



UMPIRE LICENSING POLICY

1. Purpose - Supporting the highest level of competence amongst RCA Licensed Umpires is essential for delivering regattas that are fair and safe for all competitors. This policy outlines how to obtain and maintain an RCA Umpire Licence by describing the training and development requirements necessary so Umpires can remain current on new expectations and standards.
2. Definitions and Acronyms - The following terms have these meanings:
 - a. *RCA* - Rowing Canada Aviron
 - b. *PRA*- Provincial Rowing Association
 - c. *RCA Umpire Licence* - an accreditation achieved once an individual has completed training and passed the Level 2 written and practical examination.
 - d. *Assistant Umpire* - an individual who has participated in a Level 1 Umpire Clinic and who is in a practical training program.
 - e. *Associate Umpire* - An individual who has completed the Level 1 practical training program as an Assistant Umpire, has participated in a Level 2 Umpire Clinic and is now in the Level 2 practical training program
 - f. *RCA Licensed Umpire* - An individual (herein after referred to as an “Umpire”) who has completed practical training and passed an exam and is maintaining an RCA Umpire Licence.

ELIGIBILITY

3. An individual who is a registered participant in good standing with RCA may familiarize themselves with the RCA Rules of Racing and initiate the process of obtaining an RCA Umpire Licence. Individuals under the age of 18 are not eligible to obtain an RCA Umpire Licence.

OBTAINING AN RCA UMPIRE LICENCE

4. To obtain an RCA Umpire Licence, an individual must first become an Assistant Umpire by attending a Level 1 Umpiring clinic and participating in the practical training program.
5. An individual that has attained the age of 18 and has completed the Level 1 practical training program requirements may obtain an RCA Umpire Licence through completion of all of the following:

Approved: January 24, 2020

- a. Attend an RCA Level 2 Umpire's training clinic;
- b. Practise as a Level 2 Associate Umpire for a period of up to three years but not less than one year;
- c. Pass the Level 2 written and practical examination, and
- d. Register with the PRA of the province in which the Umpire resides and with RCA.

MAINTAINING AN RCA UMPIRE LICENCE

6. To maintain an RCA Umpire Licence, an Umpire is required to meet the following requirements:
 - a. On an annual basis, ensure their information in the RCA Web Registration System is up to date;
 - b. Be in good standing with RCA and with the PRA in the province in which they are a resident
 - c. Be active at the local and/or provincial level in the previous year, serving as an Umpire in at least one local or provincial regatta annually, where possible;
 - d. Be evaluated in three-year blocks and be deemed to have met the evaluation requirement as described in the RCA Policy on Umpire Evaluation;
 - e. Attend an umpire seminar a minimum of once every three years, matching the three-year blocks for evaluation;
 - f. Do not umpire at a Canadian regatta that is not sanctioned by RCA;
 - g. Abide by the policies of RCA, including the RCA Code of Conduct, the RCA Prevention of Abuse, Harassment and Bullying Policy and Procedure, and the Umpire Code of Conduct (Rules of Racing s.11.5).

SUSPENSION AND REVOCATION OF AN RCA UMPIRE LICENCE

7. Umpires that do not adhere to the requirements necessary to maintain an RCA Umpire Licence are subject to having their RCA Umpire Licence suspended or revoked.
8. Appeals of a final decision that results in the suspension or revocation of an RCA Umpire Licence will be dealt with in accordance with the RCA Appeal Policy.

Amended RCA Board of Directors January 2020