



**ROWING  
CANADA  
AVIRON**

www.rowingcanada.org

**ROWING CANADA AVIRON: COMMITTEE ON DUES AND FEES  
REPORT TO THE MEMBERSHIP  
AT THE SEMI-ANNUAL MEETING, JANUARY 28, 2018**

**Committee Members:**

- Patrick Thompson: Atlantic Provinces (Row Nova Scotia Provincial Administrator)
- David Calder: British Columbia (St. Michaels / Gorge Narrows Club Administrator)
- Anne Sproull: British Columbia (VRC)
- Ann Nelson: Ontario (Island Lake Rowing Club Board Member)
- Brian Love: Ontario (Peterborough Rowing Club President)
- Donna Ell: Prairie Provinces (Regina Rowing Club Administrator, Board Member)
- Brian Morin: Quebec (Provincial President)

**RCA:**

- Terry Dillon: CEO, RCA
- Thomas Hawker: Director, Treasurer RCA

**Meeting Date** – by conference call October 22, 2017 @ 9am PDT

**Introduction and Background:**

Thomas Hawker, RCA Treasurer, introduced himself and Terry Dillon, RCA CEO, and outlined the purpose of the Committee on Dues and Fees. Hawker invited members present on the call to introduce themselves and their involvement in the sport. It was acknowledged that Brian Love was involved in the initial creation of the Committee on Dues and Fees and was a member of the first committee. It was also acknowledged that David Calder was on the 2016 committee.

Chair – David Calder was nominated as Chair of the Committee on Dues and Fees by Brian Love, seconded by Anne Sproull, and unanimously passed.

**Review of committee history and Terms of Reference:**

The committee's history and reason for existence was reviewed by Thomas Hawker. Thomas specifically discussed the make-up of voting members of the committee, noting that there were two (2) representatives on the call from the "Prairie Region". It was discussed that the call can be open to any member organization, but that the discussion and voting must be formally left to the representatives that each region had designated.

Brian Love shared a historical view of the initial reasoning for the committee. The committee was created to provide clubs with a voice regarding financial decisions that ultimately would impact their budgets and member fees. Echoed by last year's committee, the challenge this committee faces now is that it is included in the budgeting conversation too little, too late. Discussion about ways to affect positive change occurred.

**321 - 4371 Interurban Rd. • Victoria BC • V9E 2C5 • Canada**

Tel: 1-877-722-4769 / (250) 220-2577 ~ Fax: (250) 220-2503 ~ E-mail: rca@rowingcanada.org  
Member of: F.I.S.A./Membre de F.I.S.A., Canadian Olympic Committee/Comité Olympique Canadien  
Canadian Paralympic Committee/Comité paralympique canadien

## **Review of the 2016 Proposal for a New Membership: Report and Approved Motion**

Thomas Hawker and Terry Dillon reviewed the new membership model and approved motion, setting the RCA base fee at \$20 and having a \$3.25 per seat fee, starting April 1, 2018. There was a broad understanding of the model and approved motion by the committee.

### **Review of the Background Statistics and Financial Information**

The review of the background statistics and financial information was provided by Thomas Hawker. The domestic budget for RCA for the year ended March 31, 2018 is a net income of \$5,791. This is based on the projection of 13,397 competitive and sport rowers at March 31, 2017.

Based on the acceptance of the membership model at the January 2017 Semiannual Meeting of the Members, the Treasurer proposed no changes to the fees for fiscal year ending March 31, 2019. It was also proposed that there be no changes to the club dues until further review is done of the club dues structure by provinces and clubs (considering large versus small).

The Treasurer also commented on the need to remain ahead of increasing budgeting costs, especially considering that RCA's revenue streams primarily fall under (a) Club Membership dues, (b) Sport Membership fees, or (c) through grants from funding partners like Own the Podium which are subject to change.

Discussion arose around regionally specific roll-out of the new membership model, considering current differences in systems and fee structure. The committee was informed that Donna Atkinson, former RCA CEO, will be providing support to Provincial Associations through the transitional period.

### **Motions/Recommendations:**

**Motion 1:** Consistent with the RCA Board of Directors and the Membership Category Working Group's recommendation, the 2017 RCA Committee on Dues and Fees approves the "New Membership Model" fee structure for fiscal year ending March 31, 2019.

Motion made by Brian Love, Ontario  
Seconded by Brian Morin, Quebec  
Unanimously Passed

**Motion 2:** The 2017 RCA Committee on Dues and Fees approves no changes to the club, special association and provincial dues for the fiscal year ending March 31, 2019.

Motion made by Donna Ell, Prairie  
Seconded by Anne Sproull, British Columbia  
Unanimously Passed

**Recommendations:** The 2017 RCA Committee on Dues and Fees recommends the following for the 2018 Committee on Dues and Fees to consider:

1. Committee members should serve for longer terms - ideally 2 – 4 years;
2. The committee should meet in May 2018 to receive an interim financial report from the Treasurer;
3. The committee should formally meet earlier in the year, ideally late September, to create its report and make recommendations to the board.

Recommendation made by Anne Nelson, Ontario

Seconded by Brian Morin, Quebec

Unanimously Passed

**Motion 3:** Motion to Adjourn

Motion made by Brian Love, Ontario

This report is respectfully submitted by:

David Calder,

2017 Chair, RCA Committee on Dues and Fees