

ROWING CANADA AVIRON



ANNUAL REPORT 2016



Rowing Canada Aviron

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Canadian Paralympic Committee: page 7 (right)

David Jackson: page 10, 16, 17

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President's Report



Mike Walker
President, RCA

I am pleased to report to the Membership for the year 2016. The end of the Olympic and Paralympic quadrennial made 2016 a particularly busy year with intense preparations for the Games, on top of significant change throughout the organization.

The Rowing Canada Aviron (RCA) Board continued to support a number of areas of strategic focus with progress made across these initiatives.

- The Board approved the conduct of an external review of RCA's High Performance Program in partnership with Own the Podium, to identify program improvements for the next quadrennial and beyond. This review has been finalized, having incorporated lessons from the Rio 2016 Games, with the final recommendations approved by the Board in November.
- RCA has developed a communications plan to provide information to the membership on the review's recommendations and action plan, with information planned to roll out before the National Conference in January.
- Our vision for a world class training environment for our national teams saw the Board approving an approach to establish relationships with local government in the Duncan area as a first step toward potentially establishing a new National Training Centre in that area.
- RCA revamped the National Rowing Championships (NRC) format beginning in 2016, and with the awarding of the NRCs and Canada Cup to Burnaby for a four-year period, we have seen the start of strong local support and opportunity for improvement on the regatta year over year, starting with a very successful first event in September.
- RCA's Membership Category Review Working Group continued with extensive member consultation over the year following a vote of support by the membership at the Semi-Annual Meeting in January 2016 and refined their recommendations, with a final proposal to be presented to

the membership for approval in January 2017.

- We continued to progress on building our fundraising strategy, establishing a Fundraising Cabinet and with large strides made in determining the strategy and methods for the Campaign.

Some of the other notable policies and activities approved and overseen by the Board during the past year include:

- Amended the CARA by-laws to make it easier for member clubs and associations to register to vote at the Semi-Annual Meeting;
- Significant work was done to develop a new RCA Strategic Plan for the 2017-2020 period;
- Launch of the Canadian Rowing Hall of Fame, which saw its first induction ceremony this past summer; and
- Revamp of RCA's Awards program with an Awards policy that significantly streamlined and updated the number and types of national awards.

There were a number of changes to the Board this year with Joel Finlay stepping down early for personal reasons. He was replaced for the remainder of his term through September with the appointment of our Treasurer, Tom Hawker as a Director-at-Large. We thank Joel for his service to RCA. We also wish to thank Rick Crooker, who chose to retire from the Board, for his service since 2013 as a Director-at-Large. Rick's energy has helped RCA's make progress toward getting our major fundraising campaign established. At the September Annual Meeting, Tom was elected to a full two-year term as Director-at-Large, along with new Board member Ian Gordon; and we welcome back Carol Purcer upon re-election as Provincial Director. Tom and Ian both bring extensive private sector experience, Tom as a managing partner of a firm of Chartered Accountants, and Ian having built successful IT companies. Each also brings a wealth of volunteer leadership experience in both rowing and other endeavours.

And speaking of leadership change, we are very pleased with the hiring of Terry Dillon as the new Chief Executive Officer of RCA. Terry comes to RCA with a passion for the development and advancement of rowing in Canada as both a former athlete and sport leader. His



proven experience in management, education and sport will support the achievement of our strategic goals and benefit both RCA and Canadian rowing moving forward. We're thrilled to welcome Terry to Rowing Canada and look forward to working with him.

On the international front, FISA continues to focus on how to support the International Olympic Committee's Agenda 2020, particularly as it relates to universality and equality.

Discussions and workshops at the March 2016 National Federations meeting were particularly influential in developing the final proposals that have been published before the final vote in Tokyo in February 2017. RCA has provided detailed feedback on both the governance and technical proposals at each stage, including a joint proposal with Australia, Denmark and Switzerland this fall to replace the M4- with the LW4- in order to have gender balance and to maintain lightweight rowing in support of universality.

We continue to be proud of Canadian rowing's own Tricia Smith, who was elected to the International

Olympic Committee in August. Also, as the President of the Canadian Olympic Committee (COC), she has taken concrete actions to address the issues identified in the Independent Review, which I can see is rebuilding confidence in the organization. I also want to thank the COC for the financial support they have provided RCA this year through National Sport Federation initiatives for our fundraising initiative and to hire expert human resources support for our CEO search.

Our National Teams had a very busy year with the Olympic and Paralympic Games in Rio de Janeiro, and a very large contingent attending the combined World Championship in Rotterdam. The summer's highlights were the Olympic silver medal won by the LW2x of Lindsay Jennerich and Patricia Obee and the Paralympic bronze won by the LTAMixed4+ of Curtis Halladay, Meghan Montgomery, Victoria Nolan, Andrew Todd and Kristen Kit – Canada's first Paralympic rowing medal. The combined World Championships saw Canada capture three more medals, Nicole Hare and Hillary Janssens in

the BW2-, Ben de Wit, Andrew Stewart-Jones and Kevin Chung in the M2+ and Kate Sauks in the LW1x.

Finally, on behalf of everyone associated with RCA, I would like to thank Donna Atkinson for her service to our organization as she prepares to retire. Donna's tireless efforts as the CEO of RCA have served to strengthen Canadian rowing at all levels, with contributions to RCA and sport that run deep and will leave a lasting imprint. She has worked tirelessly for the past seven years leading our organization, first as RCA's Executive Director and for the past few years as CEO. I have been very privileged to have been able to work closely with her over the past five years through my various roles on the Board and will miss our frequent calls.

It continues to be an honour to serve as President of RCA and I look forward to working together with the RCA Member Clubs and Associations, RCA's new CEO and his staff, and the many Volunteers across Canada toward achieving our vision to be the leading rowing nation in the world.

CEO's Report



Donna Atkinson
Chief Executive Officer, RCA

Since 2009, I have had the pleasure of working with and reporting to Rowing Canada Aviron members. As I approach my retirement at the upcoming Semi-Annual Meeting, I'd like to focus on the changes, challenges and opportunities that we have worked towards together during my time at RCA.

One of the biggest changes has been to the governance model and structure of RCA. This was a significant transition for the organization and with much input and support from our members, the new model is working well. I have appreciated the work and support of RCA's Board and our new Board Committees – Human Resources, Nominations and Audit. The Provincial Advisory Council under the leadership of Carol Purcer has been a pleasure to work with and continues to provide valuable input to the Board and to staff. Our operational committees continue to play an invaluable role to the organization.

RCA launched a new member registration system in 2011, which has received a high degree of acceptance from clubs across the country and generated interest from other National Sport Organizations. Following extensive consultation with members, we now face the next phase which, if supported, will engage more of our sport participants in various club, province and RCA events and

improve RCA's ability to track member participation and engagement patterns. This move would bring RCA on par with many other sports and rowing nations in terms of system and technology capacity that will serve the organization and its members well in the long term.

Evolving from RCA's early work on Long Term Athlete Development, the new RCA Athlete Development Pathway now provides a strong and consistent framework for coach and athlete improvement across the country. While it has been a long haul, we have worked over the last year to remove some of the stumbling blocks within our Coaching Development program.

Through the commitment and perseverance of our staff and volunteers, RCA now has a clear Coach Development Pathway, was given approvals of our Coaching Certification programs by the Coaching Association of Canada and has completed transition to the new NCCP program. In addition, staff have fast tracked the development of facilitators and evaluators across the country making it easier for Coaches to access the support that they need.

Also in terms of program development, a new Umpire Education and Development program is being launched thanks to the great work of our RCA Umpires Committee.

RCA has worked closely with local organizing committees and government partners to leverage hosting grants and funding opportunities to support the hosting of national and international regattas. FISA World Masters, CanAmMex, Pan American Games, Henley, National Rowing Championships-Canada Cup, Canadian Masters and Canada Games have all brought opportunities to support local infrastructure development and build the hosting capacity in smaller regions.

Platforms for launching new fundraising initiatives have been built and continuing the diversification of RCA's revenue sources must remain

a priority for the organization moving forward.

The High Performance program in recent months has taken on a new look and the interim changes implemented align with recommendations from an extensive external review process initiated by RCA in January 2016. Thanks to the monumental efforts of staff, coaches and our partners with whom we maintain strong working relationships, the foundations for a strong quadrennial have been laid. It is now up to the new leadership to shape and drive this moving forward to 2020. I know I will be cheering on our *True North Strong* in the years to come.

It has been my great pleasure

to work with a number of different Presidents, board members, committees and volunteers and I have made many strong and lasting friendships that I will cherish as I leave the organization.

To the RCA team who I will miss immensely, what can I say – you are all amazing and your commitment to your work and to the sport is unbelievable.

The vision of everyone who is part of RCA as *One Team* is what will continue to drive RCA's success in the future. This is RCA's greatest strength and I relish the opportunities that I have had to work and laugh with each and every one of you along the way.



Treasurer's Report

Thomas B Hawker
Treasurer, RCA

The audited financial statements for the Canadian Amateur Rowing Association for the year ended March 31, 2016 are provided for your review and approval.

The following is a summary of the results:

1. We are pleased to report a minor profit from operations of \$1,102. Several factors contributed to this result:

- Event profits were \$34,227 better than expected. This is a combination of the Royal Canadian Henley Regatta and the National Rowing Championships net contributions to the Association;

- We received reimbursement of \$15,617 from Triathlon Canada for consulting services and a reimbursement of \$15,000 from Coaching Association of Canada for cost incurred for past translation of resource materials;

- We only partially filled two staff vacancy's at the end of last year which reduced our salary cost by \$40,000 overall.

2. We incurred \$81,243 expensed to Communication, Marketing and Initiative cost that was reimbursed through our National Sport Federation Enhancement Contribution

Agreement. This agreement is with the Canadian Olympic Committee and the reimbursement for 2015 – 2016 is included in our COC revenue. The agreement provides us with a maximum of \$360,000 to assist in building our fund raising capacity and develop a Hall of Fame program.

3. This is a pre-Olympic year and you will note our High Performance cost is higher as are our contributions in total received from Sport Canada and the Canadian Olympic Committee. On the domestic side, costs are down from the prior year as in this fiscal year we did not have the Pan Am Games and CanAmMex Regatta.

4. In 2016 our cash resources are again reduced. This is attributable to timing of receipt of funds from Canadian Olympic Committee which is reflected in the higher accounts receivable and the prepayment of boat leases and cost related to the Olympics which are shown in the higher prepaids.

Our net loss after disposal of capital assets is \$5,679. This reflects the continued efforts by our staff and leadership to manage the operation financially particularly in a pre-Olympic year.

Provincial Director's Report

Carol Purcer
Provincial Director, RCA

As Provincial Director, I have the unique opportunity to meet regularly with the Presidents of our Provincial Rowing Associations. Sharing issues and resolutions from across our country is both enlightening and exciting. These conversations bring to light the many volunteer hours given from a variety of perspectives to ensure that we are a strong rowing community. Thank you to all who give of their time to support the athletes of all ages in our sport.

This year the Provincial Advisory Council (PAC) chose to set regular monthly meetings along with our two face-to-face meetings. This improved communication was helpful in keeping the council current with concerns and solutions over the course of this year. PAC also focussed on developing a document, Roles and Responsibilities of PRAs

and RCA, to assist in streamlining practice at the provincial level as well as at the national level.

As councils evolve, so do the players at the table and PAC is no exception. A hearty thank you to our outgoing Provincial Presidents: Tom Blacquiere, ROWONTARIO and Peter Jackson, RowingBC. Their contributions to PAC stimulated deeper conversations as we moved through issues together. I have appreciated your support and commitment to our committee. I anticipate that the fresh perspectives to rowing of the new leaders of these Provincial Rowing Associations will be very helpful to PAC.

I look forward to our next year of continuous growth in the support of Canadian rowing.

RESULTS

WORLD ROWING CUP I
APRIL 15 - 17

FISA EUROPEAN AND FINAL
OLYMPIC QUALIFICATION REGATTA
MAY 22 - 24

WORLD ROWING CUP II
MAY 27 - 29

CSSRA CHAMPIONSHIP REGATTA
JUNE 3 - 5

OLYMPIC GAMES REGATTA
AUGUST 6 - 14

WORLD ROWING CHAMPIONSHIPS
AUGUST 21 - 28

PARALYMPIC GAMES REGATTA
SEPTEMBER 9 - 11

NATIONAL ROWING
CHAMPIONSHIPS - CANADA CUP
SEPTEMBER 22 - 25





Women's single sculls **Carling Zeeman** **Gold**

Women's eight **Lisa Roman, Cristy Nurse, Natalie Mastracci, Susanne Grainger, Lauren Wilkinson, Ashley Brzozowicz, Christine Roper, Antje von Seydlitz, Lesley Thompson-Willie** **Silver**

Men's quadruple sculls **Julien Bahain, Will Dean, Pascal Lussier, Rob Gibson** **Silver**

Lightweight women's single sculls **Kate Sauks** **Silver**

Men's four **Kai Langerfeld, Conlin McCabe, Tim Schrijver, Will Crothers** **4th**

Lightweight women's double sculls **Lindsay Jennerich, Patricia Obee** **5th**

Women's pair **Jennifer Martins, Caileigh Filmer** **7th**

Lightweight men's four **Nicolas Pratt, Maxwell Lattimer, Brendan Hodge, Eric Woelfl** **13th**

Men's quadruple sculls **Julien Bahain, Will Dean, Rob Gibson, Pascal Lussier** **2nd Qualified**

WORLD CUP I

VARESE, ITALY

FISA FINAL OLYMPIC
QUALIFICATION
REGATTA

LUCERNE,
SWITZERLAND



Lightweight women's double sculls

Lindsay Jennerich, Patricia Obee

Gold

Women's eight

Lisa Roman, Cristy Nurse, Natalie Mastracci, Susanne Grainger, Lauren Wilkinson, Ashley Brzozowicz, Christine Roper, Antje von Seydlitz, Lesley Thompson-Willie

4th

Women's single sculls

Carling Zeeman

5th

Lightweight women's single sculls

Kate Sauks

5th

Men's four

Kai Langerfeld, Conlin McCabe, Matthew Buie, Will Crothers

8th

Lightweight men's four

Nicolas Pratt, Maxwell Lattimer, Brendan Hodge, Eric Woelfl

9th

Women's pair (A)

Jennifer Martins, Caileigh Filmer

10th

Women's pair (B)

Nicole Hare, Hillary Janssens

12th

WORLD CUP II

LUCERNE, SWITZERLAND

LTAMix4+

Curtis Halladay, Meghan Montgomery, Victoria Nolan, Andrew Todd, Kristen Kit

Gold

WORLD CUP III

POZNAN, POLAND





CANADIAN SECONDARY SCHOOLS ROWING ASSOCIATION CHAMPIONSHIPS

ST. CATHARINES, ONTARIO

1st

2nd

3rd

JUNIOR

Men's coxed four	Upper Canada College	Brockville Collegiate Institute	Governor Simcoe Secondary School
Women's coxed four	Branksome Hall	Shawnigan Lake School	Claremont Sports Institute
Men's quadruple sculls	Brentwood College	St. Francis High School	Blessed Trinity High School
Men's coxed four (72 kg)	Sir Winston Churchill H.S.	Upper Canada College	Ridley College
Women's double	Claremont Sports Institute	Brockville Collegiate Institute	Glenlyon Norfolk School
Men's single	Ridley College	E.I. Crossley Secondary School	Kingston Collegiate
Men's coxed four (66 kg)	Upper Canada College	E.I. Crossley Secondary School	Vancouver College
Women's eight (63 kg)	E.I. Crossley S.S.	Branksome Hall	Sir Winston Churchill S.S.
Women's single sculls	Dover Bay S.S.	Blessed Trinity High School	St. Peter Catholic Secondary
Men's eight	St. Joseph's C.I.	Brentwood College School	Governor Simcoe Secondary School
Women's eight	T.C. Williams High School	Havergal College	Branksome Hall
Men's double	Blessed Trinity H.S.	Notre Dame College School	St. Francis High School
Women's coxed four (59 kg)	E.I. Crossley S.S.	Branksome Hall	St. Mary's School
Women's quad	E.I. Crossley S.S.	Conestoga Crew Club	Grimsby Secondary School
Men's eight (72 kg)	Upper Canada College	Vancouver College	E.I. Crossley Secondary School
Women's coxed four (63 kg)	E.I. Crossley S.S.	Denis Morris Catholic H.S.	Havergal College

SENIOR

Men's eight (72 kg)	Vancouver College	St. Joseph's Collegiate Institute	Forest Hills Central High School
Men's double	E.I. Crossley S.S.	Eden High School	Ridley College
Women's single sculls (63 kg)	Marion M. Graham Collegiate	Blessed Trinity High School	Luther College High School
Women's eight (63 kg)	TC Williams High School	Denis Morris Catholic H.S.	Brentwood College School
Men's coxed four (66 kg)	St. Michael's University School	Ridley College	Shawnigan Lake School
Women's quad	Glebe Collegiate Institute	Conestoga Crew Club	St. Michael Catholic Secondary
Men's double (72 kg)	E.I. Crossley S.S.	Denis Morris Catholic H.S.	St. Mary High School
Men's coxed four	Brentwood College School	St. George's School	Canisius High School
Men's single sculls	Grimsby S.S.	Eden High School	Westdale Secondary School
Women's coxed four	Brentwood College School	Branksome Hall	Havergal College
Women's double (63 kg)	E.I. Crossley S.S.	Wellington Secondary School	Shawnigan Lake School
Women's coxed four (63 kg)	Governor Simcoe S.S.	Brentwood College School	Claremont Sports Institute
Men's quadruple sculls	Conestoga Crew Club	Claremont Sports Institute	E.I. Crossley Secondary School
Women's single sculls	Campbell Collegiate H.S.	Marion M. Graham Collegiate	The Collegiate at the University of Winnipeg
Men's coxed four (72 kg)	Brentwood College School	St. Joseph's Collegiate Institute	Vancouver College
Men's single (72 kg)	E.I. Crossley S.S.	Campbell Collegiate H.S.	Sir Winston Churchill S.S.
Women's coxed four (59 kg)	E.I. Crossley S.S.	St. Francis High School	Branksome Hall
Women's double	Glebe Collegiate Institute	St. Michael Catholic Secondary	Luther College High School
Women's eight	T.C. Williams H.S.	Havergal College	Pioneer Rowing Club
Men's eight	St. George's School	Brentwood College School	Upper Canada College



Lightweight women's double sculls

Lindsay Jennerich, Patricia Obee

Silver

Women's eight

Lisa Roman, Cristy Nurse, Natalie Mastracci, Susanne Grainger, Lauren Wilkinson, Cailleigh Filmer, Christine Roper, Antje von Seydlitz, Lesley Thompson-Willie

5th

Men's four

Will Crothers, Tim Schrijver, Conlin McCabe, Kai Langerfeld

6th

Men's quadruple sculls

Rob Gibson, Julien Bahain, Will Dean, Pascal Lussier

8th

Women's single sculls

Carling Zeeman

10th

Women's pair

Jennifer Martins, Nicole Hare

14th

Lightweight men's four

Nicolas Pratt, Maxwell Lattimer, Brendan Hodge, Eric Woelfl

R1 - 4th

Alternates: Matthew Buie, Ashley Brzozowicz, Hillary Janssens, Kate Sauks

OLYMPIC GAMES

RIO DE JANEIRO, BRAZIL

LTAMix4+

Curtis Halladay, Meghan Montgomery, Victoria Nolan, Andrew Todd, Kristen Kit

Bronze

PARALYMPIC GAMES

RIO DE JANEIRO, BRAZIL



Men's four	Peter Lancashire, Ivan Rybkin, Brett Vilk, Dylan Rupnow
Women's double sculls	Emma Gray, Ivy Elling Quaintance
Men's double sculls	Nicholas Everett, Ethan McAlpine
Men's pair	Liam Keane, Isaac Donaldson
Women's quadruple sculls	Kendell Massier, Aline Belzil, Antonia Frappell, Sarah Craven
Men's quadruple sculls	Aelon Nicolson, Sean van Gessel, Jared Naar, Alexander Matson

8th

9th

9th

11th

14th

17th

WORLD ROWING JUNIOR CHAMPIONSHIPS

ROTTERDAM, THE NETHERLANDS



Women's pair	Nicole Hare, Hillary Janssens	Gold
Lightweight men's quadruple sculls	Vlad Timinsky, Alex Watson, Aaron Lattimer, Patrick Keane	4th
Men's double sculls	Cody Bailey, Trevor Jones	5th
Lightweight women's single sculls	Larissa Werbicki	6th
Lightweight women's double sculls	Jennifer Casson, Ellen Gleadow	7th
Women's four	Sierra Bronkhorst, Karen Lefsrud, Morgan Cathrea, Jessica Stewart	7th
Men's four	Mackenzie Copp, Dan De Groot, Martin Barakso, Lucus de Gelder	7th
Lightweight men's pair	Grayson Gray, Taylor Ashwood	8th
Men's coxed four	Nick Tavares, Jacob Barker, Andre Pelletier, Sam Goertz, Kevin Chung	9th
Women's single sculls	Layla Balooch	10th
Women's double sculls	Gabby Smith, Julia Vanderhoeven	11th
Men's quadruple sculls	Luc Brodeur, Karl Zimmerman, Graham Peeters, Matthew Finley	11th

WORLD ROWING UNDER-23 CHAMPIONSHIPS

ROTTERDAM, THE NETHERLANDS

Men's coxed pair	Andrew Stewart-Jones, Ben de Wit, Kevin Chung	Silver
Lightweight women's single sculls	Kate Sauks	Bronze
Lightweight women's quadruple sculls	Kathryn Twyman, Jill Moffat, Sydney Boyes, Meghann Jackson	4th
Women's four	Kristin Bauder, Sarah Black, Kerry Shaffer, Michelle Truax	6th
Lightweight men's quadruple sculls	Taylor Hardy, Mark Henry, Josh King, Jordan Rendall	9th

WORLD ROWING CHAMPIONSHIPS

ROTTERDAM, THE NETHERLANDS

RCA NATIONAL ROWING CHAMPIONSHIPS — CANADA CUP

BURNABY, B.C.

	1st	2nd	3rd
Women's single sculls	Andrea Proske British Columbia	Emma Gray Manitoba	Layla Balooch British Columbia
Women's single sculls Under-23	Emma Gray Manitoba	Layla Balooch British Columbia	Rachel Vukovich British Columbia
Women's single sculls Junior	Emma Gray Manitoba	Marilou Duvernay Tardif Quebec	Grace VandenBroek Ontario
Lightweight women's single sculls	Kate Sauks British Columbia	Trish Mara British Columbia	Carly Zanatta Ontario
Lightweight women's single sculls Under-23	Carly Zanatta Ontario	Jenny Casson Ontario	Jessica Bateman British Columbia
Arms & shoulders women's single sculls	Peggy Assinck British Columbia		
Men's single sculls	Trevor Jones Ontario	Graham Peeters Ontario	Karl Zimmerman Ontario
Men's single sculls Under-23	Trevor Jones Ontario	Graham Peeters Ontario	Karl Zimmerman Ontario
Men's single sculls Junior	Ethan McAlpine Ontario	Nicholas Everett Ontario	Ty Adams British Columbia
Lightweight men's single sculls	Maxwell Lattimer British Columbia	Mark Henry Ontario	Joshua King Ontario
Lightweight men's single sculls Under-23	Patrick Keane British Columbia	Alexander Watson Ontario	Marcus Vandersande British Columbia
Arms & shoulder men's single sculls	Paul Finkbeiner British Columbia		
Women's pair	Hillary Janssens (B.C.), Nicole Hare (AB)	Lisa Roman, Kristin Bauder (ON)	Jessie Loutit, Amelie Schumacher (AB)
Women's pair Under-23	Hillary Janssens (B.C.), Nicole Hare (AB)	Jessica Stewart, Morgan Cathrea (B.C.)	D'Arcy Arends (ON), Marilyse Dubois (PQ)
Women's pair Junior	Gillian Cross, Hayley Watt (ON)	Alexandra Weight, Amanda Caromicoli (ON)	Piper Battersby, Emma Gribbon (B.C.)
Men's pair	Ben de Wit (B.C.), Andrew Stewart-Jones (PQ)	Martin Barakso (B.C.), Dan De Groot (ON)	Mackenzie Copp (ON) Lucas de Gelder (ON)
Men's pair Under-23	Mackenzie Copp (ON), Lucas de Gelder (PQ)	Mark Davies (B.C.), Adam Donaldson (B.C.)	Luke Gadsdon, Hunter Amesbury (ON)
Men's pair Junior	Liam Keane, Isaac Donaldson (B.C.)	Lion Tautz, Peter Landcashire (B.C.)	Benjamin Walls Peter MaxSween (N.S.)

RCA NRC Provincial Points Challenge Efficiency Award

Manitoba Rowing Association

RCA NRC Provincial Points Challenge Grand Champion

ROWONTARIO





CANADIAN UNIVERSITY ROWING ASSOCIATION CHAMPIONSHIPS

ST. CATHARINES, ONTARIO

	1st	2nd	3rd
Women's single scull	Western University	University of Guelph	University of British Columbia
Lightweight men's double sculls	University of British Columbia	University of Toronto	Brock University
Lightweight women's single sculls	University of British Columbia	Western University	University of Guelph
Men's pair	Trent University	Western University	McMaster University
Women's eight	University of British Columbia	University of Victoria	Western University
Lightweight men's coxed four	University of British Columbia	Western University	Queen's University
Men's single sculls	Trent University	University of Victoria	Brock University
Lightweight women's double sculls	Western University	University of Victoria	Brock University
Women's pair	University of British Columbia	Western University	Queen's University
Lightweight men's single sculls	Trent University	University of British Columbia	Brock University
Lightweight women's coxed four	Western University	University of British Columbia	University of Toronto
Men's eight	University of Victoria	University of British Columbia	Trent University
Overall Men	University of British Columbia	Trent University	University of Victoria
Overall Women	Western University	University of British Columbia	University of Victoria



Umpires Committee Report

Guyline Bernier
Chair, Umpires Committee

The Rowing Canada Aviron Umpires Committee has been incredibly active during this past year to complete the many projects laid out in their 2014-2016 objectives.

For the last two years, the new Umpiring Education Program has been the top priority for the RCA Umpires Committee. It is with great pleasure that this new Umpiring Education Program will be officially launched during the 2017 RCA-FISA Coaching Conference and RCA AGM.

The Umpire Education Program is the result of a great team effort and it will have a major impact on improving the consistency and high quality of umpiring at regattas across Canada. The new structure and approach of the umpiring education program will make it more attractive, rewarding and easier for volunteers to gain the basic understanding of the RCA Rules of Racing. Enabling them to get engaged within the RCA Umpire pathway. The new training program

is more formalized now with clinics, practical exercises and opportunities for mentoring at regattas at each level.

Canadian umpires, through their volunteer contribution and willingness to participate, play an important role to ensure safety and fairness at the growing number of rowing regattas across the country, as well as at international regattas for our Canadian FISA Umpires.

During the 2016 FISA Events, seven Canadian FISA Umpires were selected as jury members, including one for the 2016 Olympic Games rowing regatta.

There has been a review of the selection process of the jury members for the 2017 National Regattas, as well as a review of the RCA Umpiring Licensing Policy, and work to identify the specific Umpire role at skill events. Our umpires were also active at the coastal rowing regattas held this year in Quebec, Ontario and Prince Edward Island.

Safety and Events Committee Report

Mike Bagshawe
Chair, Safety and Events
Committee

The Safety and Events Committee (SEC) is composed of five individuals selected for particular skill-sets. No change in membership occurred during the year. The SEC carries out its year-round business by email and conference calling. A September face-to-face meeting is where the SEC addresses the bulk of its mandated business. The SEC has carried out all the duties required by their Terms of Reference.

- Sanction is always the major focus for the SEC. We spent considerable time at our face-to-face meeting in reviewing the sanction approval of local regattas by PRAs. The SEC is of the opinion that the approvals by the PRAs are being handled consistently across the country. Our review did identify a number of consistent responses on the application that needed addressing. As a result, we altered the sanction application and supporting documentation to ensure a more complete and appropriate response from the applicant.

Our findings and recommendations were circulated to the PRAs. The SEC also conducted a line-by-line review of the sanction application and accompanying documentation. A number of areas were altered. The altered documentation was passed to CEO Donna Atkinson to take to the Board. We are hoping that the revised documents will be used for the 2017 racing season.

The creation of a web portal application went ahead, and then stalled prior to the testing phase. That project was revived following the SEC face-to-face meeting, and the SEC hopes that the new online process will be live for the 2017 racing season.

- The SEC put together a sanction application and process tailored specifically for *Come and Try It* events. This still requires approval from the RCA Board of Directors.
- We have carried out the reporting on the National Regattas, and have

administered the required National level of sanction approval for the National Regattas.

- We revised the template we use for the NTC safety reviews, and used that template during the Elk Lake NTC review.
- We identified the elements required for the safety video, and passed those requirements to Donna Atkinson. We believe that RCA can put together an RFP for the safety video based on the information provided.
- SEC responded in a timely fashion to any requests that were made of the committee.

The SEC has been able to address their assigned tasks within the challenges of the budget.

As far as the upcoming year is concerned, the SEC has tasks mandated within the Terms of Reference that will be addressed during the upcoming year: sanction review, national regatta reporting and sanctioning, NTC safety reviews, maintenance of the regatta manual, and maintenance of the safety guidelines.

- The on-line sanction portal is a priority.
- We continue to monitor the progress of ROWONTARIO with regard to the concept of regatta streams and appropriate sanction requirements; it is our hope that this can be implemented across the country.
- We shall continue to respond to queries related to safety and sanction.

Royal Canadian Henley Regatta Commission Report

Bill Schenck: Commissioner
Tim Rigby, Nancy Storrs: RCA
Representatives
Adam Burtnick, Serge Paquin:
CHRC Representatives
Kayla De Pauw: Treasurer
Carole Price: Secretary
Pete Scott: Regatta Chairman
Ken Campbell: Chief Umpire

The 134th Royal Canadian Henley Regatta was held from July 31 to August 7, 2016. With 2,088 athletes (1,105 men and 963 women) competing for the Henley Gold medals. Racing for most days were rowed under sunny conditions, the winds kicked up on one day but we were able to complete the Regatta only a couple of minutes late.

Entries came from Mexico, Rio de Janeiro, Melbourne, Australia, London, England, Zimbabwe and from across the USA and Canada. The California Rowing Club was this year's winner of the Henley Efficiency Trophy. Once again this year, we had several events that reached 77 entries cap.

New at Henley this year was the introduction of the Henley Handicap System for the Henley Masters. This was a huge success, with the increase of entries over previous years. A pay-per-entry process system was put in place with

non-refundable payments for entries. For the first time, we experienced a break-in at the HHH concession stand. A new camera was installed at the Henley Grandstand. The data usage at the event was so high that it crashed the system.

Events like the Henley could not happen without Volunteers and Sponsors. The Regatta is very fortunate to have some of the best of both. Congratulations and job well done!

The Henley Commission would like to thank Pete Scott the Regatta Chairman and his team of Volunteers, Ken Campbell the Chief Umpire, and all the Officials from coast to coast. Also they would like to thank the Niagara Sports Commission, and Chimpanzee who have also helped to continue the Henley Tradition. To our Commission members, and our partners RCA and CHRC thanks for all your support

In Recognition

Long Service Recognition

Don Arnold	60	Matteo Cendamo	35
Wayne van Osterhout	55	Paul Beedling	35
James A. Lyttle	55	Bill Ross	35
Tony Carr	50	Michael Thompson	35
Wes Kuran	50	Linda Huebscher	30
Tim Prince	45	Michael Rascher	30
Doug White	45	Marie-Claude Gaudet	30
Guylaine Bernier	45	Paul Power	30
Sandi Kirby	40	Sam Fisher	30
Roberto Dosil	40	Carl MacCulloch	30
Tim Taylor-Smith	35	Janet Lancaster	30
Chris Flood	35	Michelle Kerr	30
Mike Bagshawe	35		

Board of Directors and Committees

Board of Directors

Mike Walker, President
Jon Beare, Athlete Director
Thomas Hawker, Director (Treasurer)
Ian Gordon, Director
Brian Lamb, Director
Carol Purcer, Provincial Director
Andrew Fitzgerald, Director

Honorary Officers

Dr. Michael Murphy
Justin Fryer (1940 - 2015)
Claude Saunders (1912 - 2007)

Provincial Advisory Council

Carol Purcer, Chair and Provincial Director
Michael Gibson, Rowing PEI
Doreen Hamlyn, Rowing Newfoundland
Russ Hart, Saskatchewan Rowing Association
Peter Jackson, Rowing British Columbia
Kelly Malcolmson, Manitoba Rowing Association
Brian Morin, Aviron, Quebec
John Oxley, Rowing New Brunswick Aviron
Chris Waddell, ROWONTARIO

Peter Walsh, Alberta Rowing Association
Peter Webster, Row Nova Scotia
Susan Wilkinson, Rowing British Columbia
Doug Zolinski, Saskatchewan Rowing Association

Audit Committee

Brian Lamb
Thomas Hawker
Jeffrey Lay
Mike Walker (ex-officio)

Awards Committee

Lynda Dundas
Carolyn Taylor-Smith
George Gage
Eddie Vaughn
Jon Beare

Human Resources Committee

Mike Walker
Brian Lamb
Andrew Lamont

Coach Education and Development Committee

Volker Nolte
Howard Campbell
Peter Cookson

Peter Shakespear
Ashley Lewis
Jull Wurflinger
Neala MacDonald
Colleen Miller

Safety and Events Committee

Mike Bagshawe, Chair
Matteo Cendamo
Sam Fisher
Carol Purcer
Derek Ventnor

Umpires Committee

Guyline Bernier, Chair
Donna Bliss
Tim Henderson
Sandi Kirby
Alain Rochon
Judy Sutcliffe

Nominating Committee

Carol Hermansen, Chair
Peter Jackson, PAC Representative
Andrew Fitzgerald, Board Representative
Stephen Murray, Member at Large
Mike Walker, Ex-Officio Member

Financial Statements

CANADIAN AMATEUR ROWING ASSOCIATION

Financial Statements

Year Ended March 31, 2016

CANADIAN AMATEUR ROWING ASSOCIATION

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Year Ended March 31, 2016

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INDEPENDENT AUDITOR'S REPORT

To the Members of Canadian Amateur Rowing Association

We have audited the accompanying financial statements of Canadian Amateur Rowing Association, which comprise the statement of financial position as at March 31, 2016 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

VICTORIA
901-747 Fort St.
Victoria, BC V8W 3E9
Tel: 250.383.8994 | Fax: 250.383.8904

DUNCAN
823 Canada Ave.
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30 Front St.
Nanaimo, BC V9R 5H7
Tel: 250.753.2544 | Fax: 250.754.1903
(continues)

Victoria: 855.383.8994 | Duncan: 888.746.4406 | Nanaimo: 888.754.9551

Independent Auditor's Report to the Members of Canadian Amateur Rowing Association *(continued)*

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canadian Amateur Rowing Association as at March 31, 2016 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Hayes Stewart Little & Co

Victoria, BC
July 20, 2016

CHARTERED PROFESSIONAL ACCOUNTANTS



CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Financial Position

March 31, 2016

	2016	2015
ASSETS		
CURRENT		
Cash and cash equivalents	\$ 481,422	\$ 747,934
Accounts receivable <i>(Note 4)</i>	350,664	150,261
Goods and services tax recoverable	144,616	96,507
Prepaid expenses	298,215	176,461
	<u>1,274,917</u>	<u>1,171,163</u>
TANGIBLE CAPITAL ASSETS <i>(Note 5)</i>	<u>358,252</u>	<u>479,000</u>
	<u>\$ 1,633,169</u>	<u>\$ 1,650,163</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued charges	\$ 488,765	\$ 495,867
Government remittances payable	1,736	1,987
Deferred revenue <i>(Note 6)</i>	118,804	121,468
	<u>609,305</u>	<u>619,322</u>
DEFERRED CAPITAL CONTRIBUTIONS <i>(Note 7)</i>	<u>2,600</u>	<u>3,900</u>
	<u>611,905</u>	<u>623,222</u>
NET ASSETS		
Invested in tangible capital assets	355,652	475,100
Internally restricted <i>(Note 8)</i>	206,214	206,214
Unrestricted	459,398	345,627
	<u>1,021,264</u>	<u>1,026,941</u>
	<u>\$ 1,633,169</u>	<u>\$ 1,650,163</u>
CONTINGENT LIABILITY <i>(Note 9)</i>		
COMMITMENTS <i>(Note 11)</i>		

ON BEHALF OF THE BOARD

 Director
 Director

CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Operations

For the Year Ended March 31, 2016

	2016	2015
REVENUE		
Sport Canada	\$ 4,746,000	\$ 5,077,950
Canadian Olympic Committee <i>(Note 12)</i>	857,539	350,000
Sports associations and foundations	482,935	467,607
Membership fees	369,521	341,760
Competition and camp registrations	299,016	217,686
Donations, events and fundraising	264,751	290,424
Sponsorships	20,500	13,000
Interest earned	5,878	8,331
	<u>7,046,140</u>	<u>6,766,758</u>
EXPENSES		
Communications, marketing and initiatives <i>(Note 12)</i>	198,435	107,278
Membership services	166,544	147,453
Governance and National Operations <i>(Schedule 1)</i>	438,718	426,195
High Performance <i>(Schedule 2)</i>	5,663,032	5,485,442
Domestic Development <i>(Schedule 3)</i>	578,309	708,973
	<u>7,045,038</u>	<u>6,875,341</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FROM OPERATIONS	1,102	(108,583)
OTHER INCOME		
(Loss) gain on sale of assets	<u>(6,781)</u>	<u>59,679</u>
DEFICIENCY OF REVENUE OVER EXPENSES	\$ (5,679)	\$ (48,904)

CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Changes in Net Assets

Year Ended March 31, 2016

	Invested in Tangible Capital Assets	Internally Restricted (Note 8)	Unrestricted	2016	2015
NET ASSETS -					
BEGINNING OF					
YEAR	\$ 475,100	\$ 206,214	\$ 345,629	\$ 1,026,943	\$ 1,075,847
(Deficiency) surplus of					
revenue over					
expenses	(135,874)	-	130,195	(5,679)	(48,904)
Net investment in					
tangible capital assets	16,426	-	(16,426)	-	-
NET ASSETS - END OF					
YEAR	\$ 355,652	\$ 206,214	\$ 459,398	\$ 1,021,264	\$ 1,026,943

See notes to the financial statements

CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Cash Flows Year Ended March 31, 2016

	2016	2015
OPERATING ACTIVITIES		
Deficiency of revenue over expenses	\$ (5,679)	\$ (48,904)
Items not affecting cash:		
Amortization of tangible capital assets	128,595	148,254
Loss (gain) on disposal of tangible capital assets	8,581	(29,679)
Amortization of deferred contributions	(1,300)	(3,876)
	<u>130,197</u>	<u>65,795</u>
Changes in non-cash working capital:		
Accounts receivable	(200,403)	37,295
Accounts payable and accrued charges	(7,102)	(210,397)
Deferred revenue	(2,664)	44,009
Prepaid expenses	(121,754)	(71,779)
Goods and services tax recoverable	(48,109)	(8,501)
Government remittances payable	(251)	(7,603)
	<u>(380,283)</u>	<u>(216,976)</u>
Cash flow used by operating activities	<u>(250,086)</u>	<u>(151,181)</u>
INVESTING ACTIVITIES		
Purchase of tangible capital assets	(22,626)	(42,811)
Proceeds on disposal of tangible capital assets	6,200	41,892
Cash flow used by investing activities	<u>(16,426)</u>	<u>(919)</u>
DECREASE IN CASH FLOW	<u>(266,512)</u>	<u>(152,100)</u>
Cash and cash equivalents - beginning of year	<u>747,934</u>	<u>900,034</u>
CASH AND CASH EQUIVALENTS - END OF YEAR	<u>\$ 481,422</u>	<u>\$ 747,934</u>

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2016

1. PURPOSE OF THE ASSOCIATION

Rowing Canada Aviron is the operating name of the Canadian Amateur Rowing Association- Association Canadienne d'Aviron Amateur (the "Association") which is a not-for-profit organization incorporated under the Canada Not-for-profit Corporations Act. As a not-for-profit organization, the Association is exempt from the payment of income tax.

As a Registered Amateur Athletic Association it is authorized to issue receipts for tax purposes for the donations it receives.

The Association's principal activity is the development of the sport of rowing in Canada and it is recognized by the Government of Canada and the Canadian Olympic Committee as the national governing body for the sport of rowing.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPPO).

Revenue recognition

The Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Donation revenue is accounted for when received. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Pledges from donors are recorded when payment is received by the Association or the transfer of property is completed. Donations received for the acquisition of property or to support future operations are recorded as deferred amounts.

Internally restricted net assets

Net assets that are internally restricted have been designated by the Association for specific uses. Internally restricted resources can be made available for other purposes.

Cash and cash equivalents

Cash and cash equivalents consists of cash on hand and balances with banks.

(continues)

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Tangible capital assets

Purchased assets are stated at cost less accumulated amortization. Contributed assets are recorded at fair value at the date of contribution. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis at the following rates:

Adaptive equipment	5 years
Domestic equipment	5 years
Mechanical equipment	5 years
Rowing equipment	5 years
Motorboats and accessories	5 years
Facility improvements	10 years
Office equipment	3 years
Trailers	10 years
Vehicles	3 years

Financial instruments

The Association's financial instruments consist of cash and cash equivalents, accounts receivable and accounts payable and accrued charges. Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. The Association's material estimates include the collectability of accounts receivable, deferral of revenue, accrual of accounts payable, and the useful life of tangible capital assets.

Contributed materials and services

Donated tangible capital assets and rent is recorded at fair value when received if fair value can be reasonably determined.

The Association is dependent on the voluntary service of many members and others. Since these services are not normally purchased by the Association, and because of the difficulty of determining their fair value, donated services are not recognized in these financial statements.

3. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of March 31, 2016.

(continues)

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2016

3. FINANCIAL INSTRUMENTS *(continued)*

(a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Association has a significant number of members which minimizes concentration of credit risk.

(b) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its receipt of funds from its funders, members and other related sources, and accounts payable and accrued charges.

(c) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Association is mainly exposed to currency risk.

(d) Currency risk

Currency risk is the risk to the Association's excess of revenue over expenses that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on accounts payable held in foreign denominations. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest rate risk or other price risks arising from these financial instruments.

4. ACCOUNTS RECEIVABLE

	2016	2015
Accounts receivable	\$ 355,137	\$ 158,167
Allowance for doubtful accounts	(4,473)	(7,906)
	<u>\$ 350,664</u>	<u>\$ 150,261</u>

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2016

5. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2016 Net book value	2015 Net book value
Adaptive equipment	\$ 111,173	\$ 81,141	\$ 30,032	\$ 43,698
Domestic equipment	82,268	38,134	44,134	46,349
Rowing equipment	255,037	171,883	83,154	136,087
Motorboats and accessories	138,099	111,360	26,739	41,681
Mechanical equipment	221,461	152,943	68,518	74,505
Facility improvements	52,352	11,023	41,329	37,479
Office equipment	200,031	193,507	6,524	23,926
Trailers	72,047	22,445	49,602	56,969
Vehicles	76,622	68,402	8,220	18,306
	<u>\$ 1,209,090</u>	<u>\$ 850,838</u>	<u>\$ 358,252</u>	<u>\$ 479,000</u>

6. DEFERRED REVENUE

Deferred revenue consists of the following amounts:

	2016	2015
Deferred membership fees	\$ 49,390	\$ 56,718
Deferred contributions	69,414	64,750
	<u>\$ 118,804</u>	<u>\$ 121,468</u>

Deferred membership fees represent membership fees received in 2016 for fiscal 2017.

Deferred contributions represent amounts received in 2016 relating to future bursaries and other externally restricted grants.

7. DEFERRED CAPITAL CONTRIBUTIONS

Contributions received for tangible capital assets are amortized to revenue on the same basis as the amortization of related tangible capital assets.

	2016	2015
Beginning balance	\$ 3,900	\$ 7,776
Amounts amortized to revenue	(1,300)	(3,876)
Ending balance	<u>\$ 2,600</u>	<u>\$ 3,900</u>

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2016

8. INTERNALLY RESTRICTED NET ASSETS

	Umpire's Reserve	Sustainable Organization Reserve	Total
\$	6,214	\$ 200,000	\$ 206,214

The Umpire's Reserve Fund relates to amounts contributed by the 2001 World Masters Rowing Regatta Organizing Committee to be used for the education and development of umpires within Canada.

The Sustainable Organization Reserve Fund provides a source of funds in order to withstand unanticipated financial shortfalls.

9. CONTINGENT LIABILITY

Contributions from Sport Canada are subject to periodic audit by Sport Canada. Contributions are refundable to Sport Canada to the extent that any expense has not complied with the agreed terms and conditions. Audits have been conducted up to the period ended March 31, 2008 with no unresolved instances of non-compliance.

10. TRUST FUNDS

Not included in the financial statements are the following funds which the Association administers and invests in the Bank of Montreal Dividend Fund. Amounts are disclosed at cost, with corresponding fair market values.

	Hanlan - Keller	Pearce - Guest	Seagram	Zasada	Total
2015					
Opening balance	\$ 5,639	\$ 14,985	\$ 10,707	\$ 25,496	\$ 56,827
Investment income earned	50	128	95	212	485
Gain on sale of assets	-	316	-	627	943
Ending balance	\$ 5,689	\$ 15,429	\$ 10,802	\$ 26,335	\$ 58,255
Market value	\$ 7,377	\$ 18,832	\$ 14,049	\$ 31,572	\$ 71,830
2014					
Opening balance	\$ 5,480	\$ 14,557	\$ 10,404	\$ 24,781	\$ 55,222
Investment income earned	159	428	303	715	1,605
Ending balance	\$ 5,639	\$ 14,985	\$ 10,707	\$ 25,496	\$ 56,827
Market value	\$ 7,529	\$ 20,306	\$ 14,336	\$ 33,798	\$ 75,969

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2016

11. COMMITMENTS

In March 2013, the Association entered into a lease for a training facility in London, Ontario. The lease expires March 31, 2017 and has one four year renewal option. Annual payments include base rent of \$75,600 plus tax and utilities.

In July 2013, the Association entered into a lease for the exclusive usage of the Erg Centre in Victoria. The lease expired March 31, 2016 and has a renewal option. Annual payments of \$20,000 include utilities, maintenance and repairs. The Association's intent is to renew the lease with similar terms.

The Association leases boats throughout the year. Leases are typically one or two years in length. Lease payments are made at the commencement of the lease year. Amounts paid for lease terms extending into the subsequent year end are included in the prepaid balance. At year end, the Association has lease prepayments of \$128,231 (2015- \$124,451) to lease 55 boats that will result in lease expenses of \$127,426 in fiscal 2017 and \$805 in fiscal 2018.

12. NSF ENHANCEMENT CONTRIBUTION AGREEMENT

During the year, the Association entered into a contribution agreement with the Canadian Olympic Committee to assist in building its fund raising capacity and develop a Hall of Fame program. The Canadian Olympic Committee has agreed to reimburse the Association for eligible expenditures to a maximum of \$360,000 to December 31, 2016. For the year ended March 31, 2016 the Association has included \$81,243 of eligible expenditures in Communications, marketing and initiatives expenses and a reimbursement of \$81,243 in Canadian Olympic Committee revenue.

13. COMPARATIVE FIGURES

Certain of the prior year figures have been reclassified to conform to the method of presentation adopted in the current year.

CANADIAN AMATEUR ROWING ASSOCIATION

Governance and National Operations

(Schedule 1)

Year Ended March 31, 2016

	2016	2015
National office operations	\$ 81,749	\$ 78,126
National office - salaries and benefits	236,605	236,419
Governance	103,878	89,850
International relations and domestic associations	16,486	21,800
	<u>\$ 438,718</u>	<u>\$ 426,195</u>

High Performance

(Schedule 2)

Year Ended March 31, 2016

	2016	2015
Salaries and benefits	\$ 1,564,016	\$ 1,598,904
Coaches travel and related expenses	53,069	41,106
Events and camps	2,299,111	2,164,497
Equipment	395,074	333,152
National training centres	388,512	338,388
RCA athlete support	226,729	233,050
Equipment amortization	83,741	94,669
Sport science and medical	523,259	526,171
National Para Rowing Team	129,521	155,505
	<u>\$ 5,663,032</u>	<u>\$ 5,485,442</u>

Domestic Development

(Schedule 3)

Year Ended March 31, 2016

	2016	2015
Coach education and development	\$ 142,022	\$ 152,144
Para rowing	58,495	37,168
RCA regattas and events	120,704	243,116
Sport development	189,576	215,201
Umpires Committee	58,809	53,631
Safety and Events Committee	8,703	7,713
	<u>\$ 578,309</u>	<u>\$ 708,973</u>