MINUTES

Attendance:
Carol Purcer, President
Jennifer Wallinga, Director
Peter McClelland, Athlete Director
Carol Hermansen, Provincial Director
Marisha Roman, Director
Heather Holden, Director

Staff:
Terry Dillon, CEO
Sid Murdoch, Secretary

Regrets:
Tom Hawker, Director (Treasurer)

1. Call to Order
The meeting was called to order by President Purcer at 4:00 p.m. PDT.

2. Approval of Agenda
The following items were added under the CEO section:
• FISA Commission nomination.
• RCA Audit timing as related to the Board Meeting.

3. Review and Approval of Previous Minutes:
• The April Board Meeting minutes were deferred to the next meeting.

4. Business Arising
• None.

5. President’s Report
• Report deferred until the next meeting.

6. Treasurer’s Report
• Report deferred until the next meeting.

7. **Athlete Director (McClelland)**

7.1 National Training Centre and Facilities
• Waiting on a key environmental report on Quamichan Lake from North Cowichan.
• Survey of the NTC Facilities site is underway.
• Discussions have been held with Brentwood and Shawnigan on the use of those facilities.
• A meeting is scheduled with North Cowichan in early June – topics will include grants and priority access.
• Financing options have been reviewed with the COC and Tapestry Capital.
• National Team is currently training at Quamichean.

8. **Provincial Director (Hermansen)**

8.1 PAC Meeting Update
Excellent face to face meeting in Montreal:
• Indoor rowing was discussed. PAC’s Indoor Rowing Day event will be held in all provinces on February 22, 2020 - data to be recorded across the country. Goal is to find out how many times the distance across Canada can be covered through this event.
• Charles Hauss attended the meeting and provided some valuable insight on Coastal Rowing.
• Safe Sport sessions were held on Sunday with Marisha and Jennifer Fitzpatrick leading the discussion.
• PAC is working well together and sharing information.

9. **Director (Walinga)**

• It was noted that the Rowing BC Junior Championships were held at Quamichan Lake – a very successful event with online coverage arranged by Dave Calder. Important that the features and benefits of rowing at that venue are promoted.
• An environmentalist from Royal Roads University was involved in some of the early studies at Quamichean Lake. Issues with algae blooms were investigated with a result that the shale nature of the surroundings could have had a major impact on algae conditions rather than local farmers.
• The narrative and engagement fostered around the NTC Project is important.

10. **Director (Roman)**

10.1 Safe Sport Summit Update
• The Summit was a valuable opportunity to listen to perspectives from other sports along with athlete input.
• A voting process was included for various elements around an agreement in principle on Safe Sport definitions. Offences would be placed under the term “mal treatment” - a non-legal term used by the World Health Organization.
• Criminal aspects around Safe Sport were presented by a lawyer.
• Priorities moving forward include a national code of conduct and support for an independent agency governing complaints including abuse, harassment and bullying.
• Important to note that both RCA and Provincial Rowing Associations are each accountable to their respective government funding agencies.
• It was requested by the ATHLETESCAN that coach - athlete relationships be prohibited.
• There will be some challenges around Safe Sport jurisdiction along with personal privacy issues.

10.2 Safe Sport Policy & Procedure

• Changes will be made to the policy and procedure based on learnings from the Summit.

Other Comments:
• Ilan Yampolsky will be signing the Safe Sport Independent Third Party agreement.
• An audit call with Sport Canada was held recently with the CEO regarding RCA’s current Safe Sport structure. RCA is in a good position as compared with other NSOs.

11. Director (Holden)

11.1 Nominating Committee Update
• Meeting was held on May 15th.
• Nominating Committee timelines and communications were reviewed.
• The issue of qualified candidates not selected by the Committee being included on the communication was reviewed.
• Board member qualifications were reviewed.
• Interview timelines might be an issue based on the time of year, vacations etc.
• 3 directors have terms that expire this year. All will be contacted by Andrew Lamont regarding their interest in renewal of their terms.
• Athlete Director is nominated by National Team athletes, then endorsed by the Nominating Committee.

12. CEO

12.1 Committee on Dues and Fees
• Dave Calder has stepped down as Chair.
• Committee on Dues and Fees members will be proposed by Provincial Rowing Associations as per the By-laws.
• Important that the Committee has continuity, that members are engaged, support the process and recommendations, and communicate the recommendations to their respective provinces.
• Committee on Dues and Fees structure will be included on the next PAC meeting agenda.

12.2 FISA Athlete’s Commission Chair

• The FISA Athletes Commission Chair term expires this year and a new chair will be elected by the Federations.
• The RCA Board supports the nomination of Julian Bahain for FISA Athletes Commission Chair.

13. Secretary
13.1 Application for membership, Trinity College School

MOTION #1:
Moved: Carol Hermansen  Seconded,
That the Trinity College School be approved as a probationary member of Rowing Canada Aviron.
CARRIED

MOTION #2:
Moved: Carol Hermansen  Seconded,
That the meeting be moved In Camera to review club membership issues.
CARRIED

MOTION #3:
Moved: Carol Hermansen  Seconded,
That the meeting be moved Out of In Camera.
CARRIED

14. Next Meeting

• To accommodate the audit the next Board Meeting was moved from July 17th to July 24th, via conference call at 4:00 p.m. PDT.

15. Adjournment

The meeting was adjourned by President Purcer at 5:00 p.m. PDT.