



**Rowing Canada Aviron (RCA)
Member of the Board of Directors**

RCA Mission

RCA's mission is to Build, Drive and Inspire growth and excellence within Canada's rowing community

For more information, please visit RCA's website at: <http://rowingcanada.org/>

Position

The Board will support the work of RCA and provide mission-based leadership and strategic governance. While annual business operations are led by RCA's chief executive officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

- Leadership, governance and oversight:
- Participate along with the CEO in the development and approval on an annual basis of the RCA Strategic Plan
- Serving as a trusted advisor to the CEO as s/he implements RCA's strategic plan
- Reviewing outcomes and metrics created by RCA for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics
- Reviewing agenda and supporting materials prior to board and committee meetings
- Approving RCA's annual budget, audit reports, and material business decisions (decisions that exceed \$XX in impact); being informed of, and meeting all, legal and fiduciary responsibilities
- If appointed to the HR Committee, contribute to the CEO annual evaluation
- If appointed to the Nominating Committee, assist in identifying and recruiting other Board Members
- Partner with the CEO and other board members and volunteer leadership to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing RCA to stakeholders, including membership or liaison to RCA Committees; acting as an ambassador for the organization
- Ensuring RCA's commitment to a diverse board, volunteer leadership cadre, and staff that reflects the communities RCA serves

Board terms/participation

RCA's Board Members will be elected to serve a two year term to be eligible for re-election. Board meetings will be held in person at least three times per year on weekends, with additional meetings by telephone most months.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about RCA's mission and who has a track record of board or volunteer leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the non-profit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the non-profit sector
- A commitment to and understanding of RCA's stakeholders and members, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of RCA's beneficiaries

Service on RCA's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties