalla -Wesierski

Kristen Kit

Kristina Walker

Lisa Roman

Madison Mailey Morgan Rosts

Nicole Hare

Rebecca Zimmerman Stephanie Grauer

Susanne Grainger

Sydney Payne

Open Weight Men

Cody Bailey Conlin McCabe Gavin Stone Jakub Buczek Kai Langerfeld Luke Gadsdon **Trevor Jones**

Will Crothers

Lightweight Women

Jill Moffatt

Jennifer Casson

Trish Mara

Lightweight Men

Maxwell Lattimer

Patrick Keane

*This athlete list is an accurate reflection of those Athletes who were active participants within the 2020 Olympic Selection Camp as of the National Training Centre's (NTC) closure on March 23, 2020 due to the COVID-19 pandemic

APPENDIX 4 - 2020 OLYMPIC ROWING TEAM - EVENT REQUIREMENTS

These Event Requirements outline the activities that rowers and coxswains must complete to be eligible for selection for the 2020 Olympic Team.

All athletes must complete all activities stipulated in these Event Requirements (except for activities marked 'participation encouraged') unless there are *Special Circumstances* (Section 11) that prevent this, in which case RCA's High Performance Director is to be notified of the particular reason as soon as is practicable, and in accordance with the Guidelines noted in this document. The selection process for the Senior National Team will include the following requirements as indicated (and as outlined below):

Item	Event	Date	Athletes	Location	Detail	Objective
1	2020 Expression of Interest	On or before Septemb er 20, 2020	Required for athlete's continuance in Olympic Selection Camp.	Online	See Section 4.3 of 2020 Selection Guidelines	Program Commitment
2	2020 Athlete Agreement	On or before January 1 st 2020	Required for all athletes wishing to be considered for selection	Signed Hardcopy	See notes above	Program Commitment
3	RADAR monitoring ergometer	Deadline Period 1: Nov. 30 2019 Period 2: March 31, 2020	Required for all athletes wishing to be considered for selection	Supervised in: National Training Centre (NTC) or Local Training Environment	Lightweights November Women: 60kg Men: 74kg March Women: 59kg Men: 72.5kg	Individual performance monitoring in accordance with Selection Criteria
4	2019 National Rowing Championships	Septemb er 27-29, 2019	Required for all athletes wishing to be considered for selection	Burnaby, BC	Lightweights: Women: 59kg Men: 72.5kg	Individual performance monitoring in accordance with Selection Criteria
5	2020 Olympic Camp Invitation	Septemb er 30, 2019	Required for all athletes wishing to be considered for selection	RCA NTC Victoria, BC	See Section 5.1 of 2020 Selection Guidelines	Entry point to selection process.
6	2020 Olympic Selection Camp	October 7, 2019 to June 10 th , 2021	Invitation Only: 2020 Olympic Training Camp nominees invited into the NTC	Victoria BC (Elk Lake, Shawnigan Lake &/or Quamichan Lake)	See Section 5.2 of 2020 Selection Guidelines	Selection of athletes into 2020 Olympic Team
7	2021 Expression of Interest	On or before Septemb er 20, 2021	Required for athlete's continuance in Olympic Selection Camp.	Online	See Section 4.3 of 2020 Selection Guidelines	Program Commitment
8	2021 Athlete Agreement	On or before January 1 st 2021	Required for all athletes wishing to be considered for selection	Signed Hardcopy	See notes above	Program Commitment
9	Accreditation data submission	February 1 st , 2021	Required for all Olympic Camp athletes, all coaches and all potential support staff	COC Bridge	Submission of data required by COC, IOC and Games Organising Committee	Meeting Accreditation Eligibility
10	2021 Sr National Team	April 1, 2021	Athletes Identified from 2020 Olympic Selection Camp & 2021 Sr Training Squad	World Cup events incl possible Final Olympic Qualification Regatta	See Section 5.3 of 2020 Selection Guidelines	Identified Athletes race in potential Olympic crews and participate in pre-Olympic Competitions.
11	Internal Announcement	June 9	2020 Olympic Team Athletes		See Section 6.0 of 2020	RCA Announces Nominations for the 2020 Olympic Games

^{**}Note Paralympic Selection Guidelines will be published in a separate document.

	of Olympic Nominations				Selection Guidelines	Regatta to 2020 Olympic Team Athletes
12	COC Athlete Agreement and Tokyo 2020 Eligibility Conditions Form	June 18	Required for all nominated team member	Signed Electronically or in Hardcopy	See notes above	Program Commitment

NOTES

Entry at the Olympic Games will be in accordance with FISA rules and regulations. Athletes not selected into the 2020 Olympic Team, may consider seeking selection to the 2021 Sr National Team (see 2021 Sr National Team Selection Guidelines).

Additional plans and details regarding the criteria outlined in this document, may be communicated from time to time on the RCA Website https://rowingcanada.org/resources/ and will be circulated through communication channels such as the RCA Athlete Tracker Database, email, WhatsApp and/or NTC Athlete information sessions.

APPENDIX 5 - SUPPORT STAFF ROLES & RESPONSIBILITIES

TEAM LEADER and SUPPORT STAFF SELECTION

The 2020 Olympic Team 'Team Leader' and support staff will be appointed by the High Performance Director in consultation with the Crew Coaches. Generally, appointments will be made from existing RCA employees and RCA Performance Enhancement Team members, but should additional requirements exist, RCA will advertise the application process with an official notice. If additional sports science or sports medicine support staff are required to support the team, RCA's Chief Medical Officer will play a role in the identification and selection of those practitioners.

In addition to the technical requirements below, all support staff should be available to support the daily training environment as per the yearly plan and are expected to be available for some travel to camps or competitions as requested.

Other considerations in the selection include compatibility and fit with the Team, Athletes, Coaches and other Support Staff and sport specific experience and knowledge. The individuals should have demonstrated efficiency and positive attitude within a high-pressure event environment.

The list of practitioners within this section is meant to illustrate the certification/designation requirements and is not a list of all support staff attending camps or competitions.

The minimum requirements for all include current:

- Criminal Record Check:
- CCES True Sport 101 online course;
- Coaches Association of Canada: Safe Sport Module
- Respect in Sport online module; and
- Other requirements as identified by the COC

Sports Medicine practitioners specifically will be licensed and certified to practice in Canada with appropriate malpractice insurance and have one of the following certifications/designations:

- Physician Sports Medicine Physician with Canadian Academy of Sport and Exercise Medicine (CASEM) Diploma.
- Athletic Therapist Certified Athletic Therapist (CAT-Canada), through the Canadian Athletic Therapist Association (CATA).
- Physiotherapist Sport Certificate minimally, ideally Sport Diploma and/or Level 3 Orthopaedic division of the Canadian Physiotherapy Association.
- Massage Therapy Certified Sport Massage Therapists through the Canadian Sport Massage Therapists Association (CSMTA).
- Chiropractor Royal College of Chiropractic Sport Science (Canada) or CCSS(C) Fellow.

Sports Science practitioners are to have one of the following certifications/designations:

- Physiologist Certified Exercise Physiologist (CEP) through Canadian Society for Exercise Physiology.
- Mental performance consultant Masters or PhD in Psychology and/or Sports Psychology.
- Performance Analysis Masters or PhD in analytics and computer science.
- Nutrition Registered Dietician, preferably with IOC Sports Nutrition Diploma.

COACH SELECTION

2020 Olympic Team Coaches will be appointed by the High Performance Director. Generally, appointments will be made from existing RCA Coaching Staff. Should additional coaching requirements exist, RCA will advertise an Expression of Interest process through an official notice.

Selection of Crew Coaches through the Expression of Interest process will be at the sole discretion of the High Performance Director, with input from the respective NTC Coaches. Selection considerations include previous experience, performance of athletes coached, coaching qualifications and the long-term development strategy of RCA's high performance coaching structure.

RCA reserves the right to nominate the coach believed to be able to produce the best performance of the athlete or crew at the designated event. Coaching appointments may be made to achieve strategic objectives or meet certain principled standards.

Minimum Qualifications:

- Registered as a Coach in good standing with Rowing Canada Aviron
- Performance Coach Certified
- Registered Coach or Chartered Professional Coach (ChPC) with the Coaching Association of Canada

Other required certifications include:

- Coaching Essentials
- Making Ethical Decisions;
- Respect in Sport Online Module;
- Coaches Association of Canada: Safe Sport Module
- CCES True Sport 101;
- Criminal Record Check; and
- Other requirements as identified by the COC.

The announcement of the 2020 Olympic Team coaching staff is not official until communicated by the COC.

Training Location All Olympic crews will be based at the National Training Centre in Vancouver Island, British Columbia.

APPENDIX 6 - 2019, 2020 & 2021 IMPORTANT DATES

	RCA OLYMPIC PROGRA	AM	
2019			
World Rowing Championships	August 21-29	Linz, Austria	
Expression of Interest	September 20	Online RCA athlete tracker	
National Rowing	September 27-29	Burnaby, BC	
Championships		-	
2020 Olympic Selection Camp	September 30	Online	
Invite			
2020 Olympic Selection Camp	October 7	NTC Victoria	
Opens			
Period 1 RADAR Deadline	November 30	Online - RCA Athlete Tracker	
2020			
Olympic Camp NTC Opening	August 17	National Training Centre (NTC),	
(Post COVID-19 Closure)		Victoria BC	
Expression of Interest	September 20	Online RCA athlete tracker	
Period 1 RADAR Deadline	November 30	Online - RCA Athlete Tracker	
2021			
RCA Athlete Agreement	January 1	Online/NTC Victoria	
COC Accreditation Data	February 1	Online via "The Bridge" (COC)	
Submission			
2021 Senior National Team	April 1	NTC Victoria	
Announced			
Period 2 RADAR Deadline	March 31	Online - RCA Athlete Tracker	
Rowing World Cup 1	April 30 - May 2	Zagreb, CRO	
Final Olympic Qualification	May 16 - 18	Lucerne, SUI	
Regatta			
Rowing World Cup 2	May 21 - 23	Lucerne, SUI	
Rowing World Cup 3	June 4 - 6	Sabaudia ITA	
RCA declare crew nominations	June 9	NTC Victoria	
- Internal			
RCA submit crew nominations	June 25	NTC Victoria	
to COC			
COC Athlete Agreement and	June 18	NTC Victoria	
Eligibility Conditions Form			
Olympic Rowing Team	TBC		
Announced			
COC confirms Nominations	July 5 th , 2021		
Olympic Regatta	July 23 - 30	Tokyo, Japan	

APPENDIX 7 - RCA CONTACT INFORMATION

lain Brambell - High Performance Director ibrambell@rowingcanada.org

Adam Parfitt - National Teams Operations Director parfitt@rowingcanada.org

Michelle Boss - National Team Coordinator mboss@rowingcanada.org

Dr. Michael Wilkinson - Chief Medical Officer mwilkinson2010@icloud.com