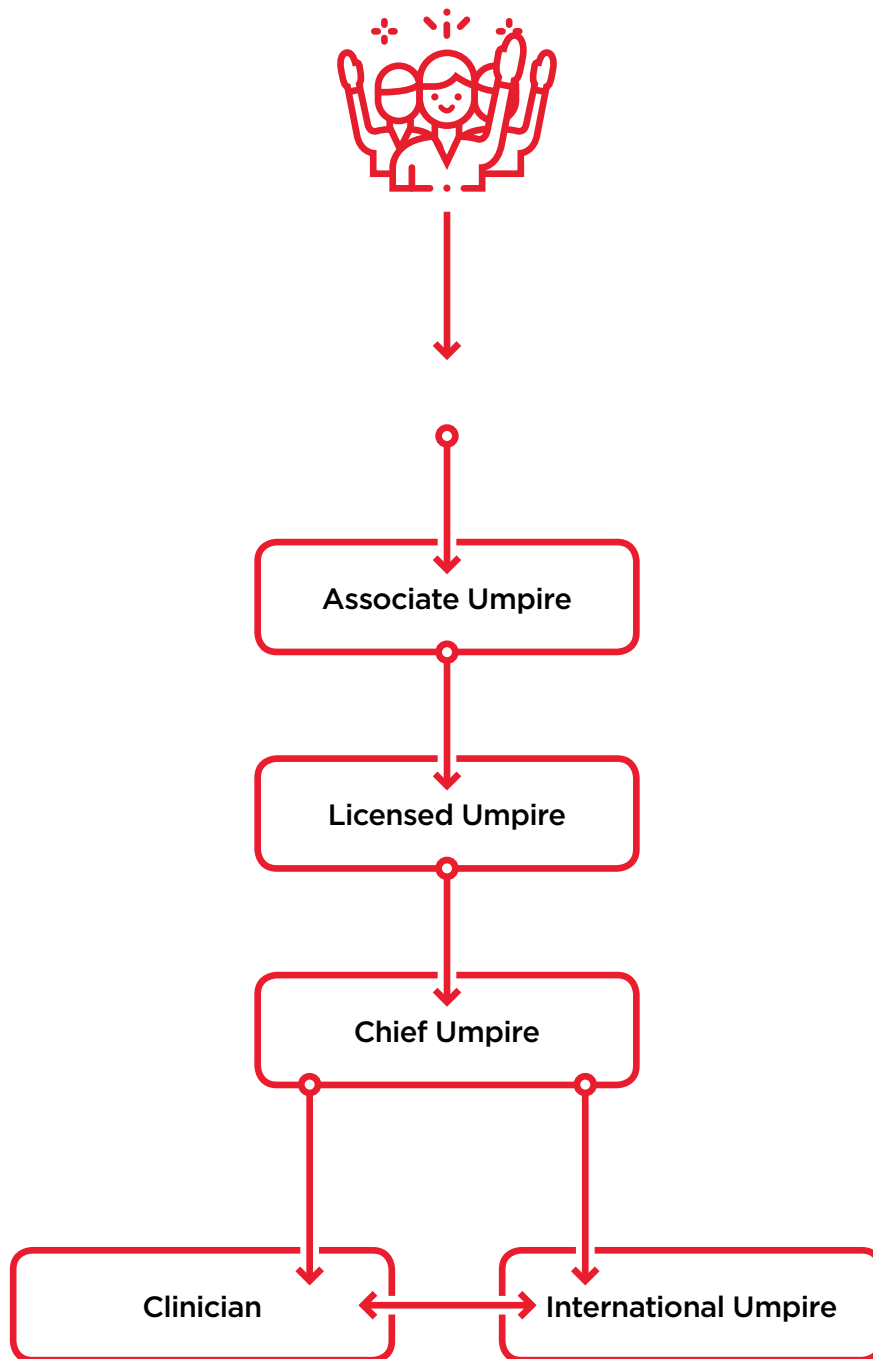


Umpire Development Pathway ←



For definitions on all the various stages of the process visit:
rowingcanada.org/umpires