



## **RCA NCCP Coach Challenge Process**

The NCCP is a competency-based program, meaning the NCCP is a program that certifies coaches based on proven abilities to “DO” certain things deemed important to meet the needs of the athletes they coach. Certification is based upon what a coach is able to demonstrate, not the training they may have undergone.

A Challenge consists of bypassing the “Training” events and going directly to the “Evaluation” events. This applies to LTR, RCA Coach, delivered by the Provincial Rowing Association (PRA) and RCA Performance Coach, delivered by Rowing Canada (RCA). A coach will receive certification once the portfolio requirements have been submitted; appropriate \*online evaluations are completed with passing grade; and successful practice and/or in coaching evaluations have taken place.

As part of the evaluation process, the Coach Evaluator, during the debrief and action plan stage, recommends further development opportunities. During this challenge process, if the coach is unsuccessful in attaining certification, the Coach Developer will address the areas of improvement needed which may include development in a specific area (i.e. Rigging, technical, communication) or attending the training workshops. The evaluation fee will be applied each time there is another evaluation.

To begin, a coach must complete the following steps:

1. Before applying all coaches must complete the NCCP Make Ethical Decisions eLearning module in the NCCP Locker and obtain a passing grade. Performance Coach also requires Managing Conflict, Leading Drug Free Sport eLearning module.
2. A completed RCA Challenge Application (attached)
3. A letter of reference/support emailed to the respective Provincial or National office coach education contact. This must be received from the supervisor (i.e. head coach, club captain or coaching mentor), outlining the coach’s experience and confirming the coach is presently coaching at the level of the certification being challenged.

The PRA and RCA, in consultation with NCCP Coach Developers will make the final decision to approve the coach’s challenge application. Once this is accepted, the Coach must complete the following steps.

4. A completed Portfolio relevant to the context (LTR, RCA Coach, RCA Performance Coach) submitted to the PRA or RCA (fee may apply)
5. An NCCP Coach Developer will mark the portfolio to ensure it meets the requirements before the Coach can begin the practical evaluation. (The Coach Developer may require improvements to the portfolio or recommend taking the training workshop if required)

The Coach will be notified by the PRA or RCA on the next steps for the practical evaluation process.

## Coach Certification Challenge Application Form

Please complete and send this form to your Provincial Rowing Association or Rowing Canada Aviron.

### **CONTACT INFORMATION**

DATE: \_\_\_\_\_

NCCP# \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_

PROVINCE: \_\_\_\_\_

POSTAL CODE: \_\_\_\_\_

### **EDUCATION**

RELEVANT UNIVERSITY OR OTHER TRAINING: (LEADERSHIP, SAFETY, CONFERENCE PRESENTATIONS, FACILITATING, VOLUNTEERING, ETC)

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LIST UP TO 3 CREWS YOU HAVE COACHED AND COMPETITIONS ATTENDED RELEVANT TO THIS LEVEL (CONTEXT) OF NCCP CERTIFICATION:

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YEARS OF ROWING EXPERIENCE: (AS A ROWER AND/OR COACH)

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WHY ARE YOU INTERESTED IN CHALLENGING THE EVALUATION?

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