



ROWING CANADA AVIRON

Rowing Canada Aviron BOARD OF DIRECTORS MEETING Conference Call May 22, 2019

MINUTES

Attendance:

Carol Purcer, President
Jennifer Wallinga, Director
Peter McClelland, Athlete Director
Carol Hermansen, Provincial Director
Marisha Roman, Director
Heather Holden, Director

Staff:

Terry Dillon, CEO
Sid Murdoch, Secretary

Regrets:

Tom Hawker, Director (Treasurer)

1. Call to Order

The meeting was called to order by President Purcer at 4:00 p.m. PDT.

2. Approval of Agenda

The following items were added under the CEO section:

- FISA Commission nomination.
- RCA Audit timing as related to the Board Meeting.

3. Review and Approval of Previous Minutes:

- The April Board Meeting minutes were deferred to the next meeting.

4. Business Arising

- None.

5. President's Report

- Report deferred until the next meeting.

6. Treasurer's Report

- Report deferred until the next meeting.

7. Athlete Director (McClelland)

7.1 National Training Centre and Facilities

- Waiting on a key environmental report on Quamichan Lake from North Cowichan.
- Survey of the NTC Facilities site is underway.
- Discussions have been held with Brentwood and Shawnigan on the use of those facilities.
- A meeting is scheduled with North Cowichan in early June – topics will include grants and priority access.
- Financing options have been reviewed with the COC and Tapestry Capital.
- National Team is currently training at Quamichan.

8. Provincial Director (Hermansen)

8.1 PAC Meeting Update

Excellent face to face meeting in Montreal:

- Indoor rowing was discussed. PAC's Indoor Rowing Day event will be held in all provinces on February 22, 2020 - data to be recorded across the country. Goal is to find out how many times the distance across Canada can be covered through this event.
- Charles Hauss attended the meeting and provided some valuable insight on Coastal Rowing.
- Safe Sport sessions were held on Sunday with Marisha and Jennifer Fitzpatrick leading the discussion.
- PAC is working well together and sharing information.

9. Director (Walinga)

- It was noted that the Rowing BC Junior Championships were held at Quamichan Lake – a very successful event with online coverage arranged by Dave Calder. Important that the features and benefits of rowing at that venue are promoted.
- An environmentalist from Royal Roads University was involved in some of the early studies at Quamichan Lake. Issues with algae blooms were investigated with a result that the shale nature of the surroundings could have had a major impact on algae conditions rather than local farmers.
- The narrative and engagement fostered around the NTC Project is important.

10. Director (Roman)

10.1 Safe Sport Summit Update

- The Summit was a valuable opportunity to listen to perspectives from other sports along with athlete input.
- A voting process was included for various elements around an agreement in principle on Safe Sport definitions. Offences would be placed under the term “mal treatment” - a non-legal term used by the World Health Organization.
- Criminal aspects around Safe Sport were presented by a lawyer.
- Priorities moving forward include a national code of conduct and support for an independent agency governing complaints including abuse, harassment and bullying.

- Important to note that both RCA and Provincial Rowing Associations are each accountable to their respective government funding agencies.
- It was requested by the ATHLETESCAN that coach - athlete relationships be prohibited.
- There will be some challenges around Safe Sport jurisdiction along with personal privacy issues.

10.2 Safe Sport Policy & Procedure

- Changes will be made to the policy and procedure based on learnings from the Summit.

Other Comments:

- Ilan Yampolsky will be signing the Safe Sport Independent Third Party agreement.
- An audit call with Sport Canada was held recently with the CEO regarding RCA's current Safe Sport structure. RCA is in a good position as compared with other NSOs.

11. Director (Holden)

11.1 Nominating Committee Update

- Meeting was held on May 15th.
- Nominating Committee timelines and communications were reviewed.
- The issue of qualified candidates not selected by the Committee being included on the communication was reviewed.
- Board member qualifications were reviewed.
- Interview timelines might be an issue based on the time of year, vacations etc.
- 3 directors have terms that expire this year. All will be contacted by Andrew Lamont regarding their interest in renewal of their terms.
- Athlete Director is nominated by National Team athletes, then endorsed by the Nominating Committee.

12. CEO

12.1 Committee on Dues and Fees

- Dave Calder has stepped down as Chair.
- Committee on Dues and Fees members will be proposed by Provincial Rowing Associations as per the By-laws.
- Important that the Committee has continuity, that members are engaged, support the process and recommendations, and communicate the recommendations to their respective provinces.
- Committee on Dues and Fees structure will be included on the next PAC meeting agenda.

12.2 FISA Athlete's Commission Chair

- The FISA Athletes Commission Chair term expires this year and a new chair will be elected by the Federations.
- The RCA Board supports the nomination of Julian Bahain for FISA Athletes Commission Chair.

13. Secretary

13.1 Application for membership, Trinity College School

MOTION #1:

Moved: Carol Hermansen Seconded,

That the Trinity College School be approved as a probationary member of Rowing Canada Aviron.

CARRIED

MOTION #2:

Moved: Carol Hermansen Seconded,

That the meeting be moved In Camera to review club membership issues.

CARRIED

MOTION #3:

Moved: Carol Hermansen Seconded,

That the meeting be moved Out of In Camera.

CARRIED

14. Next Meeting

- To accommodate the audit the next Board Meeting was moved from July 17th to July 24th, via conference call at 4:00 p.m. PDT.

15. Adjournment

The meeting was adjourned by President Purcer at 5:00 p.m. PDT.