



**ROWING CANADA AVIRON  
Semi-Annual Meeting  
Ottawa Ontario  
January 26, 2020**

**DATE: November 2020**

**TO: RCA MEMBERS**

**SUBJECT: BYLAW AMENDMENTS - MOTIONS FOR RATIFICATION**

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**By-Law Amendment - PARAGRAPH 10.5 PRESIDENT'S TERM OF OFFICE**

**Rationale:**

By removing "on the day" from line two of Paragraph 10.5, the new President has the ability to participate in any decisions that affect RCA immediately after the Annual Meeting is adjourned. Our practice of voting for the role of Treasurer from one of our Directors needs to occur after the Annual Meeting to ensure the business of the organization can continue without interruption. The new President needs to be part of that process.

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 10.5, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

MOTION: [Para 10.5 President's Term of Office](#)

Moved: [Tom Hawker](#) Seconded: [Peter McClelland](#)

That the Board of Directors of Rowing Canada Aviron, in accordance with Section 25 of the CARA Bylaws, approves the following change to *Paragraph 10.5 President's Term of Office*:

FROM:

10.5 The President's Term of Office

The President shall be elected at the Annual Meeting of CARA held in the year following the Olympic Summer Games for a term of four years commencing on the day immediately following the Annual Meeting. At the end of his or her term the President may stand for re-election as President for one more term of four years, after which he or she may stand for election as a director and may stand again for election as President on the expiry of his or her successor's term.

TO:

10.5 The President's Term of Office

The President shall be elected at the Annual Meeting of CARA held in the year following the Olympic Summer Games for a term of four years commencing at the end of the Annual Meeting. At the end of his or her term the President may stand for re-election as President for one more term of four years, after which he or she may stand for election as a Director and may stand again for election as President on the expiry of his or her successor's term.

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**By-Law Amendment - PARAGRAPH 10.6: DIRECTOR TERMS OF OFFICE**

**Rationale:**

Changing terms for Board Directors will build capacity for effective oversight of the RCA organization. Increasing the term from two years to three years for the Provincial Director and Directors at Large, and to align with the quadrennial, from two years to four years for the Athlete Director with the election held in the year after the Summer Olympics. This will provide the necessary time for Directors to develop an understanding of the practise of the Board and their role at that table as well as allow the time necessary for the Director to make a commitment for organizational improvements such as large projects, etc.

Paragraph 10.7 is also included in the motion, as it would no longer be relevant and should be deleted.

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 10.6 and 10.7, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

MOTION: Paragraph 10.6: Director Terms of Office and 10.7 Staggering of Elections

Moved: Peter McClelland      Seconded: Carol Hermansen

That the Board of Directors of Rowing Canada Aviron, in accordance with Section 25 of the CARA Bylaws, approves the following changes to *Paragraph 10.6 Other Directors' Term of Office and 10.7 Staggering of Elections*:

FROM:

10.6 Other Directors' Term of Office

All the other directors shall be elected for a term of two years commencing on the day immediately following the Annual Meeting. They may stand again for election at the end of their term.

TO:

10.6 Other Directors' Term of Office

The Provincial Director and Directors at Large shall be elected for a three year term commencing immediately following the end of the Annual Meeting. The Athlete Director shall be elected for a four year term commencing at the end of the Annual Meeting. All may stand again for election at the end of their term.

Notes:

- *All of the new terms for Directors at Large and Provincial Director will begin with an election at the Annual Meeting after the current terms end.*
- *The Athlete Director will be elected in 2021 and that will begin a four year term that aligns with the President.*

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## **By-Law Amendment - PARAGRAPH 10.7 STAGGERING OF ELECTIONS**

### 10.7—Staggering of Elections

Elections for the positions of Athlete Director and two Directors at Large shall be held every two years in the same year as, and two years after, the election of the President. Elections for the positions of Provincial Director and two Directors at Large shall be held every two years in the year before and the year after the election of the President.

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## **By-Law Amendment - PARAGRAPH 11.5 NUMBER OF NOMINATIONS FOR POSITIONS OF DIRECTOR**

### **Rationale:**

The changes to Paragraph 11.5 are required in order to provide additional direction to the Nominating Committee and to recognize the importance of having an election if more than one qualified candidate submits a nomination form for the position of President

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 11.5, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

MOTION: Para 11.5 Number of Nominations for Positions of Director

Moved: Peter McClelland      Seconded: Doug Vandor

That Para 11.5 of the RCA By-laws be amended

FROM:

11.5 Number of Nominations for Positions of Director

In the case of nominations for the position of Director at Large the Nominating Committee shall use its best efforts to provide at least one more candidate than the number of positions open for election.

TO:

11.5 Number of Nominations for the Positions of President and Director

In the case of nominations for the position of President, the Nominating Committee shall use its best efforts to provide more than one qualified candidate for election.

In the case of nominations for the position of Director at Large the Nominating Committee shall use its best efforts to provide at least one more candidate than the number of positions open for election.

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## **By-Law Amendment - PARAGRAPH 23.2 PENALTIES FOR OFFENSE**

### **Rationale:**

The following changes are proposed to update the language in this paragraph by removing a reference to religious language.

As a result, in accordance with Section 25 of the CARA Bylaws, the RCA Board of Directors has by Special Resolution passed the following motion that changes Paragraph 23.2, and this motion is provided for ratification by the RCA membership at the 2020 Semi-Annual Meeting:

MOTION: 23.2 Penalties for Offense

Moved: Marisha Roman    Seconded: Doug Vandor

That Para 23.2 of the RCA By-laws be amended:

FROM:

In the event that any offense is committed by a member or Registered Participant against CARA under Paragraph 1 of this Section, such a member or Registered Participant shall be liable to:

- a. in the case of a member, removal as a member of CARA;
- b. suspension from participation in or attendance at any CARA activity, any sanctioned rowing event or national rowing team; or
- c. such further and other disciplinary action as to the Board of Directors shall seem meet and just having regard to all of the circumstances of the case.

TO:

23.2 Penalties for Offense

In the event that any offense is committed by a member or Registered Participant against CARA under paragraph 1 of this Section, such a member or Registered Participant shall be liable to:

- a. in the case of a member, removal as a member of CARA;
  - b. suspension from participation in or attendance at any CARA activity, any sanctioned rowing event or national rowing team; or
  - c. such further and other disciplinary action as the Board of Directors shall deem appropriate having regard to all of the circumstances of the case.
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