Vision
To be the leading rowing nation in the world

Mission
To BUILD, DRIVE and INSPIRE growth and excellence within Canada’s rowing community

Values:
As members of Rowing Canada Aviron, we recognise the following principles to guide our decisions and behaviour:

**Excellence:** We are committed to do our best in all we do.
**Integrity:** We are honest, respectful and accountable.
**Community:** We are a community of partnerships that is connected and passionate about the sport of rowing.
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Front cover image credits: Katie Steenman
I am pleased to introduce Rowing Canada Aviron’s Annual Report for the year 2015 with this, my second President’s message.

The RCA Board of Directors continues to develop its five areas of focus to advance the vision, mission and strategic plan of RCA. These areas of focus are where the Board feels it can make the greatest difference and we are succeeding in exercising this influence.

On a World Class Training Environment: RCA is committed to providing our athletes with an environment that matches their elite training and to provide superior resources to ensure the focus of Canadian athletes is on their pursuit of podium finishes. We are continuing to pursue options that will allow us to see this commitment become a reality.

On a National and International Event Strategy: a four-year term for the hosting of our National Rowing Championships was approved by the Board in the fall, which will include a new format and earlier dates in the years when the World Championship schedule allows.

On Fundraising and Revenue Growth: the planning and implementation of a fundraising strategy has begun with the support of the Canadian Olympic Foundation.

On Membership Growth and Participation Development: recommendations will be presented to the membership at the Semi-Annual Meeting in January 2016 to address the restructuring of participant categories.

Finally, on RCA’s System of Influence: is being fully tested with our engagement on a number of significant initiatives from FISA and the COC that are addressed below.

On a National and International Event Strategy: a four-year term for the hosting of our National Rowing Championships was approved by the Board in the fall, which will include a new format and earlier dates in the years when the World Championship schedule allows.

Speaking again of the Board, I want to note the passing of Justin Fryer, who was one of two living Honorary Officers of RCA, a Past President, and a stalwart in supporting us through the significant governance changes of the past few years. He is greatly missed.

I also wish to recognize Debbie Sage for her service on the Board since 2013 as Vice-President National Development and subsequently as a Director at Large. Debbie chose to retire from the Board this year and her wealth of knowledge of Canadian Rowing from the grassroots to the international level will be missed. And with that, I welcome Andrew Fitzgerald as our newest Board member elected in September along with the return of Brian Lamb and Jon Beare. Andy is a practicing lawyer who brings to the Board a great deal of non-profit board experience with Rowing Newfoundland and other community organizations.

At the international level I attended the annual FISA Congress, which coincides with the Senior World Championships, as well as two special FISA National Federations Conferences in March and September. FISA’s focus at these conferences boils down to four main themes: Rowing and the Olympic Movement, Governance, Rules and Events, with the principles of universal participation and equal participation between the sexes running through each theme.

The Canadian voice is strongly represented at these meetings, with Canada’s Tricia Smith as FISA Vice-President and a number of Canadians on FISA Commissions, along with Peter Cookson and myself as the RCA delegates. With FISA considering significant changes in these four areas, our voice as an important rowing nation is being heard and RCA is not being shy about taking positions on key issues.

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We are all very proud of Canadian rowing’s own Tricia Smith, who was elected as President of the Canadian Olympic Committee in November. Tricia’s leadership comes at a critical time for the COC. Her direct and transparent approach in tackling issues important to our athletes will help the COC move forward.
With medals won at almost every international event in which Canada participated, we continue to be recognized as a leader amongst summer sports in Canada.

— Mike Walker, President, RCA

The COC is putting tremendous effort into supporting National Sport Federations, providing both resources and platforms to Board Chairs and CEOs for developing and sharing best practices to help ensure we build and maintain high performing organizations that best support our athletes.

Our National Teams had a very productive year, which leaves me optimistic for 2016 and beyond. The summer’s highlight was the dominating performance on home water at the 2015 Pan Am Games in Saint Catharines, with eight gold and three bronze medals in 14 events. The excitement created by the team’s success left a buzz that will stimulate more interest in the sport across the country. With medals won at almost every international event in which Canada participated, we continue to be recognized as a leader amongst summer sports in Canada. I have confidence that our outstanding High Performance team will continue to put in place the support needed for our athletes to continue to succeed.

Again this year I have had the privilege of attending many events across Canada, from the Pan Am Games and national regattas such as the Royal Canadian Henley Regatta, to local events. I continue to be impressed with the vibrancy and passion for Canadian rowing and want to thank those who warmly welcomed me at each stop. It is these opportunities to get out with our Athletes, Coaches, Umpires and many Volunteers that inspires me the most in my role. You to prove that rowing in Canada is in very good hands.

It has been an honour to serve as President of RCA in 2015 and I look forward to working together with the RCA Member Clubs and Associations, RCA’s CEO and her Staff, and all of our Volunteers across Canada toward achieving our vision to be the leading rowing nation in the world.
WIN, GROW, BUILD describes the key areas of focus for our staff and the Board and 2015 was an incredibly active year on a number of fronts, with many noteworthy successes and some disappointments.

A definite highlight was the 2015 Pan Am Games Regatta in St. Catharines. Our athletes performed magnificently, taking home medals in 11 of 14 events with eight golds. It was gratifying to see the stands filled with Canadian team supporters and the maple leaf in full force. The team of organizers, under the leadership of Bill Schenck and Tim Rigby along with support from key volunteers and RCA staff, did an outstanding job, hosted a first class event that capitalized on the opportunity to profile our sport and our athletes at home. Congratulations to our athletes, coaches, volunteers and staff for a great performance and being a major part of making these Games Canada’s most successful Pan Am Games ever.

At the 2015 World Rowing Championships in Aiguebelette, France, seven of our crews were successful in qualifying for the RIO Olympic and Paralympic Games in 2016 – just six weeks after the Pan Am Games. While we met our qualifying targets, we fell shy of expectations on medals with many very tight races. Since Worlds, all focus has shifted to RIO and ensuring our athletes are in the best position to make these Olympics count.

On the domestic front, coach development has been centre stage. RCA staff and committee members have done an outstanding job: eliminating all program backlog, achieving formal approval for RCA Performance Coach and producing a new RCA Coach Certification pathway and policy manual to clarify program requirements. This year a record number of coaches have signed up for the Performance Coach program in preparation for the 2017 Canada Games. The new RCA Athlete Pathway has received significant accolades from Sport Canada and Canadian Sport for Life leaders. It is being developed into a new learning module and incorporated into all coach development materials. Attention has now turned to the Learn to Row curriculum and the development of Facilitators and Evaluators to deliver on consistent, high quality programming.

Last summer, high performance was able to support an apprentice women in coaching position at the London Training Centre. Four clubs participated in a “National Team Coach” program which was funded by Immunotec. A number of our club coaches were selected to attend Junior Worlds and CanAmMex Regattas, gaining valuable international exposure.

Thanks to the generous contributions of supporters across the country and a major contribution from Hudson Boatworks, the family of Jack Nicholson will be announcing a new Coach Development Grant to support Club Coaches and recognize the valuable role that they play.

RCA Umpires, our tireless volunteers who are core to our business, have also been hard at work. Over the past few years, expanding our roster of FISA certified and internationally experienced umpires has been important. These numbers have grown and we continue to do well on the number of Canadian umpires being named to international regattas and are pleased to have a Canadian umpire named to the RIO Olympic roster. This year, leveraging the Toronto 2015 Games and funding, the Umpires Committee did a thorough job in preparing six new umpires to be successful in achieving FISA certification. The committee will also introduce in 2016 a fully updated Umpire Development program and are to be congratulated for all of their work.
The Membership Category Review Committee is bringing forward recommendations for member approval of a new structure that sets the stage for Clubs and PRAs to better track and retain participants through both program and regatta participation. This is a fundamental shift for RCA and will require all of us to work closely over the next year to make it a success.

The National Event Strategy Working Group completed their work on the RCA National Rowing Championships. They have developed a new National Championships and Canada Cup Regatta format that encourages participation from all provinces and supports the development of our Canada Games athletes and coaches. Final information will be presented at the Conference so coaches can prepare their athletes and teams for participation in this year’s regatta.

To support the development of our NRCs as a premier championship, a four-year bidding cycle was introduced. Subject to a final Hosting Agreement – Burnaby Lake is to be the site of the National Championships and Canada Cup Regatta from 2016 through to 2019. We look forward to seeing this event grow and thrive under the leadership of Rowing BC and thank the Working Group for seeing this project through.

St. Catharines was a hub of activity in 2015. Almost immediately after hosting the Pan Am Games, volunteers turned around and welcomed the highest number of Henley participants in the history of the Regatta. Following that, they immediately shifted to focus on the RCA National Championships and hosted a great event on Thanksgiving weekend.

One of this year’s disappointments was the cancellation of the 2015 Canadian Masters Championships in Kenora, Ontario. The local organizing committee had put together a very exciting and welcoming program and Masters rowers would have been in for a real treat had they committed to attending.

In 2016, Regina Rowing Club is the proud host of the Canadian Masters and for those who have attended in the past – you know it will be fabulous. The organizing committee is building an amazing event, guaranteed to be both competitive and fun where we hope to draw a strong crowd. Masters – be sure to put this one in your calendar!

In 2016, Regina Rowing Club is the proud host of the Canadian Masters and for those who have attended in the past – you know it will be fabulous. The organizing committee is building an amazing event, guaranteed to be both competitive and fun where we hope to draw a strong crowd. Masters – be sure to put this one in your calendar!

Special kudos to the Atlantic region this year. Antigonish Rowing Club, St. Francis Xavier University and Row Nova Scotia were proud hosts of the 2015 Canadian University Rowing Championships, showing off their new 2000-metre course and putting on a first class event.

As we head into the new year, we have already begun work on planning for the next quadrennial and we will be consulting with our members along the way.

We continue to be challenged by our reliance on government funding and as a sport, we need to anticipate that this could change at any time and be ready. With support of the Canadian Olympic Committee, much work is being done in the background preparing for the launch and implementation of what will be Rowing Canada Aviron’s largest donor development strategy and sustainable fundraising effort. With expert guidance and commitment from many of our sport leaders, the goal is to activate our Alumni and membership to secure the support we need for: club development, our “next generation” of athletes, world leading coaches and high performance infrastructure. Ensuring ongoing support for these four pillars will make a huge difference in terms of results and the long term sustainability of our sport.

The RCA Annual Conference gives us the opportunity to both look back and recognize those athletes, leaders, influencers and volunteers within rowing who keep our sport at the forefront and to look forward as an organization and talk to our membership about what we can do better. I look forward to seeing many of you at this year’s Conference in Ottawa and hearing all of your thoughts and aspirations. I wish to thank everyone within the RCA community for your ongoing commitment to living our values and moving our sport forward. You are all amazing and we do not thank you enough!

RowingPEI, who were hit with what could have been a club ending disaster, have recovered from their boathouse collapse and mustered the energy to raise what was needed to rebuild their program. They continue to thrive and hats off to those clubs and PRAs from across Canada who stepped up to help. This was an impressive show of camaraderie from within the rowing community that should make us all feel proud.

—Donna Atkinson, CEO, Rowing Canada Aviron
The 2015 year was a year of many highs and some disappointments as outlined in the CEO’s report. Our senior athletes did an outstanding job representing Canadian rowing at the 2015 Pan American Games hosted in St. Catharines with eight gold and three bronze medals captured from the 14 Pan Am events.

And, just six weeks later, our senior athletes were at the 2015 World Championships – Olympic Qualifier in Aiguebelette, France where although we qualified seven crews for RIO and met our qualifying targets and had six crews in the “A” finals, our goals in terms of medals were not realized. We expected more than the bronze medals captured by the W8+ and the Para LTAM 4+.

The Under 23 program continues to progress and forms a large component of the development of athletes towards the Senior/Olympic path. The U23 World Championships were highlighted by our first ever Gold Medal in a Men’s 4x event at this level. The Gold medal in the M4x was supported by a silver medal in the BW4- and a bronze medal in the BM4-. The Junior program managed to push four crews through to A finals, the most in over 15 years.

Looking forward, the number one priority and focus for our Senior Team is the Rio Olympic and Paralympic Games. All of the training undertaken in the past years is focused on converting our qualified crews onto the podium at the Olympic and Paralympic Games. There is an old adage in rowing that holds true many times over -it’s not necessarily the best crews that win the Olympic Games medals -it’s the best prepared crews that win medals. Our goal is to be both and there is a strong team belief that the target of four medals at the Games can be accomplished if we continue to work diligently and intelligently.

Forty-five athletes have been invited into the respective Olympic and Paralympic camps and a number of coaches reassigned in order to maximize our podium performances in 2016. Terry Paul has been shifted to the Men’s program with the goal to qualify our second men’s crew. Phil Marshall has been moved to the women’s program to support John Keogh and the three qualified women’s boats.

Tom Morris has been fully assigned to the lightweight women’s program. Al Morrow continues with the lightweight men and Howard Campbell has taken over the NDC-BC and the role as U23 Men’s Coach. John Wetzstein is leading the Para program based out of the VTC.

**RIO 2016 PERFORMANCE TARGETS**

<table>
<thead>
<tr>
<th>Event</th>
<th>Target</th>
<th>Coach</th>
<th>Event</th>
<th>Target</th>
<th>Coach</th>
</tr>
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<tbody>
<tr>
<td>W8+</td>
<td>Top 2</td>
<td>John Keogh</td>
<td>W1x</td>
<td>Top 4</td>
<td>Volker Nolte/J. Keogh</td>
</tr>
<tr>
<td>M4-</td>
<td>Top 3</td>
<td>Martin McElroy</td>
<td>W2-</td>
<td>Top 5</td>
<td>Phil Marshall/J. Keogh</td>
</tr>
<tr>
<td>LW2x</td>
<td>Top 3</td>
<td>Tom Morris</td>
<td>M4x</td>
<td>Top 5</td>
<td>Terry Paul/M. McElroy</td>
</tr>
<tr>
<td>LTAMix4+</td>
<td>Top 3</td>
<td>John Wetzstein</td>
<td>LM4-</td>
<td>Top 8</td>
<td>Al Morrow</td>
</tr>
</tbody>
</table>
All of the training undertaken in the past years is focused on converting our qualified crews onto the podium at the Olympic and Paralympic Games.

Program changes have been made and athletes have been training diligently since returning to the centres in late September. Testing is showing gains with 10 personal bests recorded in the ongoing ergometer testing.

In addition to the Olympic team, we will be fielding a senior team to compete at the non-Olympic World Championships.

The team will consist of those athletes who have graduated from the U23 ranks and are on track for the 2020 team. Trials for the senior non-Olympic team will be in May 2016.

Under 23's: We will look to have a strong U23 team in 2016. Three of the four members of the U23 gold medal BM4x are returning, along with several returning members of the other medal-winning athletes in the BW4- and BM4-.

We look to have a strong lightweight men’s quad along with some good returning lightweight women. The squad is currently being co-ordinated by Peter Shakespear and Chuck McDiarmid and Howard Campbell and Michelle Darvill will take on the key coaching assignments with the coaching assignments for the U23 lightweight men and women to be determined. Trials and selection for the Under 23 team will be in Welland in mid-May 2016.

Juniors: There are a number of strong juniors rising through the ranks with potential to be members of the squad in 2016. Junior assessments will take place in April and May in BC and Ontario respectively, with the junior selection to occur in early June 2016.
The audited financial statements of the Canadian Amateur Rowing Association for the year ended March 31, 2015 are presented to you for your review and I provide to you the following written commentary.

1. **Loss of $48,904 for the year:**

   Although our audited financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations, through the year we use standards set by Sport Canada, our main funding partner, to keep our books. Using these standards, we reported to Sport Canada a profit of $49,000 for 2014-15. The main differences are that Sport Canada does not recognize amortization of capital assets as an expense but does permit the expensing of most of our equipment purchases. Booking amortization of capital assets and capitalizing equipment purchased were the main reasons for moving from a modest profit for the year to a loss.

2. **Cash is down:**

   For the second year in a row, our year end cash position has been reduced so this deserves comment.

   The statement of Cash Flows (page 6) indicates cash reduced by $152,100 in 2014-15 and $122,282 in 2013-14. While at first glance this seems alarming, a review of the statement shows that our operations lead to an increase in cash of $65,795 ($193,052 in 2013-14). The main reason cash is down is because of paying down our accounts payable ($210,397) and leasing more equipment. The leases overlapped our March 31, 2015 year end and hence our prepaid expenses were up $71,779.

   We continue to monitor our expenditures and cash levels very closely.

3. **Positive financial impacts:**

   On the positive side, revenues were increased by a few events during this past year.

   RCA’s share of the Royal Canadian Henley Regatta went up due to both an increase in participants as well as careful cost controls by the Henley Commission. Also contributing to increased revenues were funds received for a Pan Am games test event as well as the CanAmMex regatta. Offsetting expenses for these latter two regattas are reflected within RCA regattas and events on Schedule 3.

   Finally, during the year RCA entered into a licensing agreement with Speed Skating Canada which allows them to make use of our Web Registration technology in order to develop their own web based registration and payments system.

   In summary, while our Statement of Operations shows a small net loss for the year, our CEO and staff continue to effectively manage our financial resources.
In my first year as Provincial Director, I have had the good fortune to work directly with the Provincial Advisory Council (PAC). PAC is comprised of the Provincial Presidents and is an opportunity for all provinces to communicate with each other, and through me, with the RCA Board regarding provincial issues and accomplishments as well as contribute to Canadian rowing from a provincial perspective.

Through conference calls and two face to face meetings this year, it has been my pleasure to work with the provincial presidents and move forward on issues surrounding opportunities for coaching education, developing a deeper understanding of sport funding and its impact provincially, building strong organizations and clarifying the roles and responsibilities of the provinces and RCA with regard to Canadian rowing.

At this time I would like to thank outgoing Provincial Presidents, Carol Hermansen, Alberta Rowing Association, Jeff Reitberger, Manitoba Rowing Association and Richard Cabana, L’Association Quebecoise d’Aviron. I have appreciated their support as I learned through my first year with PAC and also for their commitment to their provinces to improve rowing programs and opportunities. I am anticipating continued growth in rowing as I work with the new leaders of these provincial rowing associations.

I look forward to our next year as we grow the sport of rowing together!

Carol L Purcer,
Provincial Director,
Rowing Canada Aviron
2015 Results

World Rowing Cup I
Bled, Slovakia
May 9 - 10, 2015

World Rowing Cup II
Varese, Italy
June 18 - 21, 2015

World Rowing Cup III
Lucerne, Switzerland
July 10 - 12, 2015

World Rowing Championships
Aiguebelette, France
August 30 - September 6, 2015

TORONTO 2015 Pan Am Games
St. Catharines, Ontario
July 11 - 15, 2015

World Rowing Under 23 Championships
Plovdiv, Bulgaria
July 22 - 26, 2015

World Junior Rowing Championships
Rio de Janeiro, Brazil
August 5 - 9, 2015

CanAmMex Regatta
Mexico City, Mexico
July 6 - 11, 2015

Canadian Secondary Schools Rowing Association’s Championship Regatta
St. Catharines, Ontario
June 5 - 7, 2015

Royal Canadian Henley Regatta
St. Catharines, Ontario
August 2 - 9, 2015

RCA National Rowing Championships
St. Catharines, Ontario
October 8 - 10, 2015
World Rowing Cup II // Verese, Italy // June 18 - 21, 2015

W8+ Cristy Nurse, Lisa Roman, Susanne Grainger, Jennifer Martins, Christine Roper, Ashley Brzozowicz, Natalie Mastracci, Lauren Wilkinson, Lesley Thompson-Willie

Silver

W1x Carling Zeeman 4th

LM4- Brendan Hodge, Eric Woelfl, Maxwell Lattimer, Nicolas Pratt 10th

M4- Will Crothers, Tim Schrijver, Kai Langerfeld, Conlin McCabe

Bronze

W2x Kerry Shaffer, Antje Von Seydlitz 12th

M1x Pascal Lussier 26th

M4x Matthew Buie, Julien Bahain, Will Dean, Rob Gibson

Bronze

World Rowing Cup III // Lucerne, Switzerland // July 10 - 12, 2015

W8+ Cristy Nurse, Lisa Roman, Susanne Grainger, Jennifer Martins, Christine Roper, Ashley Brzozowicz, Natalie Mastracci, Lauren Wilkinson, Lesley Thompson-Willie

Gold

W2- Jennifer Martins, Cristy Nurse 4th

LW2x Lindsay Jennerich, Patricia Obee 12th

World Rowing Championships // Aiguebelette, France // August 30 - September 6, 2015

W8+ Lisa Roman, Cristy Nurse, Jennifer Martins, Ashley Brzozowicz, Christine Roper, Susanne Grainger, Natalie Mastracci, Lauren Wilkinson, Lesley Thompson-Willie

Bronze

LW1x Katherine Sauks 9th

LM4- Maxwell Lattimer, Brendan Hodge, Nicolas Pratt, Eric Woelfl 11th

LTAM4X Victoria Nolan, Veronique Boucher, Curtis Halladay, Andrew Todd, Kristen Kit

Bronze

M4x Matthew Buie, Julien Bahain, Will Dean, Rob Gibson 11th

M4- Will Crothers, Tim Schrijver, Kai Langerfeld, Conlin McCabe 4th

M2- Mike Evans, Martin Barakso 12th

M1x Pascal Lussier 16th

M2W x Lindsay Jennerich, Patricia Obee 4th

W1x Carling Zeeman 6th

W2x Kate Goodfellow, Antje Von Seydlitz 22nd

W1- Jennifer Martins, Cristy Nurse 6th
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<thead>
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<tr>
<td></td>
<td>M4-</td>
<td>Gold</td>
<td>Will Crothers, Tim Schrijver, Kai Langerfeld, Conlin McCabe, Mike Evans, Martin Barakso</td>
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<tr>
<td></td>
<td>M4x</td>
<td>Gold</td>
<td>Matthew Buie, Julien Bahain, Will Dean, Rob Gibson, Kerry Shaffer, Antje Von Seydlitz</td>
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<tr>
<td></td>
<td>M1x</td>
<td>Silver</td>
<td>Rob Gibson, Rosie Deboef, Kristin Bauder</td>
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<tr>
<td></td>
<td>LM-</td>
<td>Gold</td>
<td>Maxwell Lattimer, Brendan Hodge, Nicolas Pratt, Eric Woelfl, Liz Fenje, Katherine Sauks</td>
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<tr>
<td></td>
<td>M8+</td>
<td>Gold</td>
<td>Mike Evans, Will Dean, Julien Bahain, Gold Martin Barakso, Tim Schrijver, Conlin McCabe, Kai Langerfeld, Will Crothers, Jacob Koudys, Carling Zeeman, Antje Von Seydlitz</td>
<td></td>
</tr>
<tr>
<td>World Rowing Under 23 Championships // Plovdiv, Bulgaria // July 22 - 26, 2015</td>
<td>BM4x</td>
<td>Gold</td>
<td>Matthew Finley (St. Catharines Rowing Club), Karl Zimmermann (Leander Boat Club), Graham Peeters (Peterborough Rowing Club), Taylor Perry (Fredricton Rowing Club)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>BW4-</td>
<td>Silver</td>
<td>Caleigh Filmer (University of California/Victoria City Rowing Club), Morgan Cathrea (Gorge Narrows Rowing Club), Hillary Janssens (UBC), Nicole Hare (Washington State University)</td>
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<tr>
<td></td>
<td>BM4-</td>
<td>Bronze</td>
<td>Jakub Buczek (Columbia University), Lucas Degelder (McGill University Rowing Club), Mackenzie Copp (Boston University), David De Groot (Brock University/St. Catharines Rowing Club)</td>
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Overall:  
Canada - 104 points  
USA - 99 points  
Mexico - 91 points

1st  
JW1x  
Sarah Craven  
Silver

2nd  
JW1x (B)  
Aline Belzil  
Gold

3rd  
JW2x  
Anna Maloney, Skyler Goudswaard  
Gold

CanAmMex Regatta // Mexico City, Mexico // July 6 - 11, 2015

JW2-  
Ivy Elling Quaintance, Emma Ayres  
Gold

JW4x  
Skyler Goudswaard, Anna Maloney, Aline Belzil, Sarah Craven  
Gold

JW4-  
Taija Thompson, Hannah Bristowe, Gemma Kerr, Katie Pearson  
Bronze

JW8+  
Taija Thompson, Rachel Clarke, Antonia Frappell, Hannah Bristowe, Gemma Kerr, Katie Pearson, Ivy Elling Quaintance, Emma Ayres, Paige McVittie (cox)  
Silver

JM1x  
Sean Van Gessell  
Gold

JM1x (B)  
Braedan Rush  
Silver

JM2x  
Gavanian Stone, Alex Ridenour  
Bronze

JM2-  
Travis Gronsdahl, Miles Krakowec Tickner  
Silver

JM2- (B)  
Ellis Hollands, Noah Redfern  
Silver

JM4x  
Braedan Rush, Gavin Stone, Alex Ridenour, Sean Van Gessell  
Silver

JM4-  
Nicholas Nero, Elliot Hall, William James, Oliver Dugbarty  
Gold

JM8+  
Nicholas Nero, Elliot Hall, Ellis Hollands, Noah Redfern, Travis Gronsdahl, Krakowec Tickner, William James, Oliver Dugbarty, Riley Raso (cox)  
Silver
### Canadian Secondary Schools Rowing Association’s Championship Regatta // St. Catharines, Ontario // June 5 - 7, 2015

*(Canadian gold medal finishes)*

<table>
<thead>
<tr>
<th>Event</th>
<th>School</th>
<th>Crew Members</th>
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<tbody>
<tr>
<td>JM4+</td>
<td>St. Georges School</td>
<td>Rhys French, Edward Chapman, Ryan Watt, George Jing Wang, Massimiliano Liu</td>
</tr>
<tr>
<td>M8+</td>
<td>Upper Canada</td>
<td>Shakir Lakhani, Gordon Peck, Brooks Ralph, James Griffith, Max Tukuli, Adamo Quarin, Charlie Marshall, Sam Fleming, Ted Munn</td>
</tr>
<tr>
<td>M2x</td>
<td>E.L. Crossley - Nicholas Tavares, Jared Naar</td>
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<td>JW4+</td>
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<td>Seo Young Ra, Nairee Paulus, Zoe Napier, Daniel MacDonald, Andrea Veraszto, Peter Lancashire, Max Verraszto, Aidan Witts</td>
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<td>W1x</td>
<td>Marlon M. Graham Collegiate</td>
<td>Sarah Craven</td>
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<td>Crofton</td>
<td>Julia Lindsay, Sarah McCurdy</td>
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<tr>
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<td>Saint Michael</td>
<td>Olivia Jose, Anna Maloney</td>
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<td>St. Michael's University School</td>
<td>Nathan Ant, Connor Fenton, John Throne, David Cunningham, Max Yong</td>
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<tr>
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<td>St. Andrew's School - Liam Keane</td>
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<tr>
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<td>E.L. Crossley</td>
<td>Evelyn Bianchin, Kevin Keith, Lynden Whitley, Fraser Darling, Alex Barnes</td>
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<tr>
<td>JW8+</td>
<td>Brankson Hall</td>
<td>Natasha Goldman, Chloe Gamder, Emily Dart, Torie Williams, Fiona O Neill, Isobel Lees, Hannah Perev, Tanya Geggie, Alex Phillip-Reeves</td>
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<tr>
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<td>Shawnigan Lake School</td>
<td>Sandy Morrison, William Laumann Wallace, M. Hughes-Mussio, Joshua Gatcke, Bailey Walker</td>
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Royal Canadian Henley Regatta // St. Catharines, Ontario // August 2 - 9, 2015
(Canadian Henley Gold winners)

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<tr>
<th>Category</th>
<th>Name</th>
<th>Club</th>
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<tr>
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<tr>
<td>BLW1x</td>
<td>Alanna Fogarty</td>
<td>Ottawa Rowing Club</td>
</tr>
<tr>
<td>BM2x</td>
<td>Daniel DeGroot, Nicholas Heffeman</td>
<td>St. Catharines Rowing Club</td>
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<tr>
<td>BW2-</td>
<td>Emily Gerson, Savannah Sami-Bacon</td>
<td>UBC</td>
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<tr>
<td>M1x</td>
<td>Andrew Stewart-Jones</td>
<td>VCRC</td>
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<td>Joshua King</td>
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<td>Sydney Boyes, Alexandra Stefanovski</td>
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<tr>
<td>W8+</td>
<td>Kasia Gruchalla-Wesierski, Helena Hlas,  Leanne Leder, Jessie Loufit, Alexandra Marchuk, Colleen Nesbitt, Amelie Schumacher, Monica Tos, Brianna Walsh</td>
<td>Calgary Rowing Club</td>
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<tr>
<td>U19W1x</td>
<td>Miranda Leparskas</td>
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<td>Calvin Bond</td>
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</tr>
<tr>
<td>LM4</td>
<td>Brent Duncan, Andrew Johnston, Jack Summerhayes</td>
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<tr>
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<td>Trofym Anderson, Paul Thiessen</td>
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<tr>
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<td>Jessica Bateman, Lauren Goforth</td>
<td>UVic</td>
</tr>
<tr>
<td>BM1x</td>
<td>Andre Pelletier</td>
<td>UWO</td>
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</table>
U19M2x  Logan Bagneres, Daniel Fraser-Maraun (Burnaby Lake Rowing Club)

ML1x  Steve Van Knotsenburg (St. Catharines Rowing Club)

M4+64kg  William Mayotte William Mulcahy, Kayleigh Ng, Perseus Taylor, Orion Taylor (Brockville Rowing Club)

U19W2x  Emma Flegel, Sarah Vantfoort (London Rowing Club)

BLM4-  Taylor Ashwood, Jonathan Blaevic, James Potts, Harrison Vincent (St. Catharines Rowing Club)

LW1x  Sydney Boyes (UWO)

BW2x  Zoe Fettig-Winn, Rachel Vukovich (UBC)

M2x  Luc Brodeur, David Wakulich (Ridley Graduate Boat Club)

U17W4x  Olivia Jose, Kate Maki, Anna Maloney, Emily Stewart (St. Catharines Rowing Club)

W4-  Kasia Gruchalla-Wesierski, Helena Hlas, Jessie Loutit, Amelie Schumacher (Calgary Rowing Club)

LM2-  Brent Duncan, Andrew Johnston (UWO)

BLM2x  Charles-Li Benard, Joshua King (Ottawa Rowing Club)

BW1x  Layla Balooch (Burnaby Lake Rowing Club)

M1xDASH  Paul Thiessen (VCRC)

LM8+DASH  Amy MacLean, Taylor Ashwood, Jonathan Blaevic, Austin Cameron, Benjamin Cushnie, James Potts, Reid Vassallo, Harrison Vincent, Zach Whiteley (St. Catharines Rowing Club)

LW8+DASH  Greta Chase, Sierra Chow, Amanda Dodaro, Nicole Gough, Bethany Grieve, Kaitlin Nay, Emily Richardson, Megan Stellato, Shona Taylor (Argonaut Rowing Club)

M1xDASH  Matthew Christie (Ottawa Rowing Club)

LM1xDASH  Matthew Christie, Matthew Fournier, Joshua King, Julien L.Pouliot (Ottawa Rowing Club)

LW1xDASH  Matthew Christie, Matthew Fournier, Joshua King, Julien L.Pouliot (Ottawa Rowing Club)

M1x64kg  Sean Whitehall (Kingston Rowing Club)

W4+52kg  Caitlin Davidson, Evian Hayworth, Olivia Jose, Kate Maki, Sarah-Lyn St.Angelo (St. Catharines Rowing Club)

M2x  Fraser Berkout, Luc Brodeur, Christian Debowski, David Wakulich (Ridley Graduate Boat Club)

BLM2x  Charles-Li Benard, Joshua King (Ottawa Rowing Club)

BW4-  Zoe Fettig-Winn, Emily Gerson, Savannah Sami-Bacon, Rachel Vukovich (UBC)

BM4-  Mark Davies, Adam Donaldson, Thomas Christopher Marshall, Mathew Szymanski (UVic)

M8+CHAMP  Fraser Berkout (Ridley Graduate Boat Club), MacKenzie Copp (Western Rowing Club), Daniel DeGroot (St. Catharines Rowing Club), David DeGroot (St. Catharines Rowing Club), Matthew Finley (St. Catharines Rowing Club), Emily Walker (St. Catharines Rowing Club)
2015 RCA National Rowing Championships // St. Catharines, Ontario // October 8 - 10, 2015

M1x
Rob Gibson (NTC) Gold
William Dean (NTC) Silver
Julien Bahain (NTC) Bronze

LM1x
Nicolas Pratt (NTC) Gold
Eric Woelfl (NTC) Silver
Maxwell Lattimer (NTC) Bronze

BM1x
Andre Pelletier (RowOntario) Gold
Daniel De Groot (Row Ontario) Silver
Graham Peeters (Row Ontario) Bronze

BLM1x
Maxwell Lattimer (NTC) Gold
Aaron Kattner (Rowing BC) Silver
Patrick Keane (Rowing BC) Bronze

JM1x
Trevor Jones (RowOntario) Gold
Ethan McAlpine (RowOntario) Silver
Nicholas Everett (Row Ontario) Bronze

M2-
Kai Langerfeld, William Crothers (NTC) Gold
Mackenzie Copp, Aleks Marinovski (RowOntario) Silver
Matthew Finley, David De Groot (RowOntario) Bronze

BW2-
Mackenzie Copp, Aleks Marinovski (RowOntario) Gold
Matthew Finley, David De Groot (RowOntario) Silver
Taylor Ashwood, Grayson Gray (RowOntario) Bronze

JM2-
Owen Voelkner, Nicholas Nero (Row Ontario) Silver
Noah McDonald, Christopher Rusin (Row Ontario) Bronze

W2-
Calleigh Filmer, Hillary Janssens (Rowing BC) Gold
Susanne Grainger, Natalie Mastracci (NTC) Silver
Michelle Truax (RowOntario), Lynn Hancock (Rowing BC) Bronze

BW2-
Calleigh Filmer, Hillary Janssens (Rowing BC) Gold
Savanna Sami-Bacon, Miranda Kirker (Rowing BC) Silver
Lauren Aiello, Zana Krakic (RowOntario) Bronze

JW2-
Dana Durnford, Jennifer Clarke (Rowing NB) Gold

LTAW2x2-
Lianne Gibson (NTC), Alexa Meiklejohn (RowOntario) Gold
Victoria Nolan, Emily Jago (RowOntario) Silver
2016 Events

JANUARY
24  Monster Erg Indoor Rowing Championships, Victoria, BC
28 – 31 RCA National Conference and Semi-Annual Meeting, Ottawa, ON

FEBRUARY
6  Atlantic Indoor Rowing Championship, Dartmouth, NS
6  Quebec Indoor Rowing Championships, Montreal, QC
7  Canadian Indoor Rowing Championships, Mississauga, ON
11  Row Nova Scotia, AGM, Dartmouth, NS
6 – 27 Alberta Rowing Association Coaches Conference, Edmonton, AB
28  C.R.A.S.H.-B. Sprints World Indoor Rowing Championship, Boston, MA

MARCH
5  Ontario Ergometer Championships, Ridley College, St. Catharines, ON
6  FISA National Federations’ Conference, London, GBR
12  Alberta Rowing Association Ergometer Championships, Blackfalds, AB

APRIL
2 – 3  San Diego Crew Classic, San Diego, CA
15 – 17 World Rowing Cup I, Varese, ITA
16 – 17 Junior Assessment Camp (West), Burnaby Lake, BC

MAY
5  Ontario Ergometer Championships, Ridley College, St. Catharines, ON
6  FISA National Federations’ Conference, London, GBR
12  Alberta Rowing Association Ergometer Championships, Blackfalds, AB

JUNE
3 – 5  CSSRA Championships, St. Catharines, ON
6 – 9  Junior Selection Trials, Welland, ON
10 – 12 Biel International Regatta, Biel, SLO
17 – 19 World Rowing Cup III, Poznan, POL
25  Prairie Championships, Leduc, AB
28  RCA Row Gold Gala (Olympic Send Off Event), Toronto, ON (Tentative)
29 – 3 July  Henley Royal Regatta, Henley-on-Thames, GBR

JULY
2 – 3  La Finale ERA, Montréal, QC
8 – 10  Challenge West/BC Championships, Elk Lake, Victoria, BC
9  CORA Regatta, Fanshawe Lake, London, ON
16 – 17 Cascadia Masters Championships, Burnaby, BC
21 – 24 BC Summer Games, Fort Langley, BC
10  RowOntario Masters Championships, North Course, Welland, ON
23 – 24 RCA Canadian Masters Championships, Regina, SK
23 – 24 RowOntario Championships, South Course, Welland, ON
31 – Aug 7  Royal Canadian Henley Regatta, St. Catharines, ON

AUGUST
3  Royal St. John’s Regatta, St. John’s, NL
6 – 14 Olympic Games Rowing Regatta, Rio de Janeiro, BRA
18 – 21 USRowing Masters National Championships, Worcester, MA
19 – 20 NWIRA Championships, and Canada Games Test Regatta, Kenora, ON
20  Coastal Regatta, Alma, QC
21 – 28 World Rowing Junior, Under 23 and Int’l Events Champs, Rotterdam, NED
26 – 28 Americas Masters Games Regatta, False Creek, Vancouver, BC (Dates TBC)

SEPTEMBER
3 – 4  Calgary Rowing Club 50th Anniversary Celebrations
7 – 16 Paralympic Games Rowing Regatta, Rio de Janeiro, BRA
8 – 11 World Rowing Masters Regatta, Copenhagen, DEN
11  Coastal Regatta, Lachine, QC
22 – 25 RCA National Rowing Championships & Canada Cup Regatta, Burnaby, BC
TBA  Western Invitational, Fanshawe Lake, London, ON
24  Head of the Welland Regatta, Welland, ON
25  Head of the Rideau Regatta, Ottawa, ON
TBA  RCA Annual Meeting and Elections

OCTOBER
1  Head of the Trent Regatta, Peterborough, ON
TBA  Brock Invitational, St. Catharines, ON
15 – 16 Atlantic Rowing Champs / Atlantic University Champs, Lochaber, NS
21 – 23 World Rowing Coastal Championships, Monaco, MON
TBA  Guelph Invitational Regatta, Guelph, ON
22 – 23 Head of the Charles Regatta, Boston, MA
29  Really Chili Regatta, Dartmouth, NS
29 – 30 Pensacola International Coastal Regatta, Pensacola, FL

NOVEMBER
5 – 6  CURA Championships, South Course, Welland, ON
26 – 27 RowOntario Training Conference and AGM, Mississauga, ON
The 133rd Royal Canadian Henley Regatta was held from August 2 to 9, 2015, with 2,710 athletes (1,441 men and 1,269 women) competing for the Henley Gold medals. Despite one day of inclement weather that created delays, racing largely took place under sunny conditions allowing competition to remain on track.

Entries came from Mexico, England, Kuwait and across the USA and Canada. The Mendotta Rowing Club was this year’s winner of the Henley Efficiency Trophy. Ottawa had the most winning entries at nine. Once again this year, the under 19 mens single had 77 entries with a wait list of athletes wanting to compete.

New at Henley this year was a large 40 x 80 athlete’s tent which provided a reserved space for athletes to stay out of the elements in between races. Ergometers were, also, supplied for athletes to warm up and cool down. Both additions were very well received by athletes. The website continues to be a very important tool for the Regatta. Web cams allowed spectators to follow racing from their hand held devices.

Events like the Henley could not happen without volunteers and sponsors. The Regatta is very fortunate to have the best of both. With the Henley taking place just two short weeks after the Toronto 2015 Pan Am Games, our volunteers were stretched to the limit but continued to provide efficient and friendly services at both competitions.

The Henley Commission would like to thank Pete Scott, the Regatta Chairman and his team of volunteers, as well as Ken Campbell, the Chief Umpire, and all the Officials from coast to coast. Also thanks to the Niagara Sports Commission and Chimpanzee who have helped to continue the Henley Tradition. To our Commission members and our partners, RCA and CHRC, thanks for all of your support.

Respectfully submitted on behalf of the RCHRJC,

Bill Schenck: Commissioner
Tim Rigby, Nancy Storrs: RCA Representatives
Adam Burtnick, Serge Paquin: CHRC Representatives
Kayla De Pauw: Treasurer
Carole Price: Secretary
Pete Scott: Regatta Chairman
Ken Campbell: Chief Umpire
Umpires Committee

The 2013-2015 RCA Development of Future FISA Umpires Program was completed in July with the FISA Umpire Examination held during the Pan Am Games. This was a great success with all six Canadian candidates certified as FISA Umpires. Our objective was surpassed and this will help us to maintain a world-class pool of umpires for selection to international juries. Among the Canadian FISA umpires selected by FISA to be members of the 2016 FISA events juries, it has been confirmed that Canada will have a representative on the Jury of the 2016 Olympic Games Rowing Regatta.

To improve consistency and the high quality of umpiring at regattas in Canada, the continued development of our Umpiring Education Program is a top priority. With the collaboration of the umpire clinicians, considerable work on the curriculum content has been achieved this year with a new approach based on clear progression and certification processes. The objective is to launch this new program in 2016.

Our Canadian umpires remain committed to ensuring safety and fairness at all rowing competitions across the country and without their generosity and passion, it would not be possible.

Guylaine Bernier, Chair
RCA Umpires Committee

RCA Umpires Awarded the FISA International Umpire Licence

Mélanie Bryce, Chelsea, Que.
Tim Henderson, Edmonton, Alta.
Ge-An Rijniersce, North Vancouver, BC
Alain Rochon, Boucherville, Que.
Andrew Smith, London, Ont.
Derek Ventnor, Toronto, Ont.

RCA FISA Umpires appointed to serve on FISA regatta juries in 2015

Thomas Blacquiere, Welland, Ont.
Philippe Colas, Montréal, Que.
World University Games, Chungju, Korea
Ken Campbell, St. Catharines, Ont.
Pan Am Games Regatta, St. Catharines
Charles Hauss, Lachine, Que.
Pan Am Games Regatta

Allan Horne, Winnipeg, Man.
Dave Derry, St. Catharines, Ont.
World Rowing Championships, Aiguebelette, France
Mike Bagshawe, North Vancouver, BC
World Rowing Masters Regatta, Hazewinkel, Belgium

Safety and Events Committee

The Safety and Events Committee [SEC] remains a tight-knit and effective group. SEC communicates primarily by email, uses conference calling, however the prime vehicle for dealing with our business is a September face-to-face meeting. The SEC has carried out all the duties required by their Terms of Reference.

• Sanction was a major focus for the SEC: we put considerable work into the enterable-PDF sanction document, but have not been able to resolve the MAC/PC compatibility issue. During our face-to-face meeting in September [at which CEO Donna Atkinson was present for one day], we made the decision to have the RCA Office take the lead in creating a web portal that would allow sanction to be dealt with online, thereby removing the frustrations of the MAC/PC incompatibility. This direction follows the lead of RowOntario.

• We have carried out the reporting on the National Regattas, and have provided the second level of sanction on those regattas.

• SEC responded in a timely fashion to any requests that were made of the committee. Specifically, we were asked for an opinion on the hosting of the
National Rowing Championships by St Catharines, and for a recommendation to the Board in regards to the bids received for the hosting of the 2016 to 2018 NRC Regatta.

Dealing with the work required of the SEC within our budget constraints has provided challenges; those challenges have been met.

Going forward, the SEC has tasks mandated within the Terms of Reference that will be addressed during the upcoming year: sanction review, national regatta reporting and sanctioning, NTC safety reviews, maintenance of the regatta manual, and maintenance of the safety guidelines.

- SEC will follow through with RCA to complete the on-line sanction portal.
- We are currently revising the template used for NTC safety reviews, to ensure that it aligns with the ECA safety guidelines.

Canadian University Rowing Association

2015 marked the 18th year of the Canadian University Rowing Association (CURA). In that time the association has grown to its present number of 21 Universities separated into three leagues; Canada West, OUA, and Canada East.

The past year has marked a significant time in the history of the CU. The association has moved on from its previous priorities of amending and ratifying a constitution and playing regulations to expanding our network of Championship sites. In 2015, the Canadian University Rowing Championships were held in Antigonish, Nova Scotia. This marked the first time in its history that the event has been held east of Montreal, showing the CU is a league that truly represents Canada from coast to coast. The success of this event was due to the relentless work of St. Francis Xavier University, Katie Edwards (St. FX Head Coach) and Row Nova Scotia. Western University was crowned both Men’s and Women’s team champion. In addition, coaches (Matt Waddell – Women, Pete Somerwil – Men) and student-athletes of the year (Hilary Jansen of UBC – Women, Matt Finley of Brock – Men) were named. These athletes were highlighted from a long list of student-athlete rowers that represented Canada throughout the year.

An event that CURA was directly responsible for was leading the Canadian team to the FISU World University Games in Gwangju, South Korea. The Canadian contingent of 22 athletes, 3 coaches and 1 support staff competed at the multi-sport games located at the site of the 2013 World Championships. Coaches in attendance were Dan Bechard (Lead coach and women’s head coach), Amanda Schweinbenz (Heavyweight men and Lightweight men’s sweep), and Ed Fournier (Lightweight men’s sculling). The overall placement of the crews was highlighted by a 4th place finish by the women’s 4- of Beth Connell (UVIC/Western), Catherine Multari (Western), Jessie Loulit (University of Calgary/Western), and Chloe DesRoches (Queens). Domestic support was provided by Mike Pearce (UBC) and Peter Somerwil (Brock), and administrative support by RCA.

Elections for the position of President and Secretary also took place in 2015. Peter Somerwil stepped down this year as President however will continue in the role of Past President. Craig Pond of the University of British Columbia will act as the newly elected president. Aalbert Van Schothorst of the University of Victoria will take responsibility of the position of secretary. They will join Volker Nolte (VP CURC) and Liz Chisholm (VP Eligibility) to form this year’s CURA executive.

CURA is also committed to improving its image and online presence. Through the help of communications staff at RCA, CURA has managed to publish four articles, update the University page on the RCA site as well as secure a spot at the 2016 RCA Coaches Conference to speak about the challenges new University student athletes face as they move to school for the first time. CURA’s media representative in 2015 was Dan Bechard (Western University) and will continue in this role in 2016.

Dan Bechard, CURA
## In Memoriam

**Justin Fryer**,  
Past President and Honorary Officer, RCA

**Fred Loek**,  
Photographer

**Jon Robert Pearce**  
Member of the 1958 British Empire and Commonwealth Games team

**Ross Sherwood**,  
Member of the Vancouver Rowing Club

**William (Bill) Tooker**,  
Member and past president of Brockville Rowing Club

## Long Service Recognition

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<th>Years</th>
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<td>Fred Marlow</td>
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<td>Kevin Boyes</td>
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<td>Peter Scott</td>
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<td>Charles Thornton</td>
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<tr>
<td>Pat Weir</td>
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</table>
ROWING CANADA AVIRON // ANNUAL REPORT 2015

Board of Directors
Mike Walker, President
Jon Beare, Athlete Director
Rick Croker, Director
Joel Finlay, Director
Andrew Fitzgerald, Director
Brian Lamb, Director (Treasurer)
Carol Purcer, Provincial Director

Officers
Mike Walker, President
Brian Lamb, Treasurer
Donna Atkinson, CEO
Sid Murdoch, Secretary

Honorary Officers
Claude Sanders (1912 – 2007)
Dr. Michael J. (Mike) Murphy
Justin Fryer (1940 – 2015)

Provincial Advisory Council
Carol Purcer, Chair and Provincial Director
Tom Blacquiere
Michael Gibson
Doreen Hamlyn
Peter Walsh
Peter Jackson
John Oxley
Kelly Malcolmson
Peter Webster
Doug Zolinski
Aviron Québec (to be confirmed)

Nominating Committee
Carol Hermansen, Chair
Peter Jackson
Ian Gordon
Stephen Murray

Human Resources Committee
Mike Walker, Chair
Brian Lamb
Andrew Lamont

Audit Committee
Joel Finlay, Chair
Brian Lamb
Tom Hawker
Jeffrey Lay

Umpires Committee
Guylaine Bernier, Chair
Donna Bliss
Tim Henderson
Sandi Krby
Alain Rochon
Judy Sutcliffe
Dave Derry

Safety and Events Committee
Mike Bagshawe, Chair
Matteo Cendamo
Sam Fisher
Carol Purcer
Derek Ventnor
Dave Derry

Coach Education and Development Committee
Volker Nolte
Howard Campbell
Peter Cookson
Peter Shakespeare
Ashley Lewis
Jill Wurflinger
Neala MacDonald
Jen Parfitt

Royal Canadian Henley Regatta Joint Commission
Bill Schenck, Commissioner
Nancy Storrs, RCA Member
Tim Rigby, RCA Member
Adam Burtnik, CHRC Member
Serge Paquin, CHRC Member
Kayla DePauw, Treasurer
Carole Price, Secretary
Rowing Canada Aviron
321 - 4371 Interurban Rd.
Victoria BC V9E 2C5
Toll-free: 1.877.722.4769
Fax: 1.250.220.2503
www.rowingcanada.org

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PHOTO CREDITS - Rowing Canada Aviron Annual Report 2015
Front cover, pages 5, 9, 14, 15, 16, 20, 22, 24, 25 - Katie Steenman
Pages 2, 12 - Kevin Light
Pages 17, 18 - Renate Hodges
Maple Bay, South Vancouver Island.
Stunningly beautiful on a late fall afternoon.

Water calm, not a cloud in the sky, the surrounding hills of the Gulf Islands rounding down gracefully into a picturesque waterscape of bays and channels.

Get the map.
Is this Paradise?
If not, we must be close.
Amazed, we stand and stare
and breathe
and think:
if we had scenery like this at home
we’d never go anywhere.

Maple Bay is a waterside community looking south across a wide body of water toward the rolling contours of famous SaltSpring Island.

It has a rowing club, small by many standards, but with an active program.
Justin coaches rowing here, has been for some years and loves it.
He gains great joy coaching some of the local high school students.
He takes them out in this astonishing place of peace and beauty and teaches them to move a boat smoothly and in rhythm.

He’s out coaching now.
We can see him off in the distance with two crews -- fours, it looks like -- resting on their oars as if taking instructions.
We hear his voice far across the water followed by a faint ring of girlish laughter, enchanting, ethereal.
The little flotilla gets underway and moves off, oars glinting in the westering sun, moving away toward a blue sky channel into a sealight radiance which is as far as we can see
and where we have to bid farewell and leave him...

Justin and his junior girls
wearing their school colours:
Queen of Angels.

Written by:
Jim Wiggins, Past Secretary
Rowing Canada Aviron

A tribute to Justin Fryer
Past President and Honorary Officer
Rowing Canada Aviron
May 12, 1940 – April 18, 2015
CANADIAN AMATEUR ROWING ASSOCIATION

Financial Statements

Year Ended March 31, 2015
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Year Ended March 31, 2015

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INDEPENDENT AUDITOR'S REPORT

To the Members of Canadian Amateur Rowing Association

We have audited the accompanying financial statements of Canadian Amateur Rowing Association, which comprise the statement of financial position as at March 31, 2015 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Canadian Amateur Rowing Association derives revenue from donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of Canadian Amateur Rowing Association. Therefore, we were not able to determine whether any adjustments might be necessary to donations, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2015, current assets and net assets as at March 31, 2015.
Independent Auditor's Report to the Members of Canadian Amateur Rowing Association (continued)

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Canadian Amateur Rowing Association as at March 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Hayes Stewart Little & Co

Victoria, BC
August 12, 2015

CHARTERED PROFESSIONAL ACCOUNTANTS
## ASSETS

### CURRENT
- Cash and cash equivalents: $747,934, $900,034
- Accounts receivable: $150,261, $187,556
- Goods and services tax recoverable: $96,507, $88,006
- Prepaid expenses: $176,461, $104,682

**Total CURRENT Assets:** $1,171,163, $1,280,278

### TANGIBLE CAPITAL ASSETS (Note 4)
- $479,000, $596,654

**Total ASSETS:** $1,650,163, $1,876,932

## LIABILITIES AND NET ASSETS

### CURRENT
- Accounts payable and accrued charges: $495,867, $706,262
- Government remittances payable: $1,987, $9,590
- Deferred revenue (Note 5): $121,468, $77,459

**Total CURRENT Liabilities:** $619,322, $793,311

### DEFERRED CAPITAL CONTRIBUTIONS (Note 6)
- $3,900, $7,776

**Total DEFERRED Liabilities:** $623,222, $801,087

## NET ASSETS
- Invested in tangible capital assets: $475,100, $588,878
- Internally restricted (Note 7): $206,214, $206,165
- Unrestricted: $345,627, $280,802

**Total NET ASSETS:** $1,026,941, $1,075,845

**Total LIABILITIES AND NET ASSETS:** $1,650,163, $1,876,932

## ON BEHALF OF THE BOARD

__________________________  Director

__________________________  Director

See notes to the financial statements
# Statement of Operations

**Year Ended March 31, 2015**

## REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sport Canada</td>
<td>$5,077,950</td>
<td>$5,268,500</td>
</tr>
<tr>
<td>Sports associations and foundations</td>
<td>467,607</td>
<td>354,431</td>
</tr>
<tr>
<td>Canadian Olympic Committee</td>
<td>350,000</td>
<td>100,001</td>
</tr>
<tr>
<td>Membership fees</td>
<td>341,760</td>
<td>344,816</td>
</tr>
<tr>
<td>Donations, events and fundraising</td>
<td>290,424</td>
<td>157,331</td>
</tr>
<tr>
<td>Competition and camp registrations</td>
<td>217,686</td>
<td>172,522</td>
</tr>
<tr>
<td>Sponsorships</td>
<td>13,000</td>
<td>7,000</td>
</tr>
<tr>
<td>Interest earned</td>
<td>8,331</td>
<td>11,016</td>
</tr>
<tr>
<td>Canadian Paralympic Committee</td>
<td>-</td>
<td>7,742</td>
</tr>
</tbody>
</table>

**Total Revenue:** $6,766,758  
**Total Revenue:** $6,423,359

## EXPENSES

<table>
<thead>
<tr>
<th>Expense</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications and marketing</td>
<td>107,278</td>
<td>105,319</td>
</tr>
<tr>
<td>Membership services</td>
<td>147,453</td>
<td>158,661</td>
</tr>
<tr>
<td>Governance and National Operations (Schedule 1)</td>
<td>426,195</td>
<td>445,764</td>
</tr>
<tr>
<td>High Performance (Schedule 2)</td>
<td>5,477,942</td>
<td>5,091,818</td>
</tr>
<tr>
<td>Domestic Development (Schedule 3)</td>
<td>716,473</td>
<td>553,778</td>
</tr>
</tbody>
</table>

**Total Expenses:** $6,875,341  
**Total Expenses:** $6,355,340

## (DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gain (loss) on sale of assets</td>
<td>59,679</td>
<td>(24,356)</td>
</tr>
</tbody>
</table>

**Total (DEFICIENCY) Excess of Revenue Over Expenses:** $48,904

See notes to the financial statements
## Statement of Changes in Net Assets

**Year Ended March 31, 2015**

<table>
<thead>
<tr>
<th></th>
<th>Invested In Tangible Capital Assets</th>
<th>Internally Restricted</th>
<th>Sustainable Organization Reserve</th>
<th>Unrestricted</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS-Beginning of Year</strong></td>
<td>$588,878</td>
<td>$6,165</td>
<td>$200,000</td>
<td>$280,802</td>
<td><strong>1,075,845</strong></td>
<td>$1,032,182</td>
</tr>
<tr>
<td>(Deficiency) excess of revenue over expenses</td>
<td>(144,378)</td>
<td>49</td>
<td>-</td>
<td>95,425</td>
<td><strong>(48,904)</strong></td>
<td>43,663</td>
</tr>
<tr>
<td>Invested in tangible capital assets</td>
<td>30,600</td>
<td>(30,600)</td>
<td>-</td>
<td>345,627</td>
<td><strong>1,026,941</strong></td>
<td>1,075,845</td>
</tr>
<tr>
<td><strong>NET ASSETS-End of Year</strong></td>
<td>$475,100</td>
<td>$6,214</td>
<td>$200,000</td>
<td>$345,627</td>
<td><strong>1,026,941</strong></td>
<td>1,075,845</td>
</tr>
</tbody>
</table>

See notes to the financial statements
### OPERATING ACTIVITIES

(Deficiency) excess of revenue over expenses  
$ (48,904)  

Items not affecting cash:
- Amortization of tangible capital assets  
  148,254  
- (Gain) loss on disposal of tangible capital assets  
  (29,679)  
- Amortization of deferred contributions  
  (3,876)  

Total  
**65,795**  

Changes in non-cash working capital:
- Accounts receivable  
  37,295  
- Accounts payable and accrued charges  
  (210,397)  
- Deferred revenue  
  44,009  
- Prepaid expenses  
  (71,779)  
- GST payable (receivable)  
  (8,501)  
- Government remittances payable  
  (7,603)  

Total  
**216,976**  

Cash flow (used by) from operating activities  
**151,181**  

### INVESTING ACTIVITIES

- Purchase of tangible capital assets  
  (42,811)  
- Proceeds on disposal of tangible capital assets  
  41,892  

Cash flow used by investing activities  
**919**  

### DECREASE IN CASH FLOW

**152,100**  

Cash and cash equivalents - beginning of year  
900,034  

### CASH AND CASH EQUIVALENTS - END OF YEAR

**$ 747,934**  

$ 900,034
1. PURPOSE OF THE ASSOCIATION

Rowing Canada Aviron is the operating name of the Canadian Amateur Rowing Association - Association Canadienne d'Aviron Amateur (the "Association") which is a not-for-profit organization incorporated under the Canada Not-for-profit Corporations Act. As a not-for-profit organization, the Association is exempt from the payment of income tax.

As a Registered Amateur Athletic Association it is authorized to issue receipts for tax purposes for the donations it receives.

The Association's principal activity is the development of the sport of rowing in Canada and it is recognized by the Government of Canada and the Canadian Olympic Committee as the national governing body for the sport of rowing.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFP0).

Revenue recognition

The Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Donation revenue is accounted for when received. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Pledges from donors are recorded when payment is received by the Association or the transfer of property is completed. Donations received for the acquisition of property or to support future operations are recorded as deferred amounts.

Internally restricted net assets

Net assets that are internally restricted have been designated by the Association for specific uses. Internally restricted resources can be made available for other purposes.

Cash and cash equivalents

Cash and cash equivalents consists of cash on hand and balances with banks.

(continues)
2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Tangible capital assets

Purchased assets are stated at cost less accumulated amortization. Contributed assets are recorded at fair value at the date of contribution. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis at the following rates:

<table>
<thead>
<tr>
<th>Asset Description</th>
<th>Amortization Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adaptive equipment</td>
<td>5 years</td>
</tr>
<tr>
<td>Domestic equipment</td>
<td>5 years</td>
</tr>
<tr>
<td>Mechanical equipment</td>
<td>5 years</td>
</tr>
<tr>
<td>Rowing equipment</td>
<td>5 years</td>
</tr>
<tr>
<td>Motorboats and accessories</td>
<td>5 years</td>
</tr>
<tr>
<td>Facility improvements</td>
<td>10 years</td>
</tr>
<tr>
<td>Office equipment</td>
<td>3 years</td>
</tr>
<tr>
<td>Trailers</td>
<td>10 years</td>
</tr>
<tr>
<td>Vehicles</td>
<td>3 years</td>
</tr>
</tbody>
</table>

Financial instruments

The Association's financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, and accrued charges. Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. The Association's material estimates include the collectability of accounts receivable, deferral of revenue, accrual of accounts payable, and the useful life of tangible capital assets.

Contributed materials and services

Donated tangible capital assets and rent is recorded at fair value when received if fair value can be reasonably determined.

The Association is dependent on the voluntary service of many members and others. Since these services are not normally purchased by the Association, and because of the difficulty of determining their fair value, donated services are not recognized in these financial statements.

3. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of March 31, 2015.

(continues)
3. **FINANCIAL INSTRUMENTS (continued)**

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Association has a significant number of members which minimizes concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its receipt of funds from its members and other related sources, and accounts payable and accrued charges.

Currency risk

Currency risk is the risk to the Association’s excess of revenue over expenses that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on accounts payable held in foreign denominations. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

4. **TANGIBLE CAPITAL ASSETS**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Adaptive equipment</td>
<td>$115,434</td>
<td>$71,736</td>
<td>$43,698</td>
<td>$58,153</td>
</tr>
<tr>
<td>Domestic equipment</td>
<td>80,368</td>
<td>34,019</td>
<td>46,349</td>
<td>50,465</td>
</tr>
<tr>
<td>Rowing equipment</td>
<td>273,320</td>
<td>137,233</td>
<td>136,087</td>
<td>189,329</td>
</tr>
<tr>
<td>Motorboats and accessories</td>
<td>138,099</td>
<td>96,418</td>
<td>41,681</td>
<td>58,123</td>
</tr>
<tr>
<td>Mechanical equipment</td>
<td>208,163</td>
<td>133,658</td>
<td>74,505</td>
<td>87,089</td>
</tr>
<tr>
<td>Facility improvements</td>
<td>40,409</td>
<td>2,930</td>
<td>37,479</td>
<td>22,411</td>
</tr>
<tr>
<td>Office equipment</td>
<td>210,440</td>
<td>186,514</td>
<td>23,926</td>
<td>34,376</td>
</tr>
<tr>
<td>Trailers</td>
<td>72,047</td>
<td>15,078</td>
<td>56,969</td>
<td>56,276</td>
</tr>
<tr>
<td>Vehicles</td>
<td>70,728</td>
<td>52,422</td>
<td>18,306</td>
<td>40,432</td>
</tr>
</tbody>
</table>

$1,209,008 $730,008 $479,000 $596,654

5. **DEFERRED REVENUE**

Deferred revenue consists of the following amounts:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deferred membership fees</td>
<td>$56,718</td>
<td>$53,459</td>
</tr>
<tr>
<td>Deferred contributions</td>
<td>64,750</td>
<td>24,000</td>
</tr>
</tbody>
</table>

$121,468 $77,459

Deferred membership fees represent membership fees received in 2015 for fiscal 2016.

Deferred contributions represent amounts received in 2015 relating to future bursaries and other externally restricted grants.
6. DEFERRED CAPITAL CONTRIBUTIONS

Contributions received for tangible capital assets are amortized to revenue on the same basis as the amortization of related tangible capital assets.

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning balance</td>
<td>$7,776</td>
<td>$12,939</td>
</tr>
<tr>
<td>Amounts amortized to revenue</td>
<td>(3,876)</td>
<td>(5,163)</td>
</tr>
<tr>
<td>Ending balance</td>
<td>$3,900</td>
<td>$7,776</td>
</tr>
</tbody>
</table>

7. INTERNALLY RESTRICTED

<table>
<thead>
<tr>
<th></th>
<th>Umpire's Reserve</th>
<th>Sustainable Organization Reserve</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6,214</td>
<td>$200,000</td>
<td>$206,214</td>
</tr>
</tbody>
</table>

The Umpire's Reserve Fund relates to amounts contributed by the 2001 World Masters Rowing Regatta Organizing Committee to be used for the education and development of umpires within Canada.

The Sustainable Organization Reserve Fund provides a source of funds in order to withstand unanticipated financial shortfalls.

8. CONTINGENT LIABILITY

Contributions from Sport Canada are subject to periodic audit by Sport Canada. Contributions are refundable to Sport Canada to the extent that any expense has not complied with the agreed terms and conditions. Audits have been conducted up to the period ended March 31, 2008 with no unresolved instances of non-compliance.

9. TRUST FUNDS

Not included in the financial statements are the following funds which the Association administers and invests in the Bank of Montreal Dividend Fund. Amounts are disclosed at cost.

<table>
<thead>
<tr>
<th></th>
<th>Hanlan - Keller</th>
<th>Pearce - Guest</th>
<th>Seagram</th>
<th>Zasada</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening balance</td>
<td>$5,480</td>
<td>$14,557</td>
<td>$10,404</td>
<td>$24,781</td>
<td>$55,222</td>
</tr>
<tr>
<td>Investment income earned</td>
<td>159</td>
<td>428</td>
<td>303</td>
<td>715</td>
<td>1,605</td>
</tr>
<tr>
<td>Ending balance</td>
<td>$5,639</td>
<td>$14,985</td>
<td>$10,707</td>
<td>$25,496</td>
<td>$56,827</td>
</tr>
<tr>
<td>Market Value</td>
<td>$7,529</td>
<td>$20,306</td>
<td>$14,336</td>
<td>$33,798</td>
<td>$75,969</td>
</tr>
</tbody>
</table>
10. COMMITMENTS

Commencing in March 2013, the Association entered into a lease for a training facility in London, Ontario. The lease expires March 31, 2017 and has one four year renewal option. Annual payments include base rent of $75,600 plus tax and utilities.

Commencing in July 2013, the Association entered into a lease for the exclusive usage of the Erg Centre in Victoria. The lease expires March 31, 2016 and has a renewal option. Annual payments of $20,000 include utilities, maintenance and repairs.

The Association leases boats throughout the year. Leases are typically one or two years in length. Lease payments are made at the commencement of the lease year. Amounts paid for lease terms extending into the subsequent year end are included in the prepaid balance. At year end, the Association has commitments to lease 49 boats for periods extending into the fiscal year ended March 31, 2016. As at March 31, 2015, the Association has lease commitments that will result in lease expenses of $117,859 in fiscal 2016 and $1,875 in fiscal 2017. Lease prepayments of $124,451 (2014 - $65,990) were made during the year.

The Association has signed memoranda of understanding with various groups for Row to Podium/TID initiatives. The Association has committed payments of $125,000 in the fiscal year ended March 31, 2016 in support of staff and equipment. The agreements are subject to receiving funding from OTP (Own the Podium) and may be terminated by either party upon 3 months notice.

11. COMPARATIVE FIGURES

Certain of the prior year figures have been reclassified to conform to the method of presentation adopted in the current year.
## CANADIAN AMATEUR ROWING ASSOCIATION

**Governance and National Operations**  
*Schedule 1*

**Year Ended March 31, 2015**

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>National office operations</td>
<td>$78,126</td>
<td>$77,814</td>
</tr>
<tr>
<td>National office - salaries and benefits</td>
<td>$236,419</td>
<td>$220,601</td>
</tr>
<tr>
<td>Governance</td>
<td>$89,850</td>
<td>$126,934</td>
</tr>
<tr>
<td>International relations and domestic associations</td>
<td>$21,800</td>
<td>$20,415</td>
</tr>
<tr>
<td>Total</td>
<td>$426,195</td>
<td>$445,764</td>
</tr>
</tbody>
</table>

## High Performance

*Schedule 2*

**Year Ended March 31, 2015**

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and benefits</td>
<td>$1,598,904</td>
<td>$1,414,562</td>
</tr>
<tr>
<td>Coaches travel and related expenses</td>
<td>$41,106</td>
<td>$54,711</td>
</tr>
<tr>
<td>Events and camps</td>
<td>$2,164,497</td>
<td>$1,827,359</td>
</tr>
<tr>
<td>Equipment</td>
<td>$333,152</td>
<td>$381,628</td>
</tr>
<tr>
<td>National training centres</td>
<td>$338,388</td>
<td>$466,328</td>
</tr>
<tr>
<td>RCA athlete support</td>
<td>$233,050</td>
<td>$173,320</td>
</tr>
<tr>
<td>Equipment amortization</td>
<td>$94,669</td>
<td>$88,371</td>
</tr>
<tr>
<td>Sport science and medical</td>
<td>$526,171</td>
<td>$573,531</td>
</tr>
<tr>
<td>National Para Rowing Team</td>
<td>$148,005</td>
<td>$112,008</td>
</tr>
<tr>
<td>Total</td>
<td>$5,477,942</td>
<td>$5,091,818</td>
</tr>
</tbody>
</table>

## Domestic Development

*Schedule 3*

**Year Ended March 31, 2015**

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach education and development</td>
<td>$152,144</td>
<td>$139,820</td>
</tr>
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<td>Para rowing</td>
<td>$44,668</td>
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<tr>
<td>RCA regattas and events</td>
<td>$243,116</td>
<td>$71,188</td>
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<tr>
<td>Sport development</td>
<td>$215,201</td>
<td>$214,888</td>
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<td>Umpires Committee</td>
<td>$53,631</td>
<td>$48,902</td>
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<td>Safety and Events Committee</td>
<td>$7,713</td>
<td>$5,252</td>
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<tr>
<td>Total</td>
<td>$716,473</td>
<td>$553,778</td>
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See notes to the financial statements