

ROWING CANADA AVIRON DOPING CONTROL POLICY

1. POSITION STATEMENT

- a. Rowing Canada Aviron is unequivocally opposed to the practice of doping in sport. It is strictly forbidden under the Canadian Rules of Racing and is an offence under Article 26 of Rowing Canada Aviron's Constitution. It is an attempt to gain an advantage by cheating and brings dishonour to the individual, to the sport of rowing and to sport in general.
- b. Rowing Canada Aviron has adopted the Canadian Anti-Doping Program. This program:
 - recognizes the role of the World Anti-Doping Agency (WADA) in setting global standards and coordinating anti-doping worldwide; and
 - implements the mandatory and other portions of the World Anti-Doping Program, including the World Anti-Doping Code, the mandatory International Standards and the Models of Best Practice.

The Canadian Anti-Doping Program is administered by the Canadian Centre for Ethics in Sport (CCES) and Rowing Canada Aviron respects the designated authority of the CCES on all anti-doping matters.

- c. Rowing Canada Aviron also fully supports the anti-doping measures taken by the Fédération Internationale des Sociétés d'Aviron (FISA.), the International Olympic Committee (IOC) and the International Paralympic Committee (IPC) against the use of prohibited substances and prohibited methods. Rowing Canada Aviron has adopted the anti-doping rules contained in FISA's Rules of Racing and those anti-doping rules are hereby incorporated into this Doping Control Policy.

2. SCOPE OF THE POLICY

- a. This policy applies to all members of Rowing Canada Aviron. Individuals in positions of leadership also have a role to play in eradicating the use of prohibited substances and methods in amateur sport. Therefore, this policy applies not only to athletes but also to coaches, medical practitioners, sport scientists and administrators who are engaged in any Rowing Canada Aviron organized or sanctioned activity, whether or not they are members of Rowing Canada Aviron. This policy also applies to members on a retroactive basis with respect to any period prior to their becoming a member of Rowing Canada Aviron.
- b. All athletes are subject to in-competition testing by the CCES and/or FISA at a competition or event in which they participate. All athletes are also subject to out-of-competition testing at any time or place, with or without advance notice, by FISA, WADA, CCES, the IOC prior to or during the Olympic Games, and the IPC during the Paralympic Games.

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- c. The CCES Rules apply when management of the results of doping tests is the responsibility of the CCES and anti-doping rule violations and consequences are to be determined according to the Canadian Anti-Doping Program. The anti-doping rules in FISA's Rules of Racing apply to international-level athletes and to national-level athletes who are tested at an international event.

3. DEFINITIONS

Anti-doping rule violations are those defined by CCES and FISA. They can be found in and downloaded from the following web sites:

<http://www.cces.ca/>
<http://www.worldrowing.com>

The anti-doping rule violations include, but are not limited to:

- the presence of a prohibited substance or its metabolites or markers in an athlete's bodily specimen, even if inadvertent;
- the use or attempted use of a prohibited substance or a prohibited method;
- refusing, or failing without compelling justification, to submit to sample collection or otherwise evading sample collection;
- violation of the requirements regarding athlete availability for out-of-competition testing;
- missed tests which are declared based on reasonable rules;
- tampering, or attempting to tamper, with any part of doping control;
- possession of prohibited substances and methods by an athlete or support personnel;
- trafficking in any prohibited substance or prohibited method; and
- administration or attempted administration of a prohibited substance or prohibited method to any athlete, or assisting, encouraging, aiding, abetting, covering up or any other type of complicity involving an anti-doping rule violation or any attempted violation.

Exceptions are allowed where a therapeutic use exemption has been granted. The conditions to meet to obtain a Therapeutic Use Exemption are defined by WADA in the International Standard for Therapeutic Use Exemptions and are contained in both the CCES, FISA and IOC rules.

4. PROHIBITED SUBSTANCES AND METHODS

Prohibited substances and methods are those on the World Anti-Doping Agency's Prohibited List - International Standard, as it may exist from time-to-time. The current version of this document can be downloaded at:

<http://www.wada-ama.org/en/World-Anti-Doping-Program/Sports-and-Anti-Doping-Organizations/International-Standards/Prohibited-List/>

5. ANTI-DOPING INITIATIVES

- a. In support of the Canadian Anti-Doping Program Rowing Canada Aviron will:
- provide education programs to athletes and support personnel on anti-doping policy in conjunction with the CCES;
 - assist in identifying athletes subject to testing
 - assist in identifying the pool of athletes subject to the athletes whereabouts program;
 - provide the CCES with accurate and reliable information on athletes' whereabouts when requested; and
 - provide information to athletes on doping-free sport, testing, anti-doping rule violations and consequences and appeal rules.
- b. In-competition testing can occur at any Rowing Canada Aviron event at the request of Rowing Canada Aviron or at the discretion of the CCES.

6. ADVERSE ANALYTICAL FINDINGS

- a. Rowing Canada Aviron's Chief Executive Officer shall be the contact person for the Association to receive the reports of any test results from the CCES. In the event that the Rowing Canada Aviron CEO is going to be unavailable for a period of time when test results are outstanding, he/she or the Board of Directors shall designate another staff person to receive the results and so inform the CCES.
- b. All individuals must be aware of the need for strict confidentiality with respect to any adverse analytical findings.
- c. If the CCES notifies Rowing Canada Aviron of an adverse analytical finding, the CEO shall:
- inform the athlete of the positive result and ensure that the athlete is fully briefed on his or her rights, the procedures for testing the "B" sample and the options available to the athlete;
 - inform the Rowing Canada Aviron President, the High Performance Director and the National Team Program coach responsible for the athlete, reminding all that confidentiality is important;
 - brief the President of Rowing Canada Aviron with such details of the matter as are available from the CCES and the athlete.
- d. The President will confer with the Board of Directors and decide, in the particular circumstances of the adverse analytical finding and the explanation provided by the athlete, whether or not to impose a provisional suspension as allowed under the rules. The general policy shall be to impose a provisional suspension when an adverse analytical finding is reported and the violation is asserted. If the Board of Directors decides to impose a provisional suspension the CEO will inform the athlete, the athlete's coach, the CCES, the Doping Tribunal, FISA and WADA.
- e. If the athlete elects to proceed to a hearing before the Doping Tribunal, Rowing Canada Aviron will appoint a representative to attend the hearing, normally the CEO.

7. SANCTIONS

- a. Rowing Canada Aviron will uphold and impose those penalties determined by the Doping Tribunal for an anti-doping rule infraction.