





Rowing Canada Aviron Annual Report 2015

ROWING CANADA AVIRON // ANNUAL REPORT 2015



Vision To be the leading rowing nation in the world

Mission To <u>BUILD</u>, <u>DRIVE</u> and <u>INSPIRE</u> growth and excellence within Canada's rowing community

Values:

As members of Rowing Canada Aviron, we recognise the following principles to guide our decisions and behaviour:

Excellence: We are committed to do our best in all we do. **Integrity**: We are honest, respectful and accountable. **Community**: We are a community of partnerships that is connected and passionate about the sport of rowing.

Photo credit: Kevin Light

ROWING GANADA AVIRON // ANNUAL REPORT 2015

President's Report	4
CEO's Report	6
High Performance Director's Report	8
Treasurer's Report	10
Provincial Director's Report	11
2015 Results	13
2016 Events	21
Committee Reports Royal Canadian Henley Regatta Joint Commission Umpires Committee Safety and Events Committee Canadian University Rowing Association	23 24 24 25
In Recognition	26
Rowing Canada Aviron Board and Organization	27
Appendix Financial Statements	31

CONTENTS

PRESIDENT'S REPORT



Mike Walker President, Rowing Canada Aviron

I am pleased to introduce Rowing Canada Aviron's Annual Report for the year 2015 with this, my second President's message.

The RCA Board of Directors continues to develop its five areas of focus to advance the vision, mission and strategic plan of RCA. These areas of focus are where the Board feels it can make the greatest difference and we are succeeding in exercising this influence.

On a World Class Training Environment: RCA is committed to providing our athletes with an environment that matches their elite training and to provide superior resources to ensure the focus of Canadian athletes is on their pursuit of podium finishes. We are continuing to pursue options that will allow us to see this commitment become a reality.

On a National and International Event Strategy: a four-year term for the hosting of our National Rowing Championships was approved by the Board in the fall, which will include a new format and earlier dates in the years when the World Championship schedule allows. On Fundraising and Revenue Growth: the planning and implementation of a fundraising strategy has begun with the support of the Canadian Olympic Foundation.

On Membership Growth and Participation Development: recommendations will be presented to the membership at the Semi-Annual Meeting in January 2016 to address the restructuring of participant categories.

Finally, on RCA's System of Influence: is being fully tested with our engagement on a number of significant initiatives from FISA and the COC that are addressed below. ticing lawyer who brings to the Board a great deal of non-profit board experience with Rowing Newfoundland and other community organizations.

At the international level I attended the annual FISA Congress, which coincides with the Senior World Championships, as well as two special FISA National Federations Conferences in March and September. FISA's focus at these conferences boils down to four main themes: Rowing and the Olympic Movement, Governance, Rules and Events, with the principles of universal participation and equal participation between the sexes running through each theme.

he excitement created by the team's success (at the Pan Am Games) left a buzz that will stimulate more interest in the sport across the country.

Speaking again of the Board, I want to note the passing of Justin Fryer, who was one of two living Honorary Officers of RCA, a Past President, and a stalwart in supporting us through the significant governance changes of the past few years. He is greatly missed.

I also wish to recognize Debbie Sage for her service on the Board since 2013 as Vice-President National Development and subsequently as a Director at Large. Debbie chose to retire from the Board this year and her wealth of knowledge of Canadian Rowing from the grassroots to the international level will be missed. And with that, I welcome Andrew Fitzgerald as our newest Board member elected in September along with the return of Brian Lamb and Jon Beare. Andy is a pracThe Canadian voice is strongly represented at these meetings, with Canada's Tricia Smith as FISA Vice-President and a number of Canadians on FISA Commissions, along with Peter Cookson and myself as the RCA delegates. With FISA considering significant changes in these four areas, our voice as an important rowing nation is being heard and RCA is not being shy about taking positions on key issues.

We are all very proud of Canadian rowing's own Tricia Smith, who was elected as President of the Canadian Olympic Committee in November. Tricia's leadership comes at a critical time for the COC. Her direct and transparent approach in tackling issues important to our athletes will help the COC move forward. With medals won at almost every international event in which Canada participated, we continue to be recognized as a leader amongst summer sports in Canada. – Mike Walker, President, RCA

The COC is putting tremendous effort into supporting National Sport Federations, providing both resources and platforms to Board Chairs and CEOs for developing and sharing best practices to help ensure we build and maintain high performing organizations that best support our athletes.

Our National Teams had a very productive year, which leaves me optimistic for 2016 and beyond. The summer's highlight was the dominating performance on home water at the 2015 Pan Am Games in Saint Catharines, with eight gold and three bronze medals in 14 events. The excitement created by the team's success left a buzz that will stimulate more interest in the sport across the country. With medals won at almost every international event in which Canada participated, we continue to be recognized as a leader amongst summer sports in Canada. I have confidence that our outstanding High Performance team will continue to put in place the support needed for our athletes to continue to succeed.

Again this year I have had the privilege of attending many events across Canada, from the Pan Am Games and national regattas such as the Royal Canadian Henley Regatta, to local events. I continue to be impressed with the vibrancy and passion for Canadian rowing and want to thank those who warmly welcomed me at each stop. It is these opportunities to get out with our Athletes, Coaches, Umpires and many Volunteers that inspires me the most in my role. You to prove that rowing in Canada is in very good hands.

It has been an honour to serve as President of RCA in 2015 and I look forward to working together with the RCA Member Clubs and Associations, RCA's CEO and her Staff, and all of our Volunteers across Canada toward achieving our vision to be the leading rowing nation in the world.





Donna Atkinson CEO, Rowing Canada Aviron

WIN, GROW, BUILD describes the key areas of focus for our staff and the Board and 2015 was an incredibly active year on a number of fronts, with many note-worthy successes and some disappointments.

A definite highlight was the 2015 Pan Am Games Regatta in St. Catharines. Our athletes performed magnificently, taking home medals in 11 of 14 events with eight golds. It was gratifying to see the stands filled with Canadian team supporters and the maple leaf in full force. The team of organizers, under the leadership of Bill Schenck and Tim Rigby along with support from key volunteers and RCA staff, did an outstanding job, hosted a first class event that capitalized on the opportunity to profile our sport and our athletes at home. Congratulations to our athletes, coaches, volunteers and staff for a great performance and being a major part of making these Games Canada's most successful Pan Am Games ever.

At the 2015 World Rowing Championships in Aiguebelette, France, seven of our crews were successful in qualifying for the RIO Olympic and Paralympic Games in 2016 – just six weeks after the Pan Am Games. While we met our qualifying targets, we fell shy of expectations on medals with many very tight races. Since Worlds, all focus has shifted to RIO and ensuring our athletes are in the best position to make these Olympics count. Congratulations to our Para Crew for their bronze medal finish at World Championships and to our U23 athletes who came home with one gold, one silver and one bronze medal from the U23 World Championships (Plovdiv, Bulgaria). We're pleased to see development efforts taking root at all levels which this bodes well for 2020 as a key strategic focus.

In the area of high performance, there have been significant program shifts over the past two years with a forward look to 2020. We are working to provide every competitive advantage we can for our athletes and to maximize our international medal success. An important component of this is improving the daily training environment that is far behind that of our major international competitors. Much work has been done over the past year on a future facilities plan and stakeholder consultation is now underway. to the Learn to Row curriculum and the development of Facilitators and Evaluators to deliver on consistent, high quality programming.

CEO'S REPORT

Last summer, high performance was able to support an apprentice women in coaching position at the London Training Centre. Four clubs participated in a "National Team Coach" program which was funded by Immunotec. A number of our club coaches were selected to attend Junior Worlds and CanAmMex Regattas, gaining valuable international exposure.

Thanks to the generous contributions of supporters across the country and a major contribution from Hudson Boatworks, the family of Jack Nicholson will be announcing a new Coach Development Grant to support Club Coaches and recognize the valuable role that they play. RCA Umpires, our tireless volunteers who

WIN, GROW, BUILD describes the key areas of focus for our staff and the Board and 2015 was an incredible year on a number of fronts.

On the domestic front, coach development has been centre stage. RCA staff and committee members have done an outstanding job: eliminating all program backlog, achieving formal approval for RCA Performance Coach and producing a new RCA Coach Certification pathway and policy manual to clarify program reguirements. This year a record number of coaches have signed up for the Performance Coach program in preparation for the 2017 Canada Games. The new RCA Athlete Pathway has received significant accolades from Sport Canada and Canadian Sport for Life leaders. It is being developed into a new learning module and incorporated into all coach development materials. Attention has now turned

are core to our business, have also been hard at work. Over the past few years, expanding our roster of FISA certified and internationally experienced umpires has been important. These numbers have grown and we continue to do well on the number of Canadian umpires being named to international regattas and are pleased to have a Canadian umpire named to the RIO Olympic roster. This year, leveraging the Toronto 2015 Games and funding, the Umpires Committee did a thorough job in preparing six new umpires to be successful in achieving FISA certification. The committee will also introduce in 2016 a fully updated Umpire Development program and are to be congratulated for all of their work.

The Membership Category Review Committee is bringing forward recommendations for member approval of a new structure that sets the stage for Clubs and PRAs to better track and retain participants through both program and regatta participation. This is a fundamental shift for RCA and will require all of us to work closely over the next year to make it a success.

The National Event Strategy Working Group completed their work on the RCA National Rowing Championships. They have developed a new National Championships and Canada Cup Regatta format that encourages participation from all provinces and supports the development of our Canada Games athletes and coaches. Final information will be presented at the Conference so coaches can prepare their athletes and teams for participation in this year's regatta.

To support the development of our NRCs as a premier championship, a four-year bidding cycle was introduced. Subject to a final Hosting Agreement – Burnaby Lake is to be the site of the National Championships and Canada Cup Regatta from 2016 through to 2019. We look forward to seeing this event grow and thrive under the leadership of Rowing BC and thank the Working Group for seeing this project through.

St. Catharines was a hub of activity in 2015. Almost immediately after hosting

the Pan Am Games, volunteers turned around and welcomed the highest number of Henley participants in the history of the Regatta. Following that, they immediately shifted to focus on the RCA National Championships and hosted a great event on Thanksgiving weekend.

One of this year's disappointments was the cancellation of the 2015 Canadian Masters Championships in Kenora, Ontario. The local organizing committee had put together a very exciting and welcoming program and Masters rowers would have been in for a real treat had they committed to attending.

In 2016, Regina Rowing Club is the proud host of the Canadian Masters and for those who have attended in the past – you know it will be fabulous. The organizing committee is building an amazing event, guaranteed to be both competitive and fun where we hope to draw a strong crowd. Masters – be sure to put this one in your calendar!

Special kudos to the Atlantic region this year. Antigonish Rowing Club, St. Francis Xavier University and Row Nova Scotia were proud hosts of the 2015 Canadian University Rowing Championships, showing off their new 2000-metre course and putting on a first class event.

As we head into the new year, we have already begun work on planning for the next quadrennial and we will be consulting with our members along the way.

We continue to be challenged by our reliance on government funding and as a sport, we need to anticipate that this could change at any time and be ready. With support of the Canadian Olympic Committee, much work is being done in the background preparing for the launch and implementation of what will be Rowing Canada Aviron's largest donor development strategy and sustainable fundraising effort. With expert guidance and commitment from many of our sport leaders, the goal is to activate our Alumni and membership to secure the support we need for: club development, our "next generation" of athletes, world leading coaches and high performance infrastructure. Ensuring ongoing support for these four pillars will make a huge difference in terms of results and the long term sustainability of our sport.

The RCA Annual Conference gives us the opportunity to both look back and recognize those athletes, leaders, influencers and volunteers within rowing who keep our sport at the forefront and to look forward as an organization and talk to our membership about what we can do better. I look forward to seeing many of you at this year's Conference in Ottawa and hearing all of your thoughts and aspirations. I wish to thank everyone within the RCA community for your ongoing commitment to living our values and moving our sport forward. You are all amazing and we do not thank you enough!

RowingPEI, who were hit with what could have been a club ending disaster, have recovered from their boathouse collapse and mustered the energy to raise what was needed to rebuild their program. They continue to thrive and hats off to those clubs and PRAs from across Canada who stepped up to help. This was an impressive show of camaraderie from within the rowing community that should make us all feel proud.

-Donna Atkinson, CEO, Rowing Canada Aviron





Peter Cookson High Performance Director, Rowing Canada Aviron

The 2015 year was a year of many highs and some disappointments as outlined in the CEO's report. Our senior athletes did an outstanding job representing Canadian rowing at the 2015 Pan American Games hosted in St. Catharines with eight gold and three bronze medals captured from the 14 Pan Am events.

And, just six weeks later, our senior athletes were at the 2105 World Championships - Olympic Qualifier in Aiguebelette, France where although we qualified seven crews for RIO and met our qualifying targets and had six crews in the "A" finals, our goals in terms of medals were not realized. We expected more than the bronze medals captured by the W8+ and the Para LTAM 4+.

The Under 23 program continues to progress and forms a large component of the development of athletes towards the Senior/Olympic path. The U23 World Championships were highlighted by our first ever Gold Medal in a Men's 4x event at this level. The Gold medal in the M4x was supported by a silver medal in the BW4- and a bronze medal in the BM4-.

The Junior program managed to push four crews through to A finals, the most in over 15 years.

HIGH PERFORMANCE DIRECTOR'S REPORT

There were no podium finishes, but there is a very marked improvement in the overall performance of the team. 2015 saw the creation of a Junior Squad that meets regularly for training and we are confident that we will see improved results in the Juniors in the years to come. The Juniors also had a very successful CanAmMex regatta.

Looking forward, the number one priority and focus for our Senior Team is the Rio Olympic and Paralympic Games. All of the training undertaken in the past years is focused on converting our qualified crews onto the podium at the Olympic and Paralympic Games. There is an old adage in rowing that holds true many times over -it's not necessarily the best crews that win the Olympic Games medals -it's the best prepared crews that win medals. Our goal is to be both and there is a strong team belief that the target of four medals at the Games

can be accomplished if we continue to work diligently and intelligently.

Forty-five athletes have been invited into the respective Olympic and Paralympic camps and a number of coaches re-assigned in order to maximize our podium performances in 2016. Terry Paul has been shifted to the Men's program with the goal to gualify our second men's crew. Phil Marshall has been moved to the women's program to support John Keogh and the three qualified women's boats.

Tom Morris has been fully assigned to the lightweight women's program. Al Morrow continues with the lightweight men and Howard Campbell has taken over the NDC-BC and the role as U23 Men's Coach. John Wetzstein is leading the Para program based out of the VTC.

Event	Target	Coach	Event	Target	Coach
W8+	Top 2	John Keogh	W1x	Top 4	Volker Nolte/J. Keogh
M4-	Top 3	Martin McElroy	W2-	Top 5	Phil Marshall/J. Keogh
LW2x	Top 3	Tom Morris	M4x	Top 5	Terry Paul/M. McElroy
LTAMix4+	Тор З	John Wetzstein	LM4-	Top 8	Al Morrow

Il of the training undertaken in the past years is focused on converting our qualified crews onto the podium at the Olympic and Paralympic Games.

Program changes have been made and athletes have been training diligently since returning to the centres in late September. Testing is showing gains with 10 personal bests recorded in the ongoing ergometer testing.

In addition to the Olympic team, we will be fielding a senior team to compete at the non-Olympic World Championships.

The team will consist of those athletes who have graduated from the U23

ranks and are on track for the 2020 team. Trials for the senior non-Olympic team will be in May 2016.

Under 23's: We will look to have a strong U23 team in 2016. Three of the four members of the U23 gold medal BM4x are returning, along with several returning members of the other medaling athletes in the BW4- and BM4-.

We look to have a strong lightweight men's quad along with some good returning lightweight women. The squad is currently being co-ordinated by Peter Shakespear and Chuck McDiarmid and Howard Campbell and Michelle Darvill will take on the key coaching assignments with the coaching assignments for the U23 lightweight men and women to be determined. Trials and selection for the Under 23 team will be in Welland in mid-May 2016.

Juniors: There are a number of strong juniors rising through the ranks with potential to be members of the squad in 2016. Junior assessments will take place in April and May in BC and Ontario respectively, with the junior selection to occur in early June 2016.









Brian J. Lamb Treasurer, Rowing Canada Aviron

The audited financial statements of the Canadian Amateur Rowing Association for the year ended March 31, 2015 are presented to you for your review and I provide to you the following written commentary.

1. Loss of \$48,904 for the year:

Although our audited financial statements are prepared in accordance with Canadian accounting standards for not-forprofit organizations, through the year we use standards set by Sport Canada, our main funding partner, to keep our books. Using these standards, we reported to Sport Canada a profit of \$49,000 for 2014-15. The main differences are that Sport Canada does not recognize amortization of capital assets as an expense but does permit the expensing of most of our equipment purchases. Booking amortization of capital assets and cap-

TREASURER'S REPORT

italizing equipment purchased were the main reasons for moving from a modest profit for the year to a loss.

2. Cash is down:

For the second year in a row, our year end cash position has been reduced so this deserves comment.

The statement of Cash Flows (page 6) indicates cash reduced by \$152,100 in 2014-15 and \$122,282 in 2013-14. While at first glance this seems alarming, a review of the statement shows that our operations lead to an increase in cash of \$65,795 (\$193,052 in 2013-14). The main reason cash is down is because of paying down our accounts payable (\$210,397) and leasing more equipment. The leases overlapped our March 31, 2015 year end and hence our prepaid expenses were up \$71,779.

We continue to monitor our expenditures and cash levels very closely.

3. Positive financial impacts:

On the positive side, revenues were increased by a few events during this past year.

RCA's share of the Royal Canadian Henley Regatta went up due to both an increase in participants as well as careful cost controls by the Henley Commission.

Also contributing to increased revenues were funds received for a Pan Am games test event as well as the CanAmMex regatta. Offsetting expenses for these latter two regattas are reflected within RCA regattas and events on Schedule 3.

Finally, during the year RCA entered into a licensing agreement with Speed Skating Canada which allows them to make use of our Web Registration technology in order to develop their own web based registration and payments system.

In summary, while our Statement of Operations shows a small net loss for the year, our CEO and staff continue to effectively manage our financial resources.



PROVINCIAL DIRECTOR'S REPORT



Carol L Purcer, Provincial Director, Rowing Canada Aviron

In my first year as Provincial Director, I have had the good fortune to work directly with the Provincial Advisory Council (PAC). PAC is comprised of the Provincial Presidents and is an opportunity for all provinces to communicate with each other, and through me, with the RCA Board regarding provincial issues and accomplishments as well as contribute to Canadian rowing from a provincial perspective.

Through conference calls and two face to face meetings this year, it has been my pleasure to work with the provincial presidents and move forward on issues surrounding opportunities for coaching education, developing a deeper understanding of sport funding and its impact provincially, building strong organizations and clarifying the roles and responsibilities of the provinces and RCA with regard to Canadian rowing.

At this time I would like to thank outgoing Provincial Presidents, Carol Hermansen, Alberta Rowing Association, Jeff Reitberger, Manitoba Rowing Association and Richard Cabana, L'Association Quebecoise d'Aviron. I have appreciated their support as I learned through my first year with PAC and also for their commitment to their provinces to improve rowing programs and opportunities. I am anticipating continued growth in rowing as I work with the new leaders of these provincial rowing associations.

I look forward to our next year as we grow the sport of rowing together!





ROWING CANADA AVIRON // ANNUAL REPORT 2015



World Rowing Cup I Bled, Slovakia

May 9 - 10, 2015

World Rowing Cup II

Varese, Italy June 18 - 21, 2015

World Rowing Cup III

Lucerne, Switzerland July 10 - 12, 2015

World Rowing Championships

Aiguebelette, France August 30 - September 6, 2015

TORONTO 2015 Pan Am Games

St. Catharines, Ontario July 11 - 15, 2015

World Rowing Under 23 Championships

Plovdiv, Bulgaria July 22 - 26, 2015 World Junior Rowing Championships Rio de Janeiro, Brazil August 5 - 9, 2015

CanAmMex Regatta

Mexico City, Mexico July 6 - 11, 2015

Canadian Secondary Schools Rowing

Association's Championship Regatta St. Catharines, Ontario June 5 - 7, 2015

Royal Canadian Henley Regatta

St. Catharines, Ontario August 2 - 9, 2015

RCA National Rowing Championships

St. Catharines, Ontario October 8 - 10, 2015



World Rowing Cup II // Verese, Italy // June 18 - 21, 2015

	U			•	
W8+	Cristy Nurse, Lisa Roman, Susanne Grainger, Jennifer Martins, Christine Roper,	Silver	W1x	Carling Zeeman	4th
	Ashley Brzozowicz, Natalie Mastracci, Lauren Wilkinson, Lesley Thompson-Willie		LM4-	Brendan Hodge, Eric Woelfl, Maxwell Lattimer, Nicolas Pratt	10th
M4-	Will Crothers, Tim Schrijver, Kai Langerfeld, Conlin McCabe	Bronze	W2x	Kerry Shaffer, Antje Von Seydlitz	12th
M4x	Matthew Buie, Julien Bahain, Will Dean, Rob Gibson	Bronze	M1x	Pascal Lussier	26th
	World Rowing Cup III // L	ucerne	, Switz	erland // July 10 - 12, 2015	
W8+	Cristy Nurse, Lisa Roman, Susanne Grainger, Jennifer Martins, Christine Roper,	Gold	W2-	Jennifer Martins, Cristy Nurse	4th
	Ashley Brzozowicz, Natalie Mastracci, Laure Wilkinson, Lesley Thompson-Willie		LW2x	Lindsay Jennerich, Patricia Obee	12th
	World Rowing Championships // Aig	uebelet	te, Fra	nce // August 30 - September 6, 2015	5
W8+	Lisa Roman, Cristy Nurse, Jennifer	Bronze			
	Martins, Ashley Brzozowicz, Christine Roper, Susanne Grainger, Natalie Mastracci		LW1x	Katherine Sauks	9th
	Lauren Wilkinson, Lesley Thompson-Willie	,	LM4-	Maxwell Lattimer, Brendan Hodge, Nicolas Pratt, Eric Woelfl	11th
LTAM4	X Victoria Nolan, Veronique Boucher, Curtis Halladay, Andrew Todd, Kristen Kit	Bronze	M4x	Matthew Buie, Julien Bahain, Will Dean, Rob Gibson	11th
M4-	Will Crothers, Tim Schrijver, Kai Langerfeld, Conlin McCabe	4th	M2-	Mike Evans, Martin Barakso	12th





6th

LW2x

W1x

W2-

Lindsay Jennerich, Patricia Obee

Jennifer Martins, Cristy Nurse

Carling Zeeman







Pan Am Games // St. Catharines, Ontario // July 11 - 15, 2015

M2x	Matthew Buie, Pascal Lussier	Bronze	LM2x	Saul Garcia, Mark Henry	5th
M4-	Will Crothers, Tim Schrijver, Kai Langerfeld, Conlin McCabe	Gold	M2-	Mike Evans, Martin Barakso	5th
NA 4		Qala	W2x	Kerry Shaffer, Antje Von Seydlitz	Gold
M4x	Matthew Buie, Julien Bahain, Will Dean, Rob Gibson	Gold	W2-	Rosie Deboef, Kristin Bauder	Bronze
M1x	Rob Gibson	Silver	LW2x	Liz Fenje, Katherine Sauks	Gold
LM-	Maxwell Lattimer, Brendan Hodge, Nicolas Pratt, Eric Woelfl	Gold	W1x	Carling Zeeman	Gold
M8+	Mike Evans, Will Dean, Julien Baha		W4x	Kate Goodfellow, Kerry Shaffer, Carling Zeeman, Antje Von Seyc	Gold Ilitz
	Martin Barakso, Tim Schrijver, Con McCabe, Kai Langerfeld, Will Croth Jacob Koudys		LW1x	Liz Fenje	5th
	World Rowing Under 23 Champi	onships	s // Plovdiv, E	3ulgaria // July 22 - 26, 2015	
BM4x				Zimmermann (Leander Boat Club) or Perry (Fredricton Rowing Club)	Gold
BW4-	Caleigh Filmer (University o Cathrea (Gorge Narrows Re Hare (Washington State Ur	owing Clu	•	o <i>i i</i> o	Silver
BM4-	Jakub Buczek (Columbia U	Iniversity)	, Lucas Degeld	er (McGill University Bronz	e

Rowing Club), Mackenzie Copp (Boston University), David De Groot

(Brock University/St. Catharines Rowing Club)

ROWING CANADA AVIRON // ANNUAL REPORT 2015

BLM4x	Alex Watson (Peterborough RC), Vlad Tyminkskyi (Burnaby Lake RC), Patrick Keane (Victoria City RC). Aaron Lattimer (UBC)	7th
BLW2x	Jill Moffatt (U of Western Ontario), Larissa Werbicki (U of Western Ontario)	9th
BW4x	Larkin Davenport Huyer (Kingston RC), Sarah Rothwell (Peterborough RC/Trent U), Ali Zwicker (Victoria City RC), Gabrielle Smith (Club d'aviron de Boucherville)	11th
BLM2-	Grayson Gray (Brock U/St. Catharines RC), James Myers (Brock U/St. Catharines RC)	12th



CanAmMex Regatta // Mexico City, Mexico // July 6 - 11, 2015

Overall:	Canada- 104 points USA - 99 points	1st 2nd	JW1x	Sarah Craven	Silver
	Mexico - 91 points	3rd	JW1x (B)	Aline Belzil	Gold
JM1x	Sean Van Gessell	Gold	JW2x	Anna Maloney, Skyler Goudswaard	Gold
JM1x (B)	Braedan Rush	Silver	114/0		
JM2x	Gavian Stone, Alex Ridenour	Bronze	JW2-	Ivy Elling Quaintance, Emma Ayres	Gold
JM2-	Travis Gronsdahl, Miles Krakowec Tickner	: Silver	JW2- (B)	Rachel Clarke, Antonia Frappell	Gold
JM2- (B)	Ellis Hollands, Noah Redfern	Silver	JW4x	Skyler Goudswaard, Anna Maloney, Aline Belzil, Sarah Craven	Gold
JM4x	Braedan Rush, Gavin Stone, Alex Ridenour, Sean Van Gessell	Silver	JW4-	Taija Thompson, Hannah Bristowe, Gemma Kerr, Katie	Bronze
JM4-	Nicholas Nero, Elliot Hall, William Jamen, Oliver Dugbarty	Gold		Pearson	
JM8+	Nicholas Nero, Elliot Hall, Ellis Hollands, Noah Redfern, Travis Gronsdahl, Krakowec Tickner, William James, Oliver Dugbarty, Rily Raso (cox)	Silver	JW8+	Taija Thompson, Rachel Clarke, Antonia Frappell, Hannah Bristowe, Gemma Kerr, Katie Pearson, Ivy Elling Quaintance, Emma Ayres, Paige McVittie (cox)	Silver

ROWING CANADA AVIRON // ANNUAL REPORT 2015

Canadian Secondary Schools Rowing Association's Championship Regatta // St. Catharines, Ontario // June 5 - 7, 2015 (Canadian gold medal finishes)

M1x

- JM4+ St. Georges School Rhys French, Edward Chapman, Ryan Watt, George Jing Wang, Massimiliano Liu
- M8+ Upper Canada
 (72kg) Shakir Lakhani, Gordon Peck, Brooks Ralph, James Griffith, Max Tukuli, Adamo Quarin, Charlie Marshall, Sam Fleming, Ted Munn
- M2x E.L. Crossley Nicholas Tavares, Jared Naar
- JW4+ Brentwood College School Seo Young Ra, Nairee Paulus, Zoe Napier, Daniel MacDonald, Andrea Marvel
- JM4x Brentwood College School Lion Tautz, Max Veraszto,Peter Lancashire, Aidan Witts
- W1x Marion M. Graham Collegiate (63 kg) Sarah Craven
- JM4+ E.L. Crossley (72kg) Kennedy Keith, James Green, Neil Kennedy, Connor Howey, Denver Parent
- JW2x Saint Michael Olivia Jose, Anna Maloney
- M4+ St. Michael's University School(66kg) Nathan Anter, Connor Fenton, John Throne, David Cunningham, Max Yong
- JM1x St. Andrew's School Liam Keane
- JM4+ E.L. Crossley (66kg) Evelyn Bianchin, Kevin Keith, Lynden Whitley, Fraser Darling, Alex Barnes
- JW8+ Brankson Hall
 (63kg) Natasha Goldman, Chloe Garnder, Emily Dart, Torie
 Williams, Fiona O Neill, Isobel Lees, Hannah Perev, Tanya Geggie, Alex Phillip-Reeves
- M4+ Shawnigan Lake School Sandy Morrison, William Laumann Wallace, M. Hughes-Mussio, Joshua Gatcke, Bailey Walker

 W4+ Brockville Mae Warren, Alexandra Everett, Abbev King, Lizzie McCabe, Sarah Babbitt
 JM8+ Brentwood School Ayden Assalv, Lion Tautz, Peter Lancashire, Max Veraszto, Aidan Witts, Daniel Lethin, Oliver Wilson.

Blessed Trinity - Ethan McAlpine

- Veraszto, Aidan Witts, Daniel Lethin, Oliver Wilso Cameron Worthington-Wilmer, Derek Anderson
- W2x Crofton
- (63kg) Julia Lindsay, Sarah McCurdy
- W4+ St. Michael's University School
- (63kg) Chloe White, Sun-Eui Choi, Acacia Welsford, Julianna Wong, Juliane Pohl
- M4x E.L. Crossley Braedan Rush, Jared Naar, Noah McDonald, Dylan Minor
- W1x Campbell Collegiate Kendell Massier
- JM2x E.L. Crossley Kevin Keith, Neil Kannedy
- JW4+ E.L. Crossley Emili Rimar, Kaelen Partridge, Julia Labricciosa, Katie Zavitz, Pevton Learn
- M1x St. Michael Alex Powell
- W4+ E.L. Crossley Sophia Buzzell, Sarah Fuller, Lisa Gearing, Brooke Bishop, Kiera Partridge
- JM8+ E.L. Crossley Kennedy Keith, James Green, Lynden Whitley, Fraser Darling, Chris Rusin, Connor Howey, Denver Parent, Graeme McKinley, Alex Bernes
- M8+ Shawnigan Lake School
 Sandy Morrison, Josh Gatcke, Travis Gronsdahl,
 William Laumann Wallace, Bailey Walker, Theo
 Kingdom, Hepkarabell Ismail, Sam Fleming, Max Tukuli





Royal Canadian Henley Regatta // St. Catharines, Ontario // August 2 - 9, 2015 (Canadian Henley Gold winners)

W1x	Layla Balooch (Burnaby Lake Rowing Club)	W8+	Kasia Gruchalla-Wesierski, Helena Hlas, Leanne Leder, Jessie Loutit, Alexandra
LM2x	Matthew Christie, Matthew Fournier (Ottawa Rowing Club)		Marchuk, Colleen Nesbitt, Amelie Schumacher, Monica Tos, Brianna Walsh (Calgary Rowing Club)
BLW1x	Alanna Fogarty (Ottawa Rowing Club)		
BM2x	Daniel DeGroot, Nicholas Heffernan	U19W1x	Miranda Leparskas (London Rowing Club)
DIVIZA	(St. Catharines Rowing Club)	LM4	Calvin Bond (UWO)
BW2-	Emily Gerson (UBC), Savannah Sami-Bacon (UBC)	LM4	Brent Duncan, Andrew Johnston, Jack Summerhayes (UWO)
M1x	Andrew Stewart-Jones (VCRC)	M2-	Trofym Anderson, Paul Thiessen (VCRC)
BLM1x	Joshua King (Ottawa Rowing Club)	LW2-	Jessica Bateman, Lauren Goforth (UVic)
LW2x	Sydney Boyes, Alexandra Stefanovski (UWO)	BM1x	Andre Pelletier (UWO)



ROWING CANADA AVIRON // ANNUAL REPORT 2015

U19M2x	Logan Bagneres, Daniel Fraser-Maraun (Burn aby Lake Rowing Club)		
		LM1xDASH	Matthew Christie (Ottawa Rowing Club)
ML1x	Steve Van Knotsenburg (St. Catharines Rowi- ing Club)	LW1xDASH	Lilianne Page (Ottawa Rowing Club)
M4+64kg	William Mayotte William Mulcahy, Kayleigh Ng, Perseus Taylor, Orion Taylor (Brockville Rowing Club)	LM4x	Matthew Christie, Matthew Fournier, Joshua King, Julien L.Pouliot (Ottawa Rowing Club)
U19W2x	Emma Flegel, Sarah Vantfoort (London	M1x64kg	Sean Whitehall (Kingston Rowing Club)
013002	Rowing Club)	W4+52kg	Caitlin Davidson, Evian Hayworth, Olivia Jose, Kate Maki, Sarah-Lyn St.Angelo
BLM4-	Taylor Ashwood, Jonathan Blaevic, James Potts, Harrison Vincent (St. Catharines Rowing Club)	LW8+	(St. Catharines Rowing Club) Tara Barnett, Sawyer Bonin, Jasmine Carter,
LW1x	Sydney Boyes (UWO)		Anna Currie, Tiffany Dang, Megan Haley, Alyssa Pastic, Jenna Pelham, Genevieve Vallee (Ottawa Rowing Club)
BW2x	Zoe Fettig-Winn, Rachel Vukovich (UBC)		
M2x	Luc Brodeur, David Wakulich (Ridley Graduate Boat Club)	BM4-	Mark Davies, Adam Donaldson, Thomas Christopher Marshall, Mathew Szymanowski (UVic)
U17W4x	Olivia Jose, Kate Maki, Anna Maloney, Emily Stewart (St. Catharines Rowing Club)	BW4-	Zoe Fettig-Winn, Emily Gerson, Savannah Sami-Bacon, Rachel Vukovich (UBC)
W4-	Kasia Gruchalla-Wesierski, Helena Hlas, Jessie Loutit, Amelie Schumacher (Calgary Rowing Club)	M4x	Fraser Berkout, Luc Brodeur, Christian Debrowski, David Wakulich (Ridley Graduate Boat Club)
LM2-	Brent Duncan, Andrew Johnston (UWO)	LW4x	Alanna Fogarty, Dana Howell, Kristen King, Lilianne Page (Ottawa Rowing Club)
BLM2x	Charles-Li Benard, Joshua King (Ottawa Row ing Club)	BW1x	Layla Balooch (Burnaby Lake Rowing Club)
LW4-	Nicole Gough, Alexandra Meiklejohn, Kaitlin Nay, Emily Richardson (Argonaut Rowing Club)	BLW4-	Jessica Bateman, Lauren Goforth, Deborah Snell, Cate White (UVic)
M1XDASH	Paul Thiessen (VCRC)	M1xCHAMP	Steven Van Knotsenburg (St. Catharines Rowing Club)
LM8+DASH	Amy MacLean, Taylor Ashwood, Jonathan Blazevic, Austin Cameron, Benjamin Cushnie, James Potts, Reid Vassallo, Harrison Vincent, Zach Whiteley (St. Catharines Rowing Club)	M8+CHAMP	Fraser Berkout (Ridley Graduate Boat Club), MacKenzie Copp (Western Rowing Club), Daniel DeGroot (St. Catharines Rowing Club), David DeGroot (St. Catharines Rowing Club), Matthew Finley (St. Catharines Rowing Club),
LW8+DASH	Greta Chase, Sierra Chow, Amanda Dodaro, Nicole Gough, Bethany Grieve, Kaitlin Nay, Emily Richardson, Megan Stellato, Shona Taylor (Argonaut Rowing Club)		Emily Walker (St. Catharines Rowing Club)
			19



2015 RCA National Rowing Championships // St. Catharines, Ontario // October 8 - 10, 2015

M1x	Rob Gibson (NTC) William Dean (NTC) Julien Bahain (NTC)	Gold Silver Bronze	W1x	Carling Zeeman (NTC) Layla Balooch (Rowing BC) Alyssa Weninger (NTC)	Gold Silver Bronze
LM1x	Nicolas Pratt (NTC) Eric Woelfl (NTC) Maxwell Lattimer (NTC)	Gold Silver Bronze	LW1x	Elizabeth Fenje (NTC) Kate Sauks (NTC) Kathryn Twyman (RowOntario)	Gold Silver Bronze
BM1x	Andre Pelletier (RowOntario) Daniel De Groot (Row Ontario) Graham Peeters (Row Ontario)	Gold Silver Bronze	BW1x	Layla Balooch (Rowing BC) Larkin Huyer Davenport (RowOntario) Nicole Hare (NTC)	Gold Silver Bronze
BLM1x	Maxwell Lattimer (NTC) Aaron Lattimer (Rowing BC) Patrick Keane (Rowing BC)	Gold Silver Bronze	BLW1x	Larissa Werbicki (Saskatchewan Rowing) Jill Moffatt (RowOntario) Cate White (Rowing BC)	Gold Silver Bronze
JM1x	Trevor Jones (RowOntario) Ethan McAlpine (RowOntario) Nicholas Everett (Row Ontario)	Gold Silver Bronze	JW1x	Yara Ensminger (RowOntario) Kendell Massier (Saskatchewan Rowing) Emma Gray (Rowing Manitoba)	Gold Silver Bronze
M2-	Kai Langerfeld, William Crothers (NTC) Mackenzie Copp, Aleks Marinovski (RowOntario) Matthew Finley, David De Groot (RowOntario)	Gold Silver Bronze	W2-	Caileigh Filmer, Hillary Janssens (Rowing BC) Susanne Grainger, Natalie Mastracci (NTC) Michelle Truax (RowOntario), Lynn Hancock (Rowing BC)	Gold Silver Bronze
BM2-	Mackenzie Copp, Aleks Marinovski (RowOntario) Matthew Finley, David De Groot (RowOntario) Taylor Ashwood, Grayson Gray (RowOntario)		BW2-	Caileigh Filmer, Hillary Janssens (Rowing BC) Savanna Sami-Bacon, Miranda Kirker (Rowing BC)	Gold Silver
JM2-	Brandan Andrews, Luke Gadsdon (RowOntario)	Gold		Lauren Aiello, Zana Krakic (RowOntario)	Bronze
	Öwen Voelkner, Nicholas Nero (Row Ontario)	Silver Bronze	JW2-	Dana Dumford, Jennifer Clarke (Rowing NB)	Gold
			LTAW2×		
				Lianne Gibson (NTC), Alexa Meiklejohn (RowOntario)	Gold
				Victoria Nolan, Emily Jago (RowOntario)	Silver

2016 EVENTS

JANUARY

- 24 Monster Erg Indoor Rowing Championships, Victoria, BC
- 28 31 RCA National Conference and Semi-Annual Meeting, Ottawa, ON

FEBRUARY

- 6 Atlantic Indoor Rowing Championship, Dartmouth, NS
- 6 Québec Indoor Rowing Championships, Montreal, QC
- 7 Canadian Indoor Rowing Championships, Mississauga, ON
- 11 Row Nova Scotia, AGM, Dartmouth, NS
- 26 27 Alberta Rowing Association Coaches Conference, Edmonton, AB
- 28 C.R.A.S.H.-B. Sprints World Indoor Rowing Championship, Boston, MA

MARCH

- 5 Ontario Ergometer Championships, Ridley College, St. Catharines, ON
- 6 FISA National Federations' Conference, London, GBR
- 12 Alberta Rowing Association Ergometer Championships, Blackfalds, AB

APRIL

- 2-3 San Diego Crew Classic, San Diego, CA
- 15 17 World Rowing Cup I, Varese, ITA
- 16 17 Junior Assessment Camp (West), Burnaby Lake, BC

MAY

- Apr 30 1 Junior Assessment Camp (East), London, ON
- 13 14 Dad Vail Regatta, Philadelphia, PA
- 14 19 U23 / Non-Olympic / FISU Selection Trials and Camp, Welland, ON
- 21 Row Nova Scotia Icebreaker Regatta, Dartmouth, NS
- 22 25 FISA European and Final Olympic Qualification Regatta, Lucerne, SUI
- 27 29 World Rowing Cup II, Lucerne, SUI

JUNE

- 3 5 CSSRA Championships, St. Catharines, ON
- 6-9 Junior Selection Trials, Welland, ON
- 10 12 Bled International Regatta, Bled, SLO
- 17 19 World Rowing Cup III, Poznan, POL
- 25 Prairie Championships, Leduc, AB
- 28 RCA Row Gold Gala (Olympic Send Off Event), Toronto, ON (Tentative)
- 29 3 July Henley Royal Regatta, Henley-on-Thames, GBR

JULY

- 2-3 La Finale ERA, Montréal, QC
- 8 10 Challenge West/BC Championships, Elk Lake, Victoria, BC

- 9 CORA Regatta, Fanshawe Lake, London, ON
- 16 17 Cascadia Masters Championships, Burnaby, BC
- 21 24 BC Summer Games, Fort Langley, BC
- 10 RowOntario Masters Championships, North Course, Welland, ON
- 23 24 RCA Canadian Masters Championships, Regina, SK
- 23 24 RowOntario Championships, South Course, Welland, ON
- 31 Aug 7 Royal Canadian Henley Regatta, St. Catharines, ON

AUGUST

- 3 Royal St. John's Regatta, St. John's, NL
- 6-14 Olympic Games Rowing Regatta, Rio de Janeiro, BRA
- 18 21 USRowing Masters National Championships, Worcester, MA
- 19 20 NWIRA Championships, and Canada Games Test Regatta, Kenora, ON
- 20 Coastal Regatta, Alma, QC
- 21 28 World Rowing Junior, Under 23 and Int'l Events Champs, Rotterdam, NED
- 26 28 Americas Masters Games Regatta, False Creek, Vancouver, BC (Dates TBC)

SEPTEMBER

- 3 4 Calgary Rowing Club 50th Anniversary Celebrations
- 7 16 Paralympic Games Rowing Regatta, Rio de Janeiro, BRA
- 8-11 World Rowing Masters Regatta, Copenhagen, DEN
- 11 Coastal Regatta, Lachine, QC
- 22 25 RCA National Rowing Championships & Canada Cup Regatta, Burnaby, BC
- TBA Western Invitational, Fanshawe Lake, London, ON
- 24 Head of the Welland Regatta, Welland, ON
- 25 Head of the Rideau Regatta, Ottawa, ON
- TBA RCA Annual Meeting and Elections

OCTOBER

- 1 Head of the Trent Regatta, Peterborough, ON
- TBA Brock Invitational, St. Catharines, ON
- 15 16 Atlantic Rowing Champs / Atlantic University Champs, Lochaber, NS
- 21 23 World Rowing Coastal Championships, Monaco, MON
- TBA Guelph Invitational Regatta, Guelph, ON
- 22 23 Head of the Charles Regatta, Boston, MA
- 29 Really Chili Regatta, Dartmouth, NS
- 29 30 Pensacola International Coastal Regatta, Pensacola, FL

NOVEMBER

- 5-6 CURA Championships, South Course, Welland, ON
- 26 27 RowOntario Training Conference and AGM, Mississauga, ON













ROYAL CANADIAN HENLEY REGATTA JOINT COMMISSION

The 133rd Royal Canadian Henley Regatta was held from August 2 to 9, 2015, with 2,710 athletes (1,441 men and 1,269 women) competing for the Henley Gold medals. Despite one day of inclement weather that created delays, racing largely took place under sunny conditions allowing competiton to remain on track.

Entries came from Mexico, England, Kuwait and across the USA and Canada. The Mendotta Rowing Club was this year's winner of the Henley Efficiency Trophy. Ottawa had the most winning entries at nine. Once again this year, the under 19 mens single had 77 entries with a wait list of athletes wanting to compete.

New at Henley this year was a large 40 x 80 athlete's tent which provided a reserved space for athletes to stay out of the elements in between races. Ergom-

eters were, also, supplied for athletes to warm up and cool down. Both additions were very well received by athletes. The website continues to be a very important tool for the Regatta. Web cams allowed spectators to follow racing from their hand held devices.

Events like the Henley could not happen without volunteers and sponsors. The Regatta is very fortunate to have the best of both. With the Henley taking place just two short weeks after the Toronto 2015 Pan Am Games, our volunteers were stretched to the limit but continued to provide efficent and friendly services at both competitions.

The Henley Commission would like to thank Pete Scott, the Regatta Chairman and his team of volunteers, as well as Ken Campbell, the Chief Umpire, and all the Officials from coast to coast. Also thanks to the Niagara Sports Commission and Chimpanzee who have helped to continue the Henley Tradition. To our Commission members and our partners, RCA and CHRC, thanks for all of your support.

Respectfully submitted on behalf of the RCHRJC,

Bill Schenck: Commissioner Tim Rigby, Nancy Storrs: RCA Representatives Adam Burtnick, Serge Paquin: CHRC Representatives Kayla De Pauw: Treasurer Carole Price: Secretary Pete Scott: Regatta Chairman Ken Campbell: Chief Umpire



Umpires Committee

The 2013-2015 RCA Development of Future FISA Umpires Program was completed in July with the FISA Umpire Examination held during the Pan Am Games. This was a great success with all six Canadian candidates certified as FISA Umpires. Our objective was surpassed and this will help us to maintain a world-class pool of umpires for selection to international juries. Among the Canadian FISA umpires selected by FISA to be members of the 2016 FISA events juries, it has been confirmed that Canada will have a representative on the Jury of the 2016 Olympic Games Rowing Regatta.

To improve consistency and the high quality of umpiring at regattas in Canada, the continued development of our Umpiring Education Program is a top priority. With the collaboration of the umpire clinicians, considerable work on the curriculum content has been achieved this year with a new approach based on clear progression and certification processes. The objective is to launch this new program in 2016. Our Canadian umpires remain committed to ensuring safety and fairness at all rowing competitions across the country and without their generosity and passion, it would not be possible.

Guylaine Bernier, Chair RCA Umpires Committee

<u>RCA Umpires Awarded the FISA</u> <u>International Umpire Licence</u> **Mélanie Bryce**, Chelsea, Que. **Tim Henderson**, Edmonton, Alta. **Ge-An Rijniersce**, North Vancouver, BC **Alain Rochon**, Boucherville, Que.

Andrew Smith, London, Ont.

Derek Ventnor, Toronto, Ont.

RCA FISA Umpires appointed to serve

on FISA regatta juries in 2015 Thomas Blacquiere, Welland, Ont. World Rowing Cup 1, Bled, Slovenia Philippe Colas, Montréal, Que. World University Games, Chungju, Korea Ken Campbell, St. Catharines, Ont. Pan Am Games Regatta, St. Catharines Charles Hauss, Lachine, Que. Pan Am Games Regatta Allan Horne, Winnipeg, Man. Pan Am Games Regatta Dave Derry, St. Catharines, Ont. World Rowing Championships, Aiguebelette, France Mike Bagshawe, North Vancouver, BC World Rowing Masters Regatta, Hazewinkel, Belgium

In addition to the above appointees, the following were named by FISA as jury spares:

Debbie Wood, Toronto, Ont. Pan Am Games Regatta listed North American spare

Jim Marino, St. Catharines, Ont. World Rowing Under 23 Championships, Plovdiv, Bulgaria, listed No. 1 non-European spare

Brian Fiori, Kingston, Ont. World Rowing Junior Championships, Rio De Janeiro, Brazil, listed No. 3 non-European spare

William Donegan, Toronto, Ont. World Coastal Rowing Championships, Lima, Peru, listed non-European spare

Retiring FISA Umpire **Mike Bagshawe**, North Vancouver, B.C.



Safety and Events Committee

The Safety and Events Committee [SEC] remains a tight-knit and effective group. SEC communicates primarily by email, uses conference calling, however the prime vehicle for dealing with our business is a September face-to-face meeting. The SEC has carried out all the duties required by their Terms of Reference. • Sanction was a major focus for the SEC: we put considerable work into the enterable-PDF sanction document, but have not been able to resolve the MAC/PC compatibility issue. During our face-to-face meeting in September [at which CEO Donna Atkinson was present for one day], we made the decision to have the RCA Office take the lead in creating a web portal that would allow sanction to be dealt with online, thereby removing the frustrations of the MAC/ PC incompatibility. This direction follows the lead of RowOntario.

• We have carried out the reporting on the National Regattas, and have pro vided the second level of sanction on those regattas.

• SEC responded in a timely fashion to any requests that were made of the committee. Specifically, we were asked for an opinion on the hosting of the



National Rowing Championships by St Catharines, and for a recommendation to the Board in regards to the bids received for the hosting of the 2016 to 2018 NRC Regatta.

Dealing with the work required of the SEC within our budget constraints has provided challenges; those challenges have been met.

Going forward, the SEC has tasks mandated within the Terms of Reference that will be addressed during the upcoming year: sanction review, national regatta reporting and sanctioning, NTC safety reviews, maintenance of the regatta manual, and maintenance of the safety guidelines.

• SEC will follow through with RCA to complete the on-line sanction portal.

• We are currently revising the template used for NTC safety reviews, to ensure that it aligns with the ECA safety guidelines.

• We continue to monitor the progress of RowOntario with regard to the concept of regatta streams and appropriate sanction requirements; it is our hope that this can be implemented across the country.

• We have been requested to provide input on the content for the RCA safety video.

• We shall continue to respond to queries related to safety and sanction.

• A new initiative is the monitoring of sanction approval for local regattas. The genesis of this initiative is to ensure that there are no anomalies in how the P/TRA's apply sanction. We will be approaching PAC for lists of regattas that took place in their provinces during 2015. From these lists a number of regattas will be chosen for review.

Mike Bagshaw

Chair, Safety and Events Committee

Canadian University Rowing Association

2015 marked the 18th year of the Canadian University Rowing Association (CURA). In that time the association has grown to its present number of 21 Universities separated into three leagues; Canada West, OUA, and Canada East.

The past year has marked a significant time in the history of the CU. The association has moved on from its previous priorities of amending and ratifying a constitution and playing regulations to expanding our network of Championship sites. In 2015, the Canadian University Rowing Championships were held in Antigonish, Nova Scotia. This marked the first time in its history that the event has been held east of Montreal, showing the CU is a league that truly represents Canada from coast to coast. The success of this event was due to the relentless work of St. Francis Xavier University, Katie Edwards (St. FX Head Coach) and Row Nova Scotia. Western University was crowned both Men's and Women's team champion. In addition, coaches (Matt Waddell - Women, Pete Somerwil - Men) and student-athletes of the year

(Hilary Jansen of UBC – Women, Matt Finley of Brock – Men) were named. These athletes were highlighted from a long list of student-athlete rowers that represented Canada throughout the year.

An event that CURA was directly responsible for was leading the Canadian team to the FISU World University Games in Gwangju, South Korea. The Canadian contingent of 22 athletes, 3 coaches and 1 support staff competed at the multisport games located at the site of the 2013 World Championships. Coaches in attendance were Dan Bechard (Lead coach and women's head coach), Amanda Schweinbenz (Heavyweight men and Lightweight men's sweep), and Ed Fournier (lightweight men's sculling). The overall placement of the crews was highlighted by a 4th place finish by the women's 4- of Beth Connell (UVIC/Western), Catherine Multari (Western), Jessie Loutit (University of Calgary/Western), and Chloe DesRoche (Queens). Domestic support was provided by Mike Pearce (UBC) and Peter Somerwil (Brock), and administrative support by RCA.



Looking ahead, CURA is working closely with RCA to solidify an ongoing partnership in support of the World University Championships becoming an integral part of the RCA International Event circuit. In 2016, the World University Championships will be held in Poznan, Poland.

Elections for the position of President and Secretary also took place in 2015. Peter Somerwil stepped down this year as President however will continue in the role of Past President. Craig Pond of the University of British Columbia will act as the newly elected president. Aalbert Van Schothorst of the University of Victoria will take responsibility of the position of secretary. They will join Volker Nolte (VP CURC) and Liz Chisholm (VP Eligibility) to form this year's CURA executive.

CURA is also committed to improving its image and online presence. Through the help of communications staff at RCA, CURA has managed to publish four articles, update the University page on the RCA site as well as secure a spot at the 2016 RCA Coaches Conference to speak about the challenges new University student athletes face as they move to school for the first time. CURA's media representative in 2015 was Dan Bechard (Western University) and will continue in this role in 2016.

Dan Bechard, CURA

N RECOGNITION

In Memoriam

Justin Fryer, Past President and Honorary Officer, RCA

Fred Loek, Photographer

Jon Robert Pearce Member of the 1958 British Empire and Commonwealth Games team

Ross Sherwood, Member of the Vancouver Rowing Club

William (Bill) Tooker, Member and past president of Brockville Rowing Club

André Binda	60 years		
Fred Marlow	55 years	Ed Fournier	30 years
	5	Julia Fournier	30 years
Tim Rigby	50 years	Christopher Young	30 years
John Armitage	50 years	Kovin Boyos	
Brian Storosko	40 years	Kevin Boyes	25 years
Dolores Young	40 years	Carol Purcer	20 years
Ū	5	Peter Scott	20 years
Ernst Peters	35 years	Charles Thornton	20 years
David Blakey	30 years	Pat Weir	15 years
Brian Fisher	30 years		i e youro

Long Service Recognition

ROWING CANADA AVIRON BOARD & ORGANIZATION

BOARD OF DIRECTIORS

Mike Walker, President Jon Beare, Athlete Director Rick Crooker, Director Joel Finlay, Director Andrew Fitzgerald, Director Brian Lamb, Director (Treasurer) Carol Purcer, Provincial Director

OFFICERS

Mike Walker, *President* Brian Lamb, *Treasurer* Donna Atkinson, *CEO* Sid Murdoch, *Secretary*

HONORARY OFFICERS

Claude Sunders (1912 - 2007) Dr. Michael J. (Mike) Murphy Justin Fryer (1940 - 2015)

PROVINCIAL ADVISORY COUNCIL

Carol Purcer, *Chair and Provincial Director* Tom Blacquiere Michael Gibson Doreen Hamlyn Peter Walsh Peter Jackson John Oxley Kelly Malcolmson Peter Webster Doug Zolinski Avrion Québéc (to be confirmed)

Nominating Committee Carol Hemansen, *Chair* Peter Jackson Ian Gordon Stephen Murray

<u>Human Resources Committee</u> Mike Walker, *Chair* Brian Lamb

Andrew Lamont

AUDIT COMMITTEE

Joel Finlay, *Chair* Brian Lamb Tom Hawker Jeffrey Lay

UMPIRES COMMITTEE

Guylaine Bernier, *Chair* Donna Bliss Tim Henderson Sandi Krby Alain Rochon Judy Sutcliffe Dave Derry

SAFETY AND EVENTS COMMITTEE

Mike Bagshawe, *Chair* Matteo Cendamo Sam Fisher Carol Purcer Derek Ventnor Dave Derry

COACH EDUCATION AND

DEVELOPMENT COMMITTEE Volker Nolte Howard Campbell Peter Cookson Peter Shakespear Ashley Lewis Jill Wurflinger Neala MacDonald Jen Parfitt

Royal Canadian Henley Regatta Joint Commission Bill Schenck, Commissioner Nancy Storrs, RCA Member Tim Rigby, RCA Member Adam Burtnik, CHRC Member Serge Paquin, CHRC Member Kayla DePauw, Treasurer Carole Price, Secretary



ROWING CANADA AVIRON // ANNUAL REPORT 2015



PHOTO CREDITS - Rowing Canada Aviron Annual Report 2015 Front cover, pages 5, 9, 14, 15, 16, 20, 22, 24, 25 - Katie Steenman Pages 2, 12 - Kevin Light Pages 17, 18 - Renate Hodges

28

A tribue to Justin Fryer Past President and Honorary Officer Rowing Canada Aviron May 12, 1940 – April 18, 2015



Maple Bay, South Vancouver Island. Stunningly beautiful on a late fall afternoon.

Water calm, not a cloud in the sky, the surrounding hills of the Gulf Islands rounding down gracefully into a picturesque waterscape of bays and channels.

Get the map. Is this Paradise? If not, we must be close. Amazed, we stand and stare and breathe and think: if we had scenery like this at home we'd never go anywhere.

Maple Bay is a waterside community looking south across a wide body of water toward the rolling contours of famous Saltspring Island.

It has a rowing club, small by many standards, but with an active program. Justin coaches rowing here, has been for some years and loves it. He gains great joy coaching some of the local high school students. He takes them out in this astonishing place of peace and beauty and teaches them to move a boat smoothly and in rhythm.

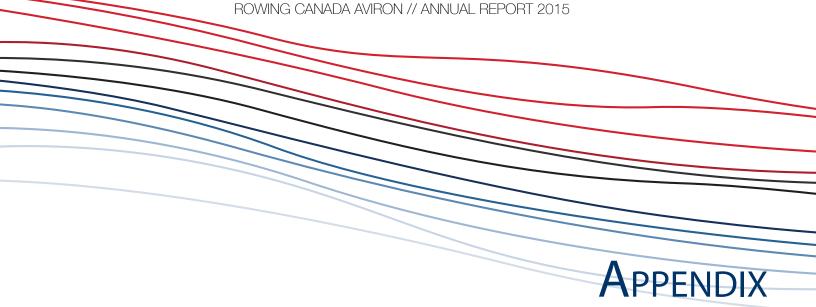
He's out coaching now.

We can see him off in the distance with two crews -- fours, it looks like -- resting on their oars as if taking instructions. We hear his voice far across the water followed by a faint ring of girlish laughter, enchanting, ethereal. The little flotilla gets underway and moves off, oars glinting in the westering sun, moving away toward a blue sky channel into a sealight radiance which is as far as we can see and where we have to bid farewell and leave him...

Justin and his junior girls wearing their school colours: Queen of Angels.

Written by: Jim Wiggins, Past Secretary Rowing Canada Aviron





CANADIAN AMATUER ROWING ASSOCIATION FINANCIAL STATEMENTS



CANADIAN AMATEUR ROWING ASSOCIATION

Financial Statements

Year Ended March 31, 2015

CANADIAN AMATEUR ROWING ASSOCIATION Index to Financial Statements Year Ended March 31, 2015

	Page
INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Operations	4
Statement of Changes in Net Assets	5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 11
Governance and National Operations (Schedule 1)	12
High Performance (Schedule 2)	12
Domestic Development (Schedule 3)	12



INDEPENDENT AUDITOR'S REPORT

To the Members of Canadian Amateur Rowing Association

We have audited the accompanying financial statements of Canadian Amateur Rowing Association, which comprise the statement of financial position as at March 31, 2015 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Canadian Amateur Rowing Association derives revenue from donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of Canadian Amateur Rowing Association. Therefore, we were not able to determine whether any adjustments might be necessary to donations, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2015, current assets and net assets as at March 31, 2015.

VICTORIA 901-747 Fort St. Victoria, BC V8W 3E9 Tel: 250.383.8994 | Fax: 250.383.8904 DUNCAN 823 Canada Ave. Duncan, BC V9L 1V2 Tel: 250.746.4406 | Fax: 250.746.1950 NANAIMO 30 Front St. Nanaimo, BC V9R 5H7 Tel: 250.753.2544 | Fax: 250.754.1903 Independent Auditor's Report to the Members of Canadian Amateur Rowing Association (continued)

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Canadian Amateur Rowing Association as at March 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Victoria, BC August 12, 2015

Hayes Stewart Little + Co

CHARTERED PROFESSIONAL ACCOUNTANTS



CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Financial Position

March 31, 2015

		2015		2014
ASSETS				
CURRENT				
Cash and cash equivalents	\$	747,934	s	900,034
Accounts receivable		150,261		187,556
Goods and services tax recoverable		96,507		88,006
Prepaid expenses	_	176,461		104,682
		1,171,163		1,280,278
TANGIBLE CAPITAL ASSETS (Note 4)	_	479,000		596,654
	5	1,650,163	s	1,876,932
LIABILITIES AND NET ASSETS				
CURRENT				
Accounts payable and accrued charges	\$	495,867	s	706,262
Government remittances payable		1,987		9,590
Deferred revenue (Note 5)	_	121,468		77,459
		619,322		793,311
DEFERRED CAPITAL CONTRIBUTIONS (Note 6)	_	3,900		7,776
	_	623,222		801,087
NET ASSETS				
Invested in tangible capital assets		475,100		588,878
Internally restricted (Note 7)		206,214		206,165
Unrestricted	_	345,627		280,802
	_	1,026,941		1,075,845

CONTINGENT LIABILITY (Note 8)

COMMITMENTS (Note 10)

ON BEHALF OF THE BOARD

Director

Director

See notes to the financial statements

CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Operations

Year Ended March 31, 2015

		2015	2014
REVENUE			
Sport Canada	\$	5,077,950	\$ 5,268,500
Sports associations and foundations		467,607	354,431
Canadian Olympic Committee		350,000	100,001
Membership fees		341,760	344,816
Donations, events and fundraising		290,424	157,331
Competition and camp registrations		217,686	172,522
Sponsorships		13,000	7,000
Interest earned		8,331	11,016
Canadian Paralympic Committee		-	7,742
	_	6,766,758	6,423,359
EXPENSES			
Communications and marketing		107,278	105,319
Membership services		147,453	158,661
Governance and National Operations (Schedule 1)		426,195	445,764
High Performance (Schedule 2)		5,477,942	5,091,818
Domestic Development (Schedule 3)	_	716,473	553,778
	_	6,875,341	6,355,340
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES			
FROM OPERATIONS		(108,583)	68,019
Gain (loss) on sale of assets	_	59,679	(24,356)
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	\$	(48,904)	\$ 43,663

				Internally	Res							
	In	vested In			S	Sustainable						
	Tangible Capital			Umpires		Organization						
		Assets	Reserve		Reserve		Ur	restricted	2015		2014	
NET ASSETS- BEGINNING OF YEAR	s	588,878	\$	6,165	s	200,000	s	280,802 S	1,075,845	s	1,032,182	
(Deficiency) excess of revenue over expenses		(144,378)		49				95,425	(48,904)		43,66	
Invested in tangible capital assets		30,600						(30,600)				
NET ASSETS- END OF YEAR	s	475,100	s	6,214	s	200,000	s	345,627 \$	1.026.941	s	1,075,84	

CANADIAN AMATEUR ROWING ASSOCIATION Statement of Changes in Net Assets Year Ended March 31, 2015

CANADIAN AMATEUR ROWING ASSOCIATION

Statement of Cash Flows

Year Ended March 31, 2015

		2015		2014
OPERATING ACTIVITIES				
(Deficiency) excess of revenue over expenses	\$	(48,904)	s	43,663
Items not affecting cash:				
Amortization of tangible capital assets		148,254		130,196
(Gain) loss on disposal of tangible capital assets		(29,679)		24,356
Amortization of deferred contributions	_	(3,876)		(5,163)
	_	65,795		193,052
Changes in non-cash working capital:				
Accounts receivable		37,295		46,678
Accounts payable and accrued charges		(210,397)		(50,839)
Deferred revenue		44,009		(39,017)
Prepaid expenses		(71,779)		(31,096)
GST payable (receivable)		(8,501)		(35,273)
Government remittances payable	_	(7,603)		(35,827)
	_	(216,976)		(145,374)
Cash flow (used by) from operating activities	_	(151,181)		47,678
INVESTING ACTIVITIES				
Purchase of tangible capital assets		(42,811)		(233,290)
Proceeds on disposal of tangible capital assets		41,892		63,330
Cash flow used by investing activities	_	(919)		(169,960)
DECREASE IN CASH FLOW		(152,100)		(122,282)
Cash and cash equivalents - beginning of year	_	900,034		1,022,316
CASH AND CASH EQUIVALENTS - END OF YEAR	5	747,934	s	900,034

Notes to Financial Statements

Year Ended March 31, 2015

1. PURPOSE OF THE ASSOCIATION

Rowing Canada Aviron is the operating name of the Canadian Amateur Rowing Association-Association Canadienne d'Aviron Amateur (the "Association") which is a not-for-profit organization incorporated under the Canada Not-for-profit Corporations Act. As a not-for-profit organization, the Association is exempt from the payment of income tax.

As a Registered Amateur Athletic Association it is authorized to issue receipts for tax purposes for the donations it receives.

The Association's principal activity is the development of the sport of rowing in Canada and it is recognized by the Government of Canada and the Canadian Olympic Committee as the national governing body for the sport of rowing.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Revenue recognition

The Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Donation revenue is accounted for when received. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Pledges from donors are recorded when payment is received by the Association or the transfer of property is completed. Donations received for the acquisition of property or to support future operations are recorded as deferred amounts.

Internally restricted net assets

Net assets that are internally restricted have been designated by the Association for specific uses. Internally restricted resources can be made available for other purposes.

Cash and cash equivalents

Cash and cash equivalents consists of cash on hand and balances with banks.

(continues)

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2015

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Tangible capital assets

Purchased assets are stated at cost less accumulated amortization. Contributed assets are recorded at fair value at the date of contribution. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis at the following rates:

Adaptive equipment	5 years
Domestic equipment	5 years
Mechanical equipment	5 years
Rowing equipment	5 years
Motorboats and accessories	5 years
Facility improvements	10 years
Office equipment	3 years
Trailers	10 years
Vehicles	3 years

Financial instruments

The Association's financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, and accrued charges. Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. The Association's material estimates include the collectability of accounts receivable, deferral of revenue, accrual of accounts payable, and the useful life of tangible capital assets.

Contributed materials and services

Donated tangible capital assets and rent is recorded at fair value when received if fair value can be reasonably determined.

The Association is dependent on the voluntary service of many members and others. Since these services are not normally purchased by the Association, and because of the difficulty of determining their fair value, donated services are not recognized in these financial statements.

3. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of March 31, 2015.

(continues)

3. FINANCIAL INSTRUMENTS (continued)

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Association has a significant number of members which minimizes concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its receipt of funds from its members and other related sources, and accounts payable and accrued charges.

Currency risk

Currency risk is the risk to the Association's excess of revenue over expenses that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on accounts payable held in foreign denominations. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

....

2014

4. TANGIBLE CAPITAL ASSETS

	_	Cost		cumulated ortization	2015 Net book value		2014 Net book value	
Adaptive equipment	\$	115,434	s	71,736	s	43,698	s	58,153
Domestic equipment		80,368		34,019		46,349		50,465
Rowing equipment		273,320		137,233		136,087		189,329
Motorboats and accessories		138,099		96,418		41,681		58,123
Mechanical equipment		208,163		133,658		74,505		87,089
Facility improvements		40,409		2,930		37,479		22,411
Office equipment		210,440		186,514		23,926		34,376
Trailers		72,047		15,078		56,969		56,276
Vehicles	_	70,728		52,422		18,306		40,432
	\$	1,209,008	s	730,008	\$	479,000	\$	596,654

5. DEFERRED REVENUE

Deferred revenue consists of the following amounts:

		2015	2014	
Deferred membership fees Deferred contributions	\$	56,718 64,750	\$ 53,459 24,000	
	<u>s</u>	121,468	\$ 77,459	

Deferred membership fees represent membership fees received in 2015 for fiscal 2016.

Deferred contributions represent amounts received in 2015 relating to future bursaries and other externally restricted grants. Notes to Financial Statements

Year Ended March 31, 2015

6. DEFERRED CAPITAL CONTRIBUTIONS

Contributions received for tangible capital assets are amortized to revenue on the same basis as the amortization of related tangible capital assets.

	2015			2014
Beginning balance Amounts amortized to revenue	\$	7,776 (3,876)	\$	12,939 (5,163)
Ending balance	5	3,900	\$	7,776

7. INTERNALLY RESTRICTED

	pire's serve	Or	ustainable ganization Reserve		Total				
s Re	6,214	s	200,000	s	206,214				

The Umpire's Reserve Fund relates to amounts contributed by the 2001 World Masters Rowing Regatta Organizing Committee to be used for the education and development of umpires within Canada.

The Sustainable Organization Reserve Fund provides a source of funds in order to withstand unanticipated financial shortfalls.

8. CONTINGENT LIABILITY

Contributions from Sport Canada are subject to periodic audit by Sport Canada. Contributions are refundable to Sport Canada to the extent that any expense has not complied with the agreed terms and conditions. Audits have been conducted up to the period ended March 31, 2008 with no unresolved instances of non-compliance.

9. TRUST FUNDS

Not included in the financial statements are the following funds which the Association administers and invests in the Bank of Montreal Dividend Fund. Amounts are disclosed at cost.

	Hanlan	- Keller	Pearce - Guest		Seagram		Zasada		Total	
Changes in the year: Opening balance Investment income	\$	5,480	\$	14,557	\$	10,404	\$	24,781	\$	55,222
earned		159		428		303		715		1,605
Ending balance	s	5,639	s	14,985	s	10,707	s	25,496	\$	56,827
Market Value	s	7,529	s	20,306	s	14,336	s	33,798	\$	75,969

CANADIAN AMATEUR ROWING ASSOCIATION

Notes to Financial Statements

Year Ended March 31, 2015

10. COMMITMENTS

Commencing in March 2013, the Association entered into a lease for a training facility in London, Ontario. The lease expires March 31, 2017 and has one four year renewal option. Annual payments include base rent of \$75,600 plus tax and utilities.

Commencing in July 2013, the Association entered into a lease for the exclusive usage of the Erg Centre in Victoria. The lease expires March 31, 2016 and has a renewal option. Annual payments of \$20,000 include utilities, maintenance and repairs.

The Association leases boats throughout the year. Leases are typically one or two years in length. Lease payments are made at the commencement of the lease year. Amounts paid for lease terms extending into the subsequent year end are included in the prepaid balance. At year end, the Association has commitments to lease 49 boats for periods extending into the fiscal year ended March 31, 2016. As at March 31, 2015, the Association has lease commitments that will result in lease expenses of \$117,859 in fiscal 2016 and \$1,875 in fiscal 2017. Lease prepayments of \$124,451 (2014 - \$65,990) were made during the year.

The Association has signed memoranda of understanding with various groups for Row to Podium/TID initiatives. The Association has committed payments of \$125,000 in the fiscal year ended March 31, 2016 in support of staff and equipment. The agreements are subject to receiving funding from OTP (Own the Podium) and may be terminated by either party upon 3 months notice.

11. COMPARATIVE FIGURES

Certain of the prior year figures have been reclassified to conform to the method of presentation adopted in the current year.

CANADIAN AMATEUR ROWING ASSOCIATION

Governance and National Operations

(Schedule 1)

(Schedule 2)

(Schedule 3)

2015 2014 s National office operations 78,126 ŝ 77,814 National office - salaries and benefits 236,419 220,601 89,850 126,934 Governance International relations and domestic associations 20,415 21,800 426,195 445,764

Year Ended March 31, 2015

High Performance

Year Ended March 31, 2015

2015 2014 s 1,598,904 ŝ Salaries and benefits 1,414,562 Coaches travel and related expenses 41,106 54,711 Events and camps 2,164,497 1,827,359 Equipment 333,152 381,628 National training centres 338,388 466.328 RCA athlete support 233,050 173,320 Equipment amortization 94,669 88,371 Sport science and medical 526,171 573,531 National Para Rowing Team 148,005 112,008 5,477,942 5,091,818

Domestic Development

Year Ended March 31, 2015

2015 2014 s \$ 139,820 Coach education and development 152,144 Para rowing 44,668 73,728 RCA regattas and events 243,116 71,188 Sport development 214,888 215,201 Umpires Committee 48,902 53,631 Safety and Events Committee 5,252 7,713 716,473 553,778 s