



# Delta Deas Rowing Club

## Assistant Coach – Competitive Juniors

Delta Deas Rowing Club (DDRC) is a community-based rowing club serving the greater Vancouver area, particularly the communities of Richmond, Delta, Surrey, and White Rock. We are seeking an experienced and motivated **Assistant Junior Coach** to start in the spring-summer of 2017.

With a membership of over 100 active rowers, we offer programs to meet the needs of individuals at all levels and interests, including Juniors, Novice, Competitive and Recreational Masters, Para Rowers, and Learn to Row. Our philosophy is based on Rowing Canada's Long Term Athlete Development model (LTAD).

DDRC is currently accepting applications for the **Assistant Junior Coach** position. The Assistant Coach will be an energetic, enthusiastic and well-organized individual responsible for working with the Head Coach, Club Captain, and the Board of Directors in running the Junior Rowing Program at DDRC. The successful candidate will:

- enjoy working with rowers of all ages and abilities;
- be a self-starter with the ability to work with limited instruction;
- possess excellent time management skills which will enable maximum on-water time and coaching of all rowers on the water; and
- be familiar with Rowing Canada's Long Term Athlete Development for Rowing model (LTAD).

### Responsibilities will include:

- Coaching Junior Rowing sessions as directed by the Head Coach.
- Assisting with the design and implementation of Junior DDRC training programs, with special focus on Novice and Development athletes.
- Assisting with the creation and implementation of a training program to assure rower competency and safety on and off the water as directed by the Head Coach and/or Club Captain.
- As directed by the Head Coach, assist with Junior regattas.
- Assisting as requested with club regatta planning and implementation.
- Ensuring all club policies and safety protocols are followed and enforced within the club's programs, to include care of equipment.
- In coordination with Head Coach, maintaining a strong relationship with Junior Parents through email and in-person communication.
- Encouraging inclusiveness across all levels of rowers by assisting Head Coach in monitoring rowers' progress and providing meaningful feedback.

This position reports directly to the Head Coach and Board of Directors, and works in collaboration with the Club Captain.

May, 2017

**Minimum Qualifications:**

- Competitive rowing background.
- Experience coaching in a club or school program setting, with preference given to experience with LTAD Learn to Train through late Train to Train stages.
- Learn to Row Instructor-trained with intent to certify. Preference will be given to RCA Coach in Training or intent to pursue.
- Excellent leadership, teaching, and communication skills (both oral and written), as well as the ability to work as a team with the Head Coach, Club Captain, and Executive Board.
- A valid Canadian Drivers' licence and Pleasure Craft Operators Card, and experience working with outboard motors. Ability to drive a trailer to regattas a plus.
- Standard First Aid and CPR C Certification.
- Basic knowledge of boat repairs an asset.
- Local police background check to be initiated at appointment.
- Foreign applicants must obtain the legal right to work in Canada prior to entering Canada.

**Minimum 10 hours per week in the winter, expanding during racing season. Salary will be commensurate with experience and RCA qualifications. Desired start date would be June 1.**

**\*Potential to expand coaching duties into DDRC's Competitive Masters program**

Interested candidates should forward cover letter which includes individual's coaching philosophy, references, and resume detailing how you meet the qualifications by email to:

**Susan Nicholls, President, Delta Deas Rowing Club**

**Susannicholls.deltadeas@outlook.com**